



# Team Chesapeake

## Employee Newsletter

September 2017

### A SPECIAL MESSAGE FROM THE CITY MANAGER

After an extremely busy summer, it's refreshing to realize that fall is almost upon us. But let me assure you that, while the leaves may fall, the level of activity around our great City will do anything but drop over the coming months. New and continuing challenges will face each of us daily, and I am confident in our team's ability to rise to and master those tasks.



Before we look ahead, though, I do want to take just a moment to offer my thanks to the interdepartmental team who took us through the transition to arrears pay. From all reports, the change went smoothly on the whole and has been a positive experience for just about everyone. This project is a great reminder of how much we can do when we work together, break down the barriers between departments, and help one another meet our shared goals. Congratulations to all those involved, and congratulations, as well, to every employee who helped make this vital process change successful.

Breaking down barriers is just what was envisioned when we began the Cluster system more than a year ago. By working more along functional lines, and less along traditional department boundaries, we have enhanced efficiency, increased productivity, and generally improved both our services and our stewardship. From improved oversight of capital projects to expanded opportunities for communication, and beyond, we are working more as a team than ever before, and reaping benefits accordingly.

Since I first came to the City, I have known that Chesapeake employees take great pride both in the jobs they do, and in the ways in which they help one another. You are, truly, the definition of teammates, always willing to pitch in where needed, willing to adapt to changing situations, and consistently upbeat in your support of the mission and your peers. I thank you for your dedication and I look forward to continuing this spirit of teamwork into the challenging new seasons ahead.

**JAMES E. BAKER**

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## Know your evacuation zone!



Find your evacuation zone at [KnowYourZoneVa.org](http://KnowYourZoneVa.org)

## CITY STAFF SPOTLIGHT

*In each issue, Team Chesapeake highlights two of our fellow City employees. If you are interested in being "spotlighted" in our employee newsletter, email us at [pubcomm@cityofchesapeake.net](mailto:pubcomm@cityofchesapeake.net).*

**NAME:** Amanda Miller

**DEPARTMENT:** Commissioner of the Revenue

**JOB TITLE:** Customer Service Clerk III



**How long have you worked for the City?** Almost 4 years

**What is one interesting thing about your job?** I have enjoyed learning about the different kinds of tax relief we can offer our citizens who are elderly or disabled.

**Name one thing that has been a highlight or something positive that has happened during your career with the City so far.** While working in the Commissioner's office I have been able to complete my Bachelor's degree and the City's Supervisory Certificate Program.

**What is one unique fun fact about YOU in general that others may not know?** I enjoy belting out musicals with my kids when we get to relax at home.

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**NAME:** Keith A. Braziel

**DEPARTMENT:** Public Works/Municipal Facilities Division

**JOB TITLE:** Municipal Facilities Superintendent



**How long have you worked for the City?** 24 1/2 years

**What is one interesting thing about your job?** One of the things that I find interesting (and am proud of) is the diverse abilities of my staff. The facilities staff of 18 assists in maintaining more than 200 City facilities and faces many challenges. Every one of them can make quick decisions in any emergency situation to include storms, fires, floods and explosions.

**Name one thing that has been a highlight or positive event in your career with the City so far.** A highlight in my career was being the recipient of the Robert S. Hopson Leadership Service Award in 2014.

**What is one unique fun fact about YOU in general that others may not know?** I was part of a mission team that traveled to Costa Rica to rebuild a church that was destroyed by an earthquake...AND I always put my left shoe on first. Always.

The Chesapeake Public Library offers free Notary Public services to Library customers.

Customers must bring current, unexpired photo identification with a signature.

For more information and to see when a notary is available, call 757-410-7100.



# CITY HOLDS DISASTER RECOVERY TRAINING EXERCISE

The City of Chesapeake views preparing for emergencies as a process of continuous learning and improvement. In that spirit, the City recently held the third in an annual series of training exercises called the Integrated Emergency Management Course (IEMC), in conjunction with training and subject matter experts from the federal Emergency Management Institute (EMI).

The 2017 event, held over four days, began with a full-scale exercise which tested responders ability to coordinate, adapt, and manage both response and recovery efforts following a Category 3 hurricane.

As part of the training, the City's Emergency Operations Center (EOC) was deemed unusable and responders had to establish operations in a portable facility provided by the Hampton Roads Incident Management Team (HRIMT). City responders and HRIMT personnel also coordinated throughout the exercise for a joint, integrated response.

