

<b>Job Class Code: 4070</b>	<b>FLSA Status: Non-exempt</b>
<b>Pay Basis: Hourly</b>	<b>EEO Category: 8</b>

**GENERAL DESCRIPTION OF CLASS**

The purpose of the class is to collect refuse from houses and/or business establishments. The class is responsible for picking up and dumping refuse cans, clearing refuse areas, operating packer equipment, directing traffic, and cleaning equipment. The class works according to set procedures under direct supervision.

<b>TYPICAL TASKS</b>	
<ul style="list-style-type: none"> <li>• Picks up refuse cans from houses and/or business establishments and dumps the refuse into truck.</li> <li>• Clears the refuse areas of loose debris and returns can.</li> <li>• Operates packer equipment as needed to make room for additional refuse in truck.</li> <li>• Directs traffic around the refuse truck and assists the driver to avoid accidents.</li> <li>• Cleans refuse truck and equipment.</li> <li>• May replace or repair refuse cans.</li> <li>• May be required to operate a forklift.</li> <li>• Ensures safety of refuse collection including wearing protective equipment, inspecting cans before handling, and watching for falling objects from truck.</li> <li>• Performs related tasks as necessary such as monitoring collection areas for children and adults.</li> <li>• Performs other related duties as assigned.</li> </ul>	

<b>GENERAL STANDARDS</b>	
<b>Data Involvement</b>	Compares or inspects items against a standard.
<b>Interpersonal/People Involvement</b>	Speaks or signals to people to convey or exchange information.
<b>Reasoning Requirements</b>	Performs semi-routine work solving occasional problems.
<b>Mathematical Requirements</b>	Performs basic addition and subtraction, such as making change or measuring.
<b>Language Requirements</b>	Reads routine sentences, instructions, regulations, procedures, or work orders; speaks routine sentences.
<b>Mental Requirements</b>	Performs manual tasks prescribed by standard practices but which may require computation, the use of several procedures, and the use of independent judgment with obvious choices; requires normal attention for accurate results.
<b>Decisions/Supervisory Control</b>	Guides others making a few decisions, affecting the individual, coworkers, and others who depend on the service.

<b>EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS</b>	
<b>Vocational/Educational Requirement</b>	Requires instruction that is sufficient for satisfactory job performance.
<b>Experience</b>	In addition to satisfying the vocational/educational standard, this class requires a minimum of one month of related, full-time equivalent experience.
<b>Special Certifications and Licenses</b>	May require a valid driver's license and a driving record that is in compliance with City Driving Standards. May require a Forklift Certification within six (6) months of employment.

<b>AMERICANS WITH DISABILITIES ACT (ADA) REQUIREMENTS</b>	
The City of Chesapeake is an Equal Opportunity Employer. ADA requires the City to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.	

*Revised 06/22/17*

City of Chesapeake

Class Title: Waste Management Worker I

*This is a class specification and not an individual position description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification, but is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.*

Revised 06/12/17