

City of Chesapeake
 Job Classification List
 Fiscal Year 2020-2021

Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
1010	Account Clerk	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	6	A
1025	Account Supervisor	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	6	A
1015	Account Technician I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	3	A
1020	Account Technician II	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	3	A
1023	Account Technician III	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
1024	Account Technician IV	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
1410	Accountant I	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	2	A
1420	Accountant II	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
1425	Accountant III	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
1427	Accountant IV	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
1435	Accounting Administrator	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
1570	Accounts Payable Manager	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-P	2	A
2220	Address Coordinator	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
0880	Administrative Assistant I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	6	A
0885	Administrative Assistant II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	EX-A	2	A
0885	Administrative Assistant II (non-exempt duties)	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	6	A
0890	Administrative Assistant III	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
8980	Administrative Services Director, CIBH	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
7316	ALS Technician/Firefighter	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7312	ALS Technician/Firefighter Trainee	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	NE	4	A
7328	ALS Technician/Firefighter, Master	PS05	\$54,152	\$69,260	\$84,367	\$26.0347	\$33.2981	\$40.5611	PE	4	A
7320	ALS Technician/Firefighter, Senior	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7027	Animal Care Supervisor	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	4	A
7030	Animal Control Officer I	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	4	A
7035	Animal Control Officer II (Field Training Officer)	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	4	A
7050	Animal Control Superintendent	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-E	4	A
7040	Animal Control Supervisor	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	4	A
7045	Animal Services Outreach Coordinator	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	6	A
1110	Appraisal Clerk I	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	6	A
1115	Appraisal Clerk II	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	6	A
1120	Appraisal Clerk Supervisor	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	6	A
0730	Assistant City Attorney I	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
0740	Assistant City Attorney II	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-P	2	A
0750	Assistant City Attorney III	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-P	2	A
0755	Assistant City Attorney IV	138	\$89,435	\$118,502	\$147,568	\$42.9976	\$56.9719	\$70.9462	EX-P	2	A
0970	Assistant City Manager	139	\$93,056	\$123,300	\$153,543	\$44.7385	\$59.2787	\$73.8188	EX-E	1	A
0650	Assistant Commonwealth Attorney I	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
0660	Assistant Commonwealth Attorney II	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-P	2	A
0670	Assistant Commonwealth Attorney III	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-P	2	A
0825	Assistant Director, Economic Development	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A

City of Chesapeake
 Job Classification List
 Fiscal Year 2020-2021

Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
1580	Assistant Director, Finance	136	\$83,357	\$110,449	\$137,540	\$40.0755	\$53.1003	\$66.1250	EX-E	1	A
0380	Assistant Director, Human Resources	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
1399	Assistant Director, Information Technology	136	\$83,357	\$110,449	\$137,540	\$40.0755	\$53.1003	\$66.1250	EX-E	1	A
5140	Assistant Director, Library System	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
5540	Assistant Director, Parks, Recreation & Tourism	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-A	1	A
2270	Assistant Director, Planning	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
3870	Assistant Director, Public Utilities	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-E	1	A
2685	Assistant Director, Public Works	138	\$89,435	\$118,502	\$147,568	\$42.9976	\$56.9719	\$70.9462	EX-E	1	A
6580	Assistant Director, Social Services	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-E	1	A
0510	Assistant Registrar I	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	6	A
0511	Assistant Registrar II	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	6	A
2310	Assistant Right-Of-Way Agent	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
7610	Assistant Superintendent Juvenile Services	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
1825	Assistant Supervisor, Clerk of Circuit Court	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
4959	Athletic Maintenance Coordinator	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	7	A
1521	Audit Specialist	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
4730	Automotive Technician I	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	7	H
4740	Automotive Technician II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	7	H
4745	Automotive Technician III	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	7	H
4755	Automotive Technician IV	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	7	H
4760	Automotive Technician V	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	7	A
3170	Bacteriologist I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
3180	Bacteriologist II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	EX-P	3	A
6110	Benefits Program Aide I	110	\$29,099	\$38,557	\$48,014	\$13.9900	\$18.5368	\$23.0837	NE	5	A
6111	Benefits Program Aide II	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	5	A
6140	Benefits Program Supervisor I	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
6370	Benefits Program Supervisor II	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
6150	Benefits Program Supervisor III	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	1	A
6120	Benefits Program Worker I	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	2	A
6125	Benefits Program Worker II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
6130	Benefits Program Worker III	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
4520	Bridge Maintenance Mechanic I	110	\$29,099	\$38,557	\$48,014	\$13.9900	\$18.5368	\$23.0837	NE	7	H
4525	Bridge Maintenance Mechanic II	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	7	H
4510	Bridge Operator	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	7	A
1460	Budget Analyst I	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-P	2	A
1465	Budget Analyst II	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
1469	Budget Manager	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	2	A
1456	Budget Technician	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	6	H
1467	Budget/Economic Analyst	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-P	2	A
1406	Business Analyst	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-A	2	A