The remaining three days of the IEMC were spent in a combination of classroom trainings and tabletop exercises, allowing responders to talk through short and long range recovery plans for the City following a major storm, while also learning new techniques for managing resources and personnel in a recovery effort. Participants agreed that the IEMC provided invaluable training, particularly as it built upon lessons learned in the past two year's exercises.



Fire Chief Ed Elliott briefs IEMC participants on the exercise scenario, response to a Category 3 hurricane dubbed "Chessie."



City Manager James E. Baker leads a mock news conference with City staff to discuss response and recovery plans during the training exercise.



Ironically, Hurricane Harvey made landfall in Texas just days after the IEMC, and exercise participants were told to closely monitor the real-time response to that storm for additional lessons learned. Additional exercises for both City responders and HRIMT personnel are currently in the planning stages, including scenarios involving the US Navy, private industry, and other stakeholders throughout the community.

Lt. Mary Morton, Chesapeake Fire Department, briefs exercise participants on completed actions and the plans for the next operational period of the response.

# NEWS OF NOTE

## DIRECTOR OF HUMAN SERVICES RETIRES

After five years with the City of Chesapeake, and with more than 37 total years of service to Virginia, former Chesapeake Human Services Director, Michelle Cowling retired this summer.

Before her departure, Chesapeake Sheriff Jim O'Sullivan named Cowling as an "Honorary Deputy" in recognition of her many accomplishments within the City. Cowling has already begun a new career venture with the Tidewater Emergency Medical Services Council, right here in Chesapeake.



Sheriff Jim O'Sullivan and Former Director of Human Services Michelle Cowling.

## PUBLIC SAFETY NEWS

### FILL THE BOOT CAMPAIGN EXCEEDS GOAL

Through the Muscular Dystrophy Association (MDA) Fill the Boot program, fire fighters go above and beyond the call of duty. Each year, more than 100,000 fire fighters hit the streets, asking citizens in their community to make a donation to MDA, helping them fill their boot with contributions.

The Chesapeake Fire Department (CFD) and Local #2449 did just that recently, leading to another nationwide Fill-the-Boot Campaign. Crews worked extremely hard over the two weekend period, August 11-13 and 18-20, to try to reach their goal of \$100,000. Not only did they reach their goal, but they exceeded it, by raising more than \$102,000. The CFD would like to thank everyone who made this annual fundraising event a huge success!



#### Let's Keep in Touch!

Get the news and information you choose delivered to you!

Special Events, News, Registrations, Weather & more...



[CityofChesapeake.net/ChesapeakeAlert](http://CityofChesapeake.net/ChesapeakeAlert)

Chesapeake Fire Department Mascot "Sparky" waves to motorists.

# SAFETY CORNER

## SAFETY AWARENESS GLASSES

The most essential element of establishing and maintaining a successful safety culture here in the City, or even in our own homes, is our personal attitudes towards safety. Our attitudes guide our actions and behaviors. To prevent accidents, we need to ensure our safety awareness glasses are on from the minute we get up in the morning, until we head to bed at night. The safety awareness glasses act as a proactive prevention to injury. For example, if you have your safety awareness glasses on, you might notice a dog toy at the top of the stairs and remove it, so that nobody slips or trips on it and falls down the stairs. It's important to have a safety attitude and sense of awareness that helps you to notice possible hazards and prevents an accident from happening. If you're wearing your safety awareness glasses, you may notice a file cabinet drawer that was left open in the office, which could cause someone to trip. Be aware of your surroundings and think before you act.



Employees are injured at work far too often. For example, just in the past 30 days, 41 City employees were injured while trying to do their job. Many of the injuries could have been prevented had those safety awareness glasses been on. The glasses might have provided better focus thus preventing the employee from...

- tripping and falling while walking on uneven ground
- slipping and falling when their foot slipped off the step while exiting a truck
- stepping on a rock, twisting ankle and falling to the ground
- straining their back after lifting a heavy object
- having their hand slammed in a mechanical room door that the wind blew shut
- hitting their face on a cart while trying to stack chairs

Active safety awareness toward our own safety and the safety of our team members is absolutely essential in ensuring we work in an injury free work place. Work places will never been hazard free, however, a work force that's relentlessly vigilant and focused on managing risks and eliminating injuries, is the exact kind of safety attitude we strive for in Chesapeake!



