

## **WELCOME TO THE CITY OF CHESAPEAKE**

Congratulations, and welcome to the City of Chesapeake! As a new employee, you are joining a diverse workforce of dedicated professionals. Each one of us plays a significant role in providing our citizens with exceptional services. The work we do everyday contributes to the outstanding quality of life that Chesapeake citizens enjoy.

As an employee of the City of Chesapeake, it is important for you to understand the policies that affect your employment. This Employee Handbook is designed as a resource to provide you with basic procedure and policy information. If you have additional questions regarding these or other City policies, please ask your supervisor. You may also contact the Department of Human Resources for further clarification or questions.

You were selected for your position not only because you possess the skills and abilities needed to perform your job, but also because you have shown that you can provide the excellence in service that the City expects and the citizens deserve. We hope that your employment with the City will be a challenging and rewarding experience.

The Department of Human Resources