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1705	Business Applications Specialist I	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
1710	Business Applications Specialist II	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
0810	Business Development Representative	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
1700	Business Systems Analyst	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	3	A
0440	Business Tax Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	2	A
0410	Business Tax Specialist I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	2	A
0420	Business Tax Specialist II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	2	A
0430	Business Tax Specialist III	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-A	2	A
2710	Call Center Customer Advocate	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	6	A
0924	Call Center Manager	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
2715	Call Center Supervisor	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	7	A
8340	Care Coordination Director	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
7372	Central Records Supervisor	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	3	A
3192	Chemist I	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	EX-P	2	A
3195	Chemist II	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-P	2	A
0570	Chief Deputy City Treasurer	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	1	A
0620	Chief Deputy Clerk	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	9	A
1830	Chief Deputy Clerk of the Circuit Court I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	9	A
1840	Chief Deputy Clerk of the Circuit Court II	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	9	A
0470	Chief Deputy Commissioner of the Revenue	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	2	A
0695	Chief Deputy Commonwealth Attorney	140	\$96,694	\$128,120	\$159,546	\$46.4875	\$61.5962	\$76.7049	EX-P	1	A
7980	Chief Deputy Sheriff	PS13	\$88,309	\$117,010	\$145,710	\$42.4563	\$56.2549	\$70.0529	EX-E	1	A
6400	Chief of Administrative Management and Staff Support	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
7250	Chief of Police	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
6680	Chief of Special Programs	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	2	A
6175	Child Care Program Supervisor	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
6170	Child Care Specialist I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	2	A
6172	Child Care Specialist II	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
8500	CIBH MIS Administrator	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-A	2	A
2580	City Engineer	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-E	1	A
5289	City Events Coordinator	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
2490	City Surveyor	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	3	A
0590	City Treasurer	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	9	A
1845	Clerk of the Circuit Court	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-A	1	A
1255	Client Technologies Analyst I	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
1257	Client Technologies Analyst II	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-C	3	A
1258	Client Technologies Analyst III	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-C	3	A
8300	Clinical Program Supervisor	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
8030	Clinician I	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	2	A
8040	Clinician II	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	2	A

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8050	Clinician III	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-P	2	A
2176	Code Compliance Inspector I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
2177	Code Compliance Inspector II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	3	A
2178	Code Compliance Inspector III	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
2090	Code Enforcement Administrator	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-A	1	A
3310	Collection Agent I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
3320	Collection Agent II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
0490	Commissioner of the Revenue	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
0696	Commonwealth's Attorney	EX02	\$122,590	\$168,561	\$220,662	\$58.9375	\$81.0389	\$106.0875	EX-P	1	A
7995	Community Corrections Coordinator	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	1	A
7993	Community Corrections Officer I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	4	A
7994	Community Corrections Officer II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	4	A
0215	Community Programs Administrator	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-A	3	A
0212	Community Programs Specialist I	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-A	2	A
0214	Community Programs Specialist II	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
1271	Computer Support Technician	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
6050	Consortium Coordinator	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	1	A
2800	Construction Facilities Manager	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
2340	Construction Inspector I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
2350	Construction Inspector II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
2335	Construction Inspector III	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
2370	Construction Inspector Supervisor	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	3	A
8640	Continuous Quality Improvement Administrator (CIBH)	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-A	2	A
1451	Controller	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-P	2	A
0832	Convention and Tourism Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	2	A
7480	Cook	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	8	H
0550	Counsel to the Treasurer	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	9	A
0040	Courier	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	6	A
0186	Court Administrator	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-A	2	A
4210	Crew Leader	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	7	A
4230	Crew Supervisor	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	7	A
7150	Crime Analysis Specialist I	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	6	A
7152	Crime Analysis Specialist II	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	6	A
3290	Cross-Connections Inspector I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
3291	Cross-Connections Inspector II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	3	A
1070	Customer Service Clerk I	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	6	A
1080	Customer Service Clerk II	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	6	A
1083	Customer Service Clerk III	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	6	A
2587	Customer Service Manager	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
3030	Customer Service Supervisor	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	6	A