For additional information/materials, please contact Mark Butler, Safety Officer, at 382-6445.

## Employee Alert Hotline

# (757) 382-6550

When inclement weather or other conditions cause changes to City operating schedules, the Hotline has the news you need.

# AWARDS & RECOGNITIONS

## INNOVATION AWARDS RECIPIENTS

The City Hall Fourth Floor Training Room is constantly used to host meetings, training offerings and city council/planning commission.

As a result of the variety of gatherings, the table and chair configuration is also constantly changing.

Dianne was asked to research the cost of replacing the current tables with new ones that would facilitate the constant re-configuration, but instead she had an idea to try and add wheels to the existing tables.

New tables would have cost between \$6,500-\$8,800, but adding wheels only cost \$630. Due to Dianne's frugal thinking outside of the box, the wheels were purchased and added to the existing tables for an estimated saving of \$5,870 - \$8,170.



Allison Myers Assistant Director of Human Resources, Dianne Whistler, and Dr. Wanda Barnard-Bailey Deputy City Manager.

Stephanie Adams aids customers, attorneys, appraisers, and other departments with the knowledge she has about title transfers and deeds.

She does research and/or solves problems for management and citizens relating to title or deed issues on a routine basis.

She has assisted Public Works, the City Treasurer's Attorneys, and the City Attorney's office by investigating and researching property ownership issues.

Stephanie's work ethic truly exemplifies the City Manager's "U-CARE" initiative, providing exceptional customer service and recognizing the value of the support we receive from each other.

In this regard she routinely demonstrates a "Courteous, Attentive, Responsive and Empowered" attitude in performance of her daily duties as a Title Clerk II.



Greg Daniels Real Estate Assessor and Stephanie Adams.

## VOLUNTEER OF THE SECOND QUARTER

**B**eth Johanson, an ordained minister and Chaplain, joined the Community Emergency Response Team (CERT) four years ago to help continue her mission to give back to others. Immediately after completing her New Member Training, Beth came to the Board of Directors with the idea of focusing her efforts on the psychological effects of disaster. The organization spent so much of its time and energy focusing on the response to a disaster, that consideration of how a disaster could truly affect a citizen was not readily addressed.

As a result, Beth set out to create a team that could provide comfort and calm to those affected by disaster. Beth also joined the Fire Department Chaplains Group. She was the first

female to do this and the second citizen to be part of a team that has mostly been comprised of fire fighters. With Beth's help, CERT and the Fire Department created an After Care Team. This team responds to critical incidents, as well as fires, and provides the psychological and emotional support needed to help individuals cope with the issues that they have suffered.

On July 15, following the fire at the Chesapeake Crossing Senior Living Complex on Robert Hall Boulevard, Beth immediately offered her services to those who were affected. In response to this fire, the City of Chesapeake and the American Red Cross established a Disaster Resource Center (DRC) to provide victims with a place to gather information and to begin the recovery process. During this four day response effort, Beth volunteered her time, working from 8:00 a.m. to 5:00 p.m. each day. Beth was instrumental in reaching out to those that came to the DRC, ensuring they were emotionally and spiritually prepared to move ahead. In fact, Beth was seen giving all of the money she had in her pocket (around \$50) to someone needing financial assistance.

Talking to someone that has lost everything in a disaster or from a fire can be a challenge. However, Beth looks at times like these as an opportunity to reach out to the community, lending an ear and voice when victims feel like there is nowhere to turn. She passionately believes in providing spiritual guidance and support to those who desire it. Even if a person just needs to vent or have a sounding board, Beth is always ready to be at a victim's side.

Beth is courteous, caring, empathetic, compassionate, and loving to those that have lived through a traumatic experience. The Fire Chaplains and the After Care Team are very fortunate to have Beth as a member. Similarly, the City and its citizens are blessed to have her as an asset, should the need arise.



**Bobby Gelormine, Chesapeake Fire Department Office of Emergency Management and Beth Johanson Volunteer of the Second Quarter.**

# GENERAL DISTRICT COURT SERVICE AWARDS

Chesapeake General District Court recently recognized four court employees with service awards, totaling 70 years of service. Two employees received awards for ten years of service - Dawn Bullington and Lisa Langston-Pearl, both deputy clerks in the finance division.

