

City of Chesapeake, Virginia
 FY 2019-20 Operating Budget

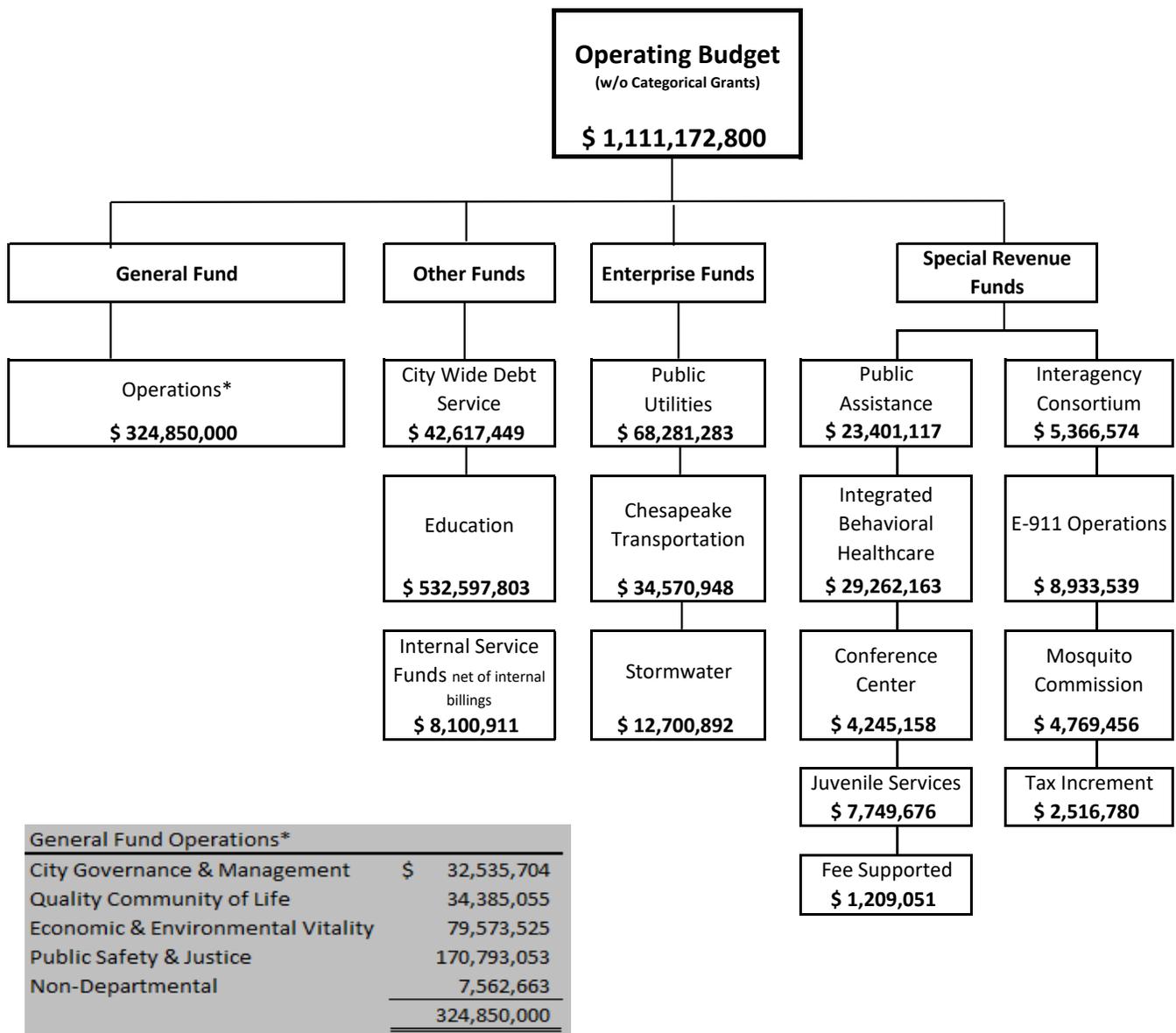
Operating Appropriation

<i>Annual appropriation and sources used to finance the operating budget.</i>		FY 2019-20
BEGINNING FUND BALANCES ⁽¹⁾		\$ 382,845,971
REVENUES		
General Property Taxes		\$ 370,257,416
Other Local Taxes		147,178,948
Charges for Services		148,853,180
Other Local Revenues		34,012,774
Revenue from the Commonwealth		375,034,659
Revenue from the Federal Government		44,846,538
Categorical Grant Awards