City of Chesapeake
 Job Classification List
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
2450	Customer Support Technician I	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
2452	Customer Support Technician II	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
1210	Data Control Technician I	106	\$25,169	\$33,349	\$41,529	\$12.1005	\$16.0332	\$19.9659	NE	3	A
1215	Data Control Technician II	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	3	A
1285	Database Administrator I	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-A	2	A
1286	Database Administrator II	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-C	2	A
1452	Debt Manager	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	2	A
7790	Deputy Captain	PS10	\$75,553	\$100,108	\$124,663	\$36.3236	\$48.1289	\$59.9342	EX-E	4	A
7240	Deputy Chief of Police	PS14	\$93,893	\$124,409	\$154,924	\$45.1409	\$59.8121	\$74.4827	EX-E	1	A
0760	Deputy City Attorney	139	\$93,056	\$123,300	\$153,543	\$44.7385	\$59.2787	\$73.8188	EX-P	2	A
1536	Deputy City Auditor	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
0610	Deputy City Clerk	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	6	A
0980	Deputy City Manager	EX02	\$122,590	\$168,561	\$220,662	\$58.9375	\$81.0389	\$106.0875	EX-E	1	A
0560	Deputy City Treasurer	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	9	A
1800	Deputy Clerk of the Circuit Court I	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	9	A
1810	Deputy Clerk of the Circuit Court II	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	9	A
1815	Deputy Clerk of the Circuit Court III	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	9	A
1820	Deputy Clerk of the Circuit Court IV	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	9	A
0460	Deputy Commissioner of the Revenue	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
0680	Deputy Commonwealth Attorney	139	\$93,056	\$123,300	\$153,543	\$44.7385	\$59.2787	\$73.8188	EX-P	9	A
7375	Deputy Coordinator Emergency Services	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	2	A
7377	Deputy Fire Marshal	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7378	Deputy Fire Marshal, Master	PS05	\$54,152	\$69,260	\$84,367	\$26.0347	\$33.2981	\$40.5611	PE	4	A
7440	Deputy Fire/EMS Chief	PS14	\$93,893	\$124,409	\$154,924	\$45.1409	\$59.8121	\$74.4827	EX-E	1	A
7765	Deputy First Sergeant	PS07	\$63,465	\$81,171	\$98,876	\$30.5121	\$39.0246	\$47.5368	PE	4	A
7770	Deputy Lieutenant	PS08	\$67,896	\$89,963	\$112,029	\$32.6424	\$43.2515	\$53.8601	PE	4	A
7800	Deputy Major	PS12	\$81,635	\$108,167	\$134,698	\$39.2476	\$52.0034	\$64.7587	EX-E	1	A
1139	Deputy Real Estate Assessor	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-E	2	A
0530	Deputy Registrar	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	6	A
7760	Deputy Sergeant	PS06	\$61,020	\$78,044	\$95,067	\$29.3366	\$37.5212	\$45.7054	PE	4	A
7705	Deputy Sheriff	PS02	\$44,326	\$56,693	\$69,058	\$21.3106	\$27.2563	\$33.2012	PE	4	A
7700	Deputy Sheriff - Trainee	PS01	\$42,008	\$53,728	\$65,447	\$20.1962	\$25.8308	\$31.4650	PE	4	A
7695	Deputy Sheriff Cadet	110	\$29,099	\$38,557	\$48,014	\$13.9900	\$18.5368	\$23.0837	NE	4	H
7730	Deputy Sheriff, Master	PS05	\$54,152	\$69,260	\$84,367	\$26.0347	\$33.2981	\$40.5611	PE	4	A
7720	Deputy Sheriff, Senior	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
0805	Development Services Coordinator	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	2	A
1305	Development/Operations Engineer	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-C	2	A
8010	Direct Support Technician	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	5	A
1490	Director of Budget	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
5150	Director of Chesapeake Public Library System	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A

City of Chesapeake
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
2200	Director of Development and Permits	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
0830	Director of Economic Development	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
1590	Director of Finance	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
0390	Director of Human Resources	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
6700	Director of Human Services	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
1400	Director of Information Technology	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
5550	Director of Parks, Recreation, & Tourism	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
2290	Director of Planning	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
0875	Director of Public Communications	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
3890	Director of Public Utilities	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
2690	Director of Public Works	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
7343	Disaster Assistance Specialist	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	4	H
0692	Docket Administrator	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
0185	Dockets Clerk	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	6	A
2390	Drafting Technician I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	3	A
2400	Drafting Technician II	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
4380	Electrician I	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	7	A
4390	Electrician II	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	7	A
4400	Electrician III	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	7	A
2332	Electronic/Communications Supervisor	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
2330	Electronics/Communication Technician	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
7324	Emergency Medical Services Officer	PS07	\$63,465	\$81,171	\$98,876	\$30.5121	\$39.0246	\$47.5368	PE	4	A
7310	Emergency Medical Tech-ALS	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	4	H
7305	Emergency Medical Tech-BLS	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	4	H
6620	Employment Services Worker I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	2	A
6630	Employment Services Worker II	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	2	A
7345	EMS Education Coordinator	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-P	4	A
2540	Engineer I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
2550	Engineer II	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-P	2	A
2560	Engineer III	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-P	2	A
2565	Engineer IV	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-P	2	A
2570	Engineer V	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-P	1	A
2401	Engineering CADD Technician I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
2405	Engineering CADD Technician II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
2415	Engineering CADD Technician III	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
2445	Engineering Specialist I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	3	A
2440	Engineering Technical Supervisor I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	3	A
2441	Engineering Technical Supervisor II	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-P	3	A
2420	Engineering Technician I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
2430	Engineering Technician II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A