Dawn and Lisa both came to Chesapeake in 2007. Dawn transferred from Norfolk General District Court and Lisa was working in corrections when she decided that she wanted to see how other areas of the criminal justice system function.

Theresa Purcell, Supervisor of the Civil Division, received an award for 20 years of service. Theresa started in the court in 1997. She says when she began working for the court, it was in a very small building and the courtroom was a trailer attached to the courthouse. Theresa has seen many changes through the years - one of the biggest is the presence of security. Patricia (Patty) Willis, Supervisor of the Criminal Division, received an award for 30 years of service. Patty shared that in 1987, her neighbor asked her if she would be interested in working for the court system. Initially, she lacked confidence in herself; however, her confidence grew as did her love for the job. Patty was promoted to Supervisor of the Criminal Division 13 years ago, and has no plans to retire!



Left to right: Theresa Purcell Civil Dept. Supervisor, Barbara C. Shaw Clerk of Court, Lisa Langston-Pearl Finance Dept. and Patty Willis Supervisor of the Criminal Division.



Honorable Robert G. MacDonald, Chief Judge; Patty Willis, Supervisor of the Criminal Division.

One common thread in all four employees is that they enjoy helping people and express a desire to do their job well.

These employees are commended and recognized for the difference their contributions have made to Chesapeake General District Court.



Dawn Bullington, Deputy Clerk in the Finance Division.

## PUBLIC SERVICE AWARDS RECIPIENTS (JANUARY - MARCH)

- Jill Forehand – Finance - Risk Management
- Diana Luich – Finance
- Bettina H. Carr – Finance
- Lizz M. Gunnufsen – IT
- Deb A. Markham – IT
- Karen Meyers – Public Communications
- Robert L. Billips – Sheriff
- Gregory R. Pingree – Sheriff
- Glenn C. Brown – Sheriff
- Archie T. Poyner – Sheriff
- Scott A. Gillette – Sheriff
- Scott C. Shelton – Sheriff
- Herbert P. Griffin – Sheriff
- John M. Warren – Sheriff
- Ori Jenkins – Sheriff
- Mark Q. Markham – Sheriff
- Christofer N. Olson – Sheriff
- Lasalle M. Parker – Sheriff
- Eric E. Hayes – Police
- Terri Miller – Customer Contact Center
- Brian Claffey – Customer Contact Center
- Rachel Przybyl – Customer Contact Center
- Jack D. Edwards – Public Works
- Russell Garvin – Public Works
- Keith Mitchell – Public Works
- David Wright – Public Works
- Mike Sawyer – Public Works
- Joseph M. Erman – Public Works
- Timothy E. Chatham – Public Works
- Jonathan Scott – Public Works
- Robert Piland – Public Works
- Keith Batac – Public Works
- Eric J. Winther – Development and Permits
- Kelly D. Edwards – HS-Juvenile Services
- Cheryl R. Davis – HS-Juvenile Services
- Beverly R. Hanson – HS-Juvenile Services
- Linda J. Campbell – HS-Juvenile Services
- Jennifer L. Morales – HS-Juvenile Services
- Deistanee L. Faison – HS-Juvenile Services
- Gregory S. Laing – Library
- Sallie R. Zeil – Library

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## PUBLIC SERVICE AWARDS RECIPIENTS (APRIL - JUNE)

- Colleen M. FitzGerald – Real Estate
- Gregory S. Staylor – Police
- Larissa R. Guckert – HS-Comm. Corrections
- Dana W. Williams – HS-Comm. Corrections
- Nancy M. Thomas – HS-Comm. Corrections
- James C. Lomogda – Public Works
- Randall Saunders – Public Utilities
- Anita D. Lewis – HS - Social Services
- Janice M. Bagley – HS-Social Services
- Shirl R. Upton – HS-Social Services
- Robert T. Kirk – Police
- James R. Woodworth – Police
- Jason S. Cherry – Police
- Terra L. Cooley – Police
- Adam C. Pallett – Police
- Ashley D. Souther – Police
- Heather R. Bishop – Police
- Wallace W. Chadwick – Police
- Jim Bodnar – Development & Permits
- Patricia B. Melvin – Public Works
- Anna M. Riddlehoover – Police
- John Chapman, Jr. – Public Utilities
- Sherry S. Longest – Public Utilities

# EMPLOYEE BENEFIT UPDATES

## September is National Cholesterol Education Month



**C**holesterol is a waxy, fat-like substance found in your body and many foods. Your body needs cholesterol to function normally and makes all that you need. Too much cholesterol can build up in your arteries. After a while, these deposits narrow your arteries, putting you at risk for heart disease and stroke.

