

EMPLOYMENT OF RELATIVES

Employment of relatives is permitted; however, no employee shall be placed in a position which involves supervision of the job performance or work activities of a relative or in any other relationship which the department head considers detrimental to the functioning of the department.

Supervisory-subordinate relationships which were in existence as of the original effective date of the Employment of Relatives Policy, February 7, 1978, are exempted from these provisions and are allowed to remain in existence as long as those employees occupy their respective positions.

"Relatives" shall be defined as members of the immediate family, consisting of: spouse, parent, guardian, child, sibling, grandparent, grandchild, including step, foster and mother and father-in-law relationships.

For additional information, please refer to Administrative Regulation 2.05.