City of Chesapeake
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
2435	Engineering Technician III	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
2436	Engineering Technician IV	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	3	A
2547	Environmental Program Manager	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	2	A
2535	Environmental Specialist I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
2545	Environmental Specialist II	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
4170	Equipment Operator I	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	8	H
4180	Equipment Operator II	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	7	H
4190	Equipment Operator III	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	7	H
4200	Equipment Operator IV	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	7	A
4255	Equipment Training Specialist	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	7	A
7155	Evidence Technician I	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
7156	Evidence Technician II	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
7157	Evidence Technician III	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
7154	Evidence Technician Trainee	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	3	A
0190	Executive Assistant	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
8990	Executive Director, CIBH	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A
0191	Executive Office Administrator	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
0192	Executive Office Administrator, Legal	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
2655	Expressway Administrator	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
2765	Facility Maintenance Administrator	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-A	2	A
4450	Facility Maintenance Coordinator	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	3	A
4470	Facility Maintenance Superintendent	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-E	2	A
4955	Facility Maintenance Supervisor	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	7	A
4430	Facility Maintenance Technician I	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	3	A
4440	Facility Maintenance Technician II	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	3	A
4445	Facility Maintenance Technician III	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
6049	Family Assessment & Planning Team (FAPT) Coordinator	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	EX-A	2	A
6211	Family Services Assistant	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	6	A
6331	Family Services Specialist I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	2	A
6341	Family Services Specialist II	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
6346	Family Services Specialist III	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	2	A
6361	Family Services Supervisor I	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
6381	Family Services Supervisor II	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	1	A
7111	Field Training Officer	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	PE	4	A
1028	Finance Specialist	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	6	A
1405	Financial Systems Analyst	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-C	2	A
7005	Fingerprint Examiner	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
7003	Fingerprint Examiner Trainee	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
7318	Fire and Life Safety Educator	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
7450	Fire Chief	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	1	A

City of Chesapeake
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
7370	Fire Inspector	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	PE	4	A
7380	Fire Marshal	PS12	\$81,635	\$108,167	\$134,698	\$39.2476	\$52.0034	\$64.7587	EX-E	2	A
7350	Fire/EMS Battalion Chief	PS10	\$75,553	\$100,108	\$124,663	\$36.3236	\$48.1289	\$59.9342	EX-E	2	A
7351	Fire/EMS Battalion Chief (ALS)	PS10	\$75,553	\$100,108	\$124,663	\$36.3236	\$48.1289	\$59.9342	EX-E	2	A
7340	Fire/EMS Captain	PS08	\$67,896	\$89,963	\$112,029	\$32.6424	\$43.2515	\$53.8601	PE	4	A
7341	Fire/EMS Captain (ALS)	PS08	\$67,896	\$89,963	\$112,029	\$32.6424	\$43.2515	\$53.8601	PE	4	A
7390	Fire/EMS Division Chief	PS12	\$81,635	\$108,167	\$134,698	\$39.2476	\$52.0034	\$64.7587	EX-A	1	A
7330	Fire/EMS Lieutenant	PS06	\$61,020	\$78,044	\$95,067	\$29.3366	\$37.5212	\$45.7054	PE	4	A
7331	Fire/EMS Lieutenant (ALS)	PS06	\$61,020	\$78,044	\$95,067	\$29.3366	\$37.5212	\$45.7054	PE	4	A
7300	Firefighter/EMT	PS02	\$44,326	\$56,693	\$69,058	\$21.3106	\$27.2563	\$33.2012	PE	4	A
7313	Firefighter/EMT II	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	PE	4	A
7325	Firefighter/EMT, Master	PS05	\$54,152	\$69,260	\$84,367	\$26.0347	\$33.2981	\$40.5611	PE	4	A
7311	Firefighter/EMT Specialist	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	PE	4	A
7291	Firefighter/EMT Trainee	PS01	\$42,008	\$53,728	\$65,447	\$20.1962	\$25.8308	\$31.4650	NE	4	A
7322	Firefighter/EMT, Senior	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7317	Firefighter/Paramedic	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7327	Firefighter/Paramedic, Master	PS05	\$54,152	\$69,260	\$84,367	\$26.0347	\$33.2981	\$40.5611	PE	4	A
7319	Firefighter/Paramedic, Senior	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7314	Firefighter/Paramedic Trainee	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	PE	4	A
7121	First Sergeant	PS07	\$63,465	\$81,171	\$98,876	\$30.5121	\$39.0246	\$47.5368	PE	4	A
1440	Fiscal Administrator	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-A	2	A
1715	Fleet Business Specialist	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-P	2	A
4795	Fleet Maintenance Superintendent	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	3	A
4850	Fleet Manager	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-E	1	A
4825	Fleet Safety Specialist	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	NE	3	A
4820	Fleet Service Coordinator	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-A	3	A
0158	Fleet Service Writer	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	6	A
7490	Food Service Supervisor	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	7	A
7475	Food Service Worker	101	\$20,260	\$26,845	\$33,429	\$9.7404	\$12.9061	\$16.0717	NE	8	H
4245	General Supervisor	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	7	A
1365	GIS Administrator	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-P	2	A
1362	GIS Analyst I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
1363	GIS Analyst II	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
1108	GIS Specialist	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
1107	GIS Technician I	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
1109	GIS Technician II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	3	A
4280	Groundskeeper	106	\$25,169	\$33,349	\$41,529	\$12.1005	\$16.0332	\$19.9659	NE	8	H
4020	Housekeeper I	104	\$23,579	\$31,243	\$38,906	\$11.3361	\$15.0205	\$18.7049	NE	8	H
4023	Housekeeper II	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	8	H
4030	Housekeeping Supervisor I	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	8	H