### In celebration of National Cholesterol Education Month, consider testing your Cholesterol IQ:

1. True or False: Only adults need to have their cholesterol checked. Children cannot have high cholesterol.
2. True or False: I should know my total blood cholesterol number.
3. True or False: If I have high cholesterol, the only thing I can do about it is take medication.
4. True or False: High cholesterol levels put me at risk for atherosclerosis (disease in which there is a buildup of fatty plaque inside the arteries).

### Answers:

#### 1. Only adults need to have their cholesterol checked. Children cannot have high cholesterol.

False. Compelling evidence shows that the atherosclerotic process (buildup of fatty plaque in arteries) starts in childhood and progresses slowly into adulthood. Children from high-risk families (parents with high cholesterol, or parents or grandparents with heart disease at 55 years or younger) should have their cholesterol levels tested.

#### 2. I should know my total blood cholesterol number.

True. Your total cholesterol score is calculated using the following equation: HDL + LDL + 20 percent of your triglyceride level. With HDL (good) cholesterol, higher levels are better. A low LDL (bad) cholesterol level is considered good for your heart health. Triglyceride is a form of fat.

#### 3. If I have high cholesterol, the only thing I can do about it is take medication.

False. First and foremost you should check your lifestyle habits. Are you a smoker? Are you overweight or obese? Do you eat too much saturated fat, trans fat, or cholesterol? Are you physically inactive? All of these modifiable factors can affect your cholesterol levels. Before starting you on medication, your physician will probably address your diet, exercise, and smoking habits. Then, if heart-healthy eating, at least 30 minutes of moderately vigorous physical activity on five or more days of the week, managing your weight, and quitting smoking do not lower your cholesterol, your doctor may prescribe medication. Even if you are taking medication, it is important to maintain a heart-healthy lifestyle.

#### 4. High cholesterol levels put me at risk for atherosclerosis.

True. High cholesterol levels put you at risk for atherosclerosis (fatty buildups of plaque in artery walls). These deposits can contribute to blocking the blood flow to a part of the heart muscle and cause a heart attack. A high LDL level indicates an increased risk of heart disease. Atherosclerosis in arteries in or leading to the brain can result in stroke. (Quiz adapted from the American Heart Association).

## OPTIONAL LIFE INSURANCE PREMIUMS DECREASED SEPTEMBER 1

Optional life insurance provides a cost effective way for employees to ensure financial security for loved ones. Employees who have had optional life for at least 60 months and are eligible to retire, may continue a portion of their optional coverage upon separation while taking advantage of these same group rates.

The Virginia Retirement System (VRS) Board of Trustees approved a reduction in the **optional group life** premium rates effective September 1:

- Ages 40-44: Reduced from \$0.09 to \$0.08 per month per \$1,000 of coverage
- Ages 60-64: Reduced from \$0.65 to \$0.59 per month per \$1,000 of coverage
- Ages 65-69: Reduced from \$1.15 to \$1.06 per month per \$1,000 of coverage

Overall, premium rates will decrease by 4 percent for employee and spouse life insurance. Rate reductions will vary based on the age of the insured person and will range from 0 to 11 percent. No age group will experience a rate increase. The new rates and each age bracket reduction are highlighted in the table below:

**Optional Group Life Insurance Plan Premium Rates for Employee and Spouse**  
Monthly Premiums per \$1,000 of Insurance

Age of Insured Member or Spouse	Current Rate	Rate Effective September 1, 2017	Percentage Reduction
Under 30	\$0.05	\$0.05	0%
30-34	.05	.05	0%
35-39	.06	.06	0%
40-44	.09	.08	11%
45-49	.14	.14	0%
50-54	.20	.20	0%
55-59	.33	.33	0%
60-64	.65	.59	0%
65-69	1.15	1.06	8%
70-74	2.06	2.06	0%
75 & Over	2.06	2.06	0%

