City of Chesapeake	Class Title: Waste Management Operator III

Job Class Code: 4095	FLSA Status: Non-exempt
Pay Basis: Hourly	EEO Category: 7

GENERAL DESCRIPTION OF CLASS

The purpose of the class is to serve in a lead capacity, training new and existing staff on all waste management equipment operation and safety procedures, acting as a stand in supervisor on an as needed basis, ensuring positive relations with customers and among staff, and filling in on all collection routes within the City of Chesapeake geographical areas. The class works within a general outline of work to be performed; develops work methods and sequences under general supervision.

TYPICAL TASKS

- Safely and expertly drives and operates automated side-loader, rear-loader, and grapple refuse trucks for loading, compressing, and dumping refuse.

- Trains and provides verbal and written feedback to new and existing staff on safe driving and the operation of various refuse collection equipment and safety procedures.

- Acts as a fill-in supervisor including training, assigning, and evaluating work on an as needed basis.

- Assists workers with lifting cans and cleaning refuse areas.

- Cleans, inspects, and performs routine maintenance on refuse truck equipment.

- Delivers yard waste trailers and replaces or repairs damaged refuse cans.

- Performs other related duties as assigned.

GENERAL STANDARDS	
Data Involvement	Summarizes, tabulates, or formats data or information in accordance with a prescribed schema or plan.
Interpersonal/People Involvement	Supervises or leads others by determining work procedures, assigning duties, maintaining harmonious relations, and promoting efficiency.
Reasoning Requirements	Performs semi-skilled work involving set procedures and solves frequent problems.
Mathematical Requirements	Performs addition and subtraction, multiplication and division; may calculate ratios, rates, percentages, areas, and/or volumes.
Language Requirements	Reads routine sentences, instructions, regulations, procedures, or work orders; writes routine sentences and completes routine job forms and incident reports, speaks routine sentences using proper grammar.
Mental Requirements	Performs clerical and manual tasks requiring a wide range of procedures and requiring intensive understanding of a restricted field or complete familiarity with the functions of a unit or small division of an operating agency; requires normal attention with short periods of concentration for accurate results or occasional exposure to unusual pressure.
Decisions/Supervisory Control	Guides others, making frequent decisions, affecting the individual, coworkers, and others who depend on the service or product.

EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS	
Vocational/Educational Requirement	Requires high school diploma, GED, or specialized vocational training.
Experience	In addition to satisfying the vocational/educational standard, this class requires a minimum of one year of related full-time experience.
Special Certifications and Licenses	Requires a valid driver's license and a driving record that is in compliance with City Driving Standards. Class B Commercial Driver's License. Requires completion of the City of Chesapeake Supervisory Certificate Program within one year.

AMERICANS WITH DISABILITIES ACT (ADA) REQUIREMENTS
The City of Chesapeake is an Equal Opportunity Employer. ADA requires the City to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

This is a class specification and not an individual position description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification, but is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.

Created 7/12/17