City of Chesapeake
Job Classification List
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
4035	Housekeeping Supervisor II	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	7	A
0310	Human Resources Coordinator	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
0320	Human Resources Generalist I	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	EX-P	2	A
0325	Human Resources Generalist II	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
0350	Human Resources Manager I	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	2	A
0370	Human Resources Manager II	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-A	2	A
0330	Human Resources Specialist	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
1019	Incident Based Reporting Coordinator	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
7344	Incident Management Team Coordinator	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	4	A
1276	Information Technology Project Manager	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-P	1	A
7016	Investigations Support Officer	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	4	A
1630	Investment Analyst	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
1398	IT Communications Infrastructure Manager	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-A	2	A
1290	IT Enterprise Operations Manager	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	2	A
7555	Juvenile Intake/Control Supervisor	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
7570	Juvenile Services Specialist I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	2	A
7571	Juvenile Services Specialist II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
7630	Juvenile Services Superintendent	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
7585	Juvenile Services Supervisor	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
7590	Juvenile Services Team Leader	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	2	A
3185	Laboratory Technician	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	3	A
2139	Landscape Coordinator	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	2	A
4025	Laundry Worker	103	\$22,285	\$29,528	\$36,771	\$10.7140	\$14.1962	\$17.6784	NE	8	H
0170	Legal Secretary I	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	6	A
0180	Legal Secretary II	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	6	A
0181	Legal Secretary III	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	6	A
0960	Legislative Liaison	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	2	A
0265	Liability Claims Adjuster I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
0270	Liability Claims Adjuster II	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
5070	Librarian I	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-P	2	A
5075	Librarian II	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-P	2	A
5080	Librarian III	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
5030	Library Assistant I	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	5	A
5040	Library Assistant II	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	5	A
1216	Library Data Coordinator	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
5060	Library Information Specialist	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	5	A
5085	Library Manager I	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-P	2	A
5090	Library Manager II	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
5095	Library Manager III	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-E	2	A
5010	Library Page	101	\$20,260	\$26,845	\$33,429	\$9.7404	\$12.9061	\$16.0717	NE	6	H
5050	Library Specialist I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	5	A

City of Chesapeake
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
5055	Library Specialist II	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	5	A
8055	Licensed Clinician I	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
8060	Licensed Clinician II	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-P	2	A
8090	Licensed Practical Nurse	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
8310	Licensed Program Supervisor	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	2	A
0045	Mail Clerk	104	\$23,579	\$31,243	\$38,906	\$11.3361	\$15.0205	\$18.7049	NE	6	A
4130	Maintenance Worker	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	8	H
0900	Management Analyst	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
0800	Marketing Research Specialist	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
8800	Medical Technologist Supervisor	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	EX-P	2	A
8320	Mental Health/Substance Use Disorder Program Director	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
1245	Network Engineer I	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-C	3	A
1394	Network Engineer II	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-C	2	A
1395	Network Engineer III	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-C	2	A
1390	Network Services Coordinator	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	2	A
8820	Nurse Practitioner, Certified	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-P	2	A
8105	Nursing Supervisor	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
0131	Office Assistant I	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	6	A
0141	Office Assistant II	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	6	A
0165	Office Coordinator	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	6	A
1140	Office Manager	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	6	A
0151	Office Specialist I	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	6	A
0155	Office Specialist II	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	6	A
0849	Online Content Coordinator	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	3	A
2675	Operations Administrator, Public Works	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
2680	Operations Manager, Public Works	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-E	1	A
2670	Operations Superintendent, Public Works	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	1	A
0720	Paralegal	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	6	A
5210	Park Ranger I	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	4	A
5220	Park Ranger II	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	4	A
5225	Park Ranger III	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	4	A
5205	Park Ranger Technician	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	3	A
4956	Parks & Grounds Services Supervisor	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	7	A
5260	Parks & Municipal Services Superintendent	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	1	A
5230	Parks Manager	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	4	A
1058	Payroll Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-A	2	A
1056	Payroll Specialist	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
1057	Payroll Supervisor	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
1050	Payroll/Human Resources Technician I	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	3	A
1055	Payroll/Human Resources Technician II	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
8420	Peer Recovery Specialist	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	5	A