**Optional Group Life Insurance Plan**  
Monthly Premium Rates for Dependent Child Insurance

Option	Member Coverage	Child Benefit	Monthly Rate
1	1 x salary	\$10,000	\$0.80
2	2 x salary	\$10,000	\$0.80
3	3 x salary	\$20,000	\$1.60
4	4 x salary	\$30,000	\$2.40

## Not Enrolled in Optional Life Insurance and Interested in Enrolling? Protect Your Family with Optional Life Insurance Coverage

**Y**ou may sleep better at night if you know your family has added protection. If you are covered under the [VRS Group Life Insurance Program](#), you may purchase additional coverage for yourself through the [Optional Group Life Insurance Program](#). With the optional



coverage, you can also provide coverage for your spouse and dependent children. Optional group life insurance provides benefits for natural and accidental death or dismemberment. You pay the premiums through payroll deduction.

You can select one of four options to cover yourself, up to \$750,000. Coverage is guaranteed if you enroll in the program within 31 days from your employment date or a qualifying event. You also can cover your spouse for up to half the maximum amount of your coverage, up to \$375,000 and cover each dependent child who is at least 15 days old for \$10,000, \$20,000 or \$30,000. [Find out more.](#)

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### 2018 Dependent Eligibility Verification Audit

In 2018, the City will be having a Dependent Eligibility Audit performed by a third party vendor. Employees will be required to provide proof of dependent eligibility (e.g. birth certificates, marriage certificates) for anyone covered as a dependent. The employee must provide this documentation directly to the third party vendor. Any copies provided to Human Resources or Finance will not be shared with the vendor. Eligible dependents include current spouses and children under the age of 26, unless they are disabled. Former spouses are not eligible dependents. Examples of children who are not eligible for coverage as dependents include:

- Grandchildren\*
- Nieces\*
- Nephews\*
- Children of former spouses

\*Unless the employee can provide court documentation of legal custody.

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## CHESAPEAKE CARES!

**A** Citizen recently gave Kudos to Brian Claffey, Customer Service Advocate, on the City's Facebook page. Mr. Chuck Doud praised Brian for his professionalism, quick pointers and emphasized there's nothing quite as pleasant as a "POSITIVE CAN-DO ATTITUDE!" Here's his post!

"There is nothing quite as pleasant as a "POSITIVE CAN-DO-ATTITUDE"...Hey City of Chesapeake, Virginia Government, your guy who took my call through your general help line at 4:23 p.m. regarding a question about city landfill regulations was a delight. He put me in touch with the right people, understood my situation, gave me some quick pointers, and was "All Pro". You won't hear me complaining...so long as you keep employing folks like him and his supervisor...all things trickle down from leadership...GREAT leadership, in this case! Well done!"

# WILLS AND ESTATE PLANNING

**W**ant to learn more about Wills and Estate Planning with Legal Resources? Learn the critical questions to ask and the terminology involved in the process of preparing or updating a will.

Register for a free seminar on September 26 from 1:00 p.m. to 1:45 p.m. or from 2:00 p.m. to 2:45 p.m., in the 4<sup>th</sup> Floor Training Room, City Hall.

[Register Now](#)



## WELLNESS TRIVIA

Thanks to those who participated in the last Wellness Trivia. Our winner was Luralla Watson from Development and Permits. She won a wellness pack that included a gym bag, hot/cold pack and lunch box. **Prediabetes** is when your blood sugar level is higher than normal but not yet high enough to be diagnosed with type 2 diabetes. 9 out of 10 people with this condition do not know they have it. Losing weight by eating healthy and being more active can cut your risk of getting type 2 diabetes in half.

Here is this edition's Trivia Question...Good Luck!

*Since high cholesterol does not usually have any symptoms, it is important to get it checked through a blood test.*

*True or False: The American Heart Association recommends that all adults age 20 or older have their cholesterol and other traditional risk factors checked every four to six years. After that, it is important to work with your healthcare provider to determine if you are at risk for cardiovascular disease and stroke.*

Email your answer to Lauren Brown, Wellness Coordinator at [lrbrown@cityofchesapeake.net](mailto:lrbrown@cityofchesapeake.net). Those with the correct answer will go into a drawing for a wellness pack. Winners will be contacted and answers will be announced in the next Team Chesapeake.

**Achieve your career vision by finding the perfect job that showcases your talent.**

[CLICK](#) to view all of the exciting opportunities in the City of Chesapeake!

The City of Chesapeake is an Equal Opportunity Employer.