City of Chesapeake
 Job Classification List
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
1531	Performance Auditor I	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	EX-A	2	A
1535	Performance Auditor II	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
2197	Permit Services Administrator	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-E	2	A
2005	Permit Technician I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	3	A
2006	Permit Technician II	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
2230	Planner I	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	EX-P	2	A
2240	Planner II	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-P	2	A
2243	Planner III	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-P	2	A
7151	Planner, CPTED Security	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	5	A
2245	Planning Administrator	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-E	1	A
2210	Planning Technician	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
2170	Plans Examiner I	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
2171	Plans Examiner II	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	NE	3	A
2172	Plans Examiner III	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	NE	3	A
2198	Plans Review and Codes Administrator	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-E	1	A
7140	Police Captain	PS10	\$75,553	\$100,108	\$124,663	\$36.3236	\$48.1289	\$59.9342	EX-A	2	A
0163	Police ECU Coordinator	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	6	A
7000	Police Information Associate	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	6	A
7130	Police Lieutenant	PS08	\$67,896	\$89,963	\$112,029	\$32.6424	\$43.2515	\$53.8601	PE	4	A
7230	Police Major	PS12	\$81,635	\$108,167	\$134,698	\$39.2476	\$52.0034	\$64.7587	EX-E	1	A
7100	Police Officer	PS02	\$44,326	\$56,693	\$69,058	\$21.3106	\$27.2563	\$33.2012	PE	4	A
7122	Police Officer Specialist	PS03	\$47,058	\$60,187	\$73,315	\$22.6241	\$28.9361	\$35.2476	PE	4	A
7091	Police Officer Trainee	PS01	\$42,008	\$53,728	\$65,447	\$20.1962	\$25.8308	\$31.4650	NE	4	A
7145	Police Officer, Master	PS05	\$54,152	\$69,260	\$84,367	\$26.0347	\$33.2981	\$40.5611	PE	4	A
7125	Police Officer, Senior	PS04	\$51,696	\$66,119	\$80,541	\$24.8539	\$31.7880	\$38.7215	PE	4	A
7160	Police Photographer	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	2	A
7120	Police Sergeant	PS06	\$61,020	\$78,044	\$95,067	\$29.3366	\$37.5212	\$45.7054	PE	4	A
7575	Post Dispositional Coordinator	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	2	A
8410	Prevention Specialist	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	2	A
0992	Process Improvement Officer	137	\$86,358	\$114,425	\$142,491	\$41.5183	\$55.0118	\$68.5053	EX-P	2	A
0990	Process Improvement Program Manager	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	2	A
1195	Procurement Administrator	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-E	1	A
1193	Procurement Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-A	2	A
1170	Procurement Specialist I	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	5	A
1175	Procurement Specialist II	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	2	A
1180	Procurement Supervisor	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
7006	Professional Standards Manager	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-P	2	A
2585	Project Manager	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-P	1	A
7153	Property and Evidence Technician	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	3	A
8100	Psychiatric Nurse I	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-P	2	A
8102	Psychiatric Nurse II	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-P	2	A

City of Chesapeake
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
0852	Public Communications Coordinator I	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-P	2	A
0853	Public Communications Coordinator II	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	2	A
0858	Public Communications Specialist	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
0860	Public Information Coordinator	126	\$54,429	\$72,119	\$89,808	\$26.1678	\$34.6724	\$43.1770	EX-A	2	A
7265	Public Safety Call Taker	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	3	A
7285	Public Safety Telecommunicator Supervisor	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
7270	Public Safety Telecommunicator I	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
7280	Public Safety Telecommunicator II	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
7283	Public Safety Telecommunicator III	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
3500	Pump Station Mechanic I	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	7	A
3510	Pump Station Mechanic II	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	7	A
8625	Quality Assurance Analyst	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-P	2	A
1273	Quality Assurance Coordinator	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-P	2	A
7015	Range Control Officer	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	4	A
1124	Real Estate Appraiser I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
1125	Real Estate Appraiser II	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
1130	Real Estate Appraiser III	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
1131	Real Estate Appraiser IV	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
1135	Real Estate Appraiser V	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	2	A
0292	Records/FOIA Manager	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-P	2	A
5305	Recreation Aide	101	\$20,260	\$26,845	\$33,429	\$9.7404	\$12.9061	\$16.0717	NE	5	H
5375	Recreation Coordinator	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
5310	Recreation Leader	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	5	A
5380	Recreation Manager	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
5520	Recreation Program Superintendent	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-E	1	A
5320	Recreation Specialist I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	5	A
5330	Recreation Specialist II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	5	A
7520	Registered Nurse	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-P	2	A
8020	Reimbursement Specialist	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	6	A
8000	Reimbursement Supervisor	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	2	A
1532	Revenue Audit Supervisor	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
1530	Revenue Auditor	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
0435	Revenue Supervisor	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
2320	Right-Of-Way Agent	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	3	A
0290	Risk Manager	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	1	A
0240	Safety Inspector I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
0245	Safety Inspector II	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
0250	Safety Officer	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	2	A
0833	Sales Manager	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	EX-P	2	A
7010	School Crossing Guard	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	4	H
7560	Security Control Operator	110	\$29,099	\$38,557	\$48,014	\$13.9900	\$18.5368	\$23.0837	NE	4	A

City of Chesapeake
Job Classification List
Fiscal Year 2020-2021

Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
7070	Security Officer I	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	4	A
7071	Security Officer II	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	4	A
0820	Senior Business Development Manager	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-A	2	A
4490	Service Dispatcher	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	6	A
7020	Shelter Attendant I	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	8	H
7021	Shelter Attendant II	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	8	H
7990	Sheriff	EX01	\$100,334	\$140,468	\$180,601	\$48.2375	\$67.5327	\$86.8274	EX-E	9	A
7987	Sheriff Clerk I	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	6	A
7988	Sheriff Clerk II	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	6	A
7989	Sheriff Clerk Supervisor	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	6	A
4605	Sign Fabricator I	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	7	A
4610	Sign Fabricator II	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	7	A
0857	Social Media Coordinator	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	3	A
1277	Software Engineer I	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-C	2	A
1278	Software Engineer II	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-C	2	A
1279	Software Engineer III	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-C	2	A
0686	Staff Attorney I	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-P	2	A
0687	Staff Attorney II	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-P	2	A
0160	Stenographic Reporter	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	6	A
4660	Storekeeper I	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	6	A
4670	Storekeeper II	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	6	A
4680	Storekeeper Supervisor	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	6	A
2530	Stormwater Superintendent	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-E	3	A
1403	Strategic Technology Manager	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-A	2	A
2460	Survey Party Aide	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	3	A
2480	Survey Party Supervisor I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
2485	Survey Party Supervisor II	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
2470	Survey Party Technician	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	3	A
1360	Systems Analyst I	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-C	2	A
1361	Systems Analyst II	132	\$71,219	\$94,366	\$117,512	\$34.2400	\$45.3681	\$56.4962	EX-C	2	A
1359	Systems Analyst III	134	\$77,606	\$102,828	\$128,050	\$37.3106	\$49.4366	\$61.5625	EX-C	2	A
1355	Systems Security Analyst	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-A	2	A
1357	Systems Security Manager	136	\$83,357	\$110,449	\$137,540	\$40.0755	\$53.1003	\$66.1250	EX-E	2	A
1100	Title Clerk I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	6	A
1105	Title Clerk II	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	6	A
4553	Toll Collection Assistant Supervisor	110	\$29,099	\$38,557	\$48,014	\$13.9900	\$18.5368	\$23.0837	NE	6	A
4555	Toll Collection Supervisor	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	6	A
4550	Toll Collector	104	\$23,579	\$31,243	\$38,906	\$11.3361	\$15.0205	\$18.7049	NE	8	H
2660	Toll Operations Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-A	2	A
4260	Tradeshelper	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	8	H
4910	Traffic Operations Superintendent	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	3	A

City of Chesapeake
Job Classification List
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
4635	Traffic Signal Technician I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	3	A
4645	Traffic Signal Technician II	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
6250	Training Specialist	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
4250	Turf Manager	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
7985	Undersheriff	PS14	\$93,893	\$124,409	\$154,924	\$45.1409	\$59.8121	\$74.4827	EX-E	9	A
3230	Utilities Locator	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	3	A
3340	Utility Business Office Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	2	A
3260	Utility Electronics Technician I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
3270	Utility Electronics Technician II	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
3280	Utility Electronics Technician III	123	\$47,878	\$63,439	\$78,999	\$23.0183	\$30.4993	\$37.9803	NE	3	A
6010	Utilization Program Specialist	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	2	A
4160	Van Driver I	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	8	H
4161	Van Driver II	110	\$29,099	\$38,557	\$48,014	\$13.9900	\$18.5368	\$23.0837	NE	8	H
7373	VCIN Coordinator	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
7371	VCIN Office Systems Specialist I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	3	A
7376	VCIN Office Systems Specialist II	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	3	A
7873	Victim Witness Program Assistant	114	\$34,340	\$45,501	\$56,661	\$16.5097	\$21.8753	\$27.2409	NE	6	A
7871	Victim Witness Program Assistant Supervisor	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-A	2	A
7872	Victim Witness Program Specialist	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	6	A
7870	Victim Witness Program Supervisor	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-A	2	A
7158	Video Evidence Coordinator	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	3	A
7159	Video Evidence Technician	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	3	A
0865	Video Operations Coordinator	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-P	2	A
0855	Video Producer/Director	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
0871	Video Production Coordinator	129	\$60,544	\$80,221	\$99,898	\$29.1077	\$38.5678	\$48.0279	EX-P	2	A
0864	Video/TV Electronics Technician	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	3	A
0850	Videographer I	119	\$41,329	\$54,761	\$68,193	\$19.8698	\$26.3275	\$32.7851	NE	3	A
0851	Videographer II	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	3	A
0802	Visitor Center Coordinator	109	\$27,789	\$36,821	\$45,852	\$13.3601	\$17.7022	\$22.0443	NE	6	A
0803	Visitor Services Supervisor	122	\$46,133	\$61,127	\$76,120	\$22.1794	\$29.3878	\$36.5962	NE	1	A
0893	Voting Machine Technician I	113	\$33,029	\$43,764	\$54,498	\$15.8794	\$21.0402	\$26.2010	NE	3	A
0894	Voting Machine Technician II	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
4980	Waste Management Administrator	133	\$74,857	\$99,186	\$123,515	\$35.9890	\$47.6856	\$59.3823	EX-E	1	A
4100	Waste Management Inspector	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
4965	Waste Management Operations Superintendent	127	\$56,962	\$75,475	\$93,988	\$27.3856	\$36.2861	\$45.1866	EX-A	1	A
4080	Waste Management Operator I	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	7	H
4090	Waste Management Operator II	112	\$32,156	\$42,607	\$53,058	\$15.4597	\$20.4842	\$25.5087	NE	7	H
4095	Waste Management Operator III	115	\$35,651	\$47,238	\$58,825	\$17.1400	\$22.7106	\$28.2813	NE	7	H
4070	Waste Management Worker I	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	8	H
3540	Wastewater Inspector I	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	3	A
3550	Wastewater Inspector II	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	3	A

City of Chesapeake
 Job Classification List
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Job Class Code	Job Class Title	Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum	FLSA Status	EEO Cat	Pay Basis
3600	Wastewater Operations Manager	130	\$64,885	\$85,973	\$107,061	\$31.1948	\$41.3332	\$51.4717	EX-E	2	A
3560	Wastewater Pump Superintendent	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-E	2	A
3400	Water Distribution Superintendent	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-E	2	A
3010	Water Meter Customer Service Mechanic	108	\$26,916	\$35,664	\$44,412	\$12.9404	\$17.1462	\$21.3520	NE	7	A
3090	Water Meter Shop Supervisor	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	7	A
3050	Water Meter Technician I	105	\$24,453	\$32,401	\$40,348	\$11.7563	\$15.5772	\$19.3981	NE	7	A
3053	Water Meter Technician II	107	\$26,042	\$34,506	\$42,970	\$12.5202	\$16.5895	\$20.6587	NE	7	A
3056	Water Meter Technician III	111	\$30,846	\$40,871	\$50,896	\$14.8299	\$19.6496	\$24.4693	NE	7	A
3060	Water Meter Technician IV	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	7	A
3120	Water Production Maintenance Mechanic	117	\$37,833	\$50,129	\$62,425	\$18.1890	\$24.1005	\$30.0121	NE	7	A
3121	Water Production Maintenance Supervisor	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	7	A
3110	Water Production Maintenance Worker	106	\$25,169	\$33,349	\$41,529	\$12.1005	\$16.0332	\$19.9659	NE	7	A
3420	Water Production Superintendent	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-E	2	A
3410	Water Quality Supervisor	128	\$58,693	\$77,769	\$96,844	\$28.2178	\$37.3888	\$46.5597	EX-P	2	A
3480	Water Resource Management Administrator	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A
3350	Water Service Supervisor	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	2	A
3130	Water Treatment Plant Operator I (Class 3)	116	\$36,525	\$48,396	\$60,267	\$17.5601	\$23.2674	\$28.9746	NE	7	A
3140	Water Treatment Plant Operator II (Class 2)	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	7	A
3150	Water Treatment Plant Operator III (Class 1)	120	\$43,073	\$57,072	\$71,071	\$20.7082	\$27.4385	\$34.1688	NE	7	A
3160	Water Treatment Plant Operator IV (Class 1)	121	\$44,821	\$59,388	\$73,955	\$21.5486	\$28.5520	\$35.5553	NE	7	A
3164	Water Treatment Plant Operator V (Class 1)	124	\$50,062	\$66,333	\$82,603	\$24.0683	\$31.8907	\$39.7130	NE	7	A
3700	Water/Wastewater Administrator	136	\$83,357	\$110,449	\$137,540	\$40.0755	\$53.1003	\$66.1250	EX-E	1	A
0848	Webmaster	125	\$51,808	\$68,646	\$85,484	\$24.9077	\$33.0029	\$41.0981	EX-P	2	A
4780	Welder	118	\$39,581	\$52,445	\$65,309	\$19.0294	\$25.2140	\$31.3986	NE	7	H
1252	Wireless Communications Manager	131	\$67,598	\$89,568	\$111,537	\$32.4991	\$43.0613	\$53.6236	EX-A	2	A
2160	Zoning Administrator	135	\$80,081	\$106,108	\$132,134	\$38.5005	\$51.0133	\$63.5260	EX-E	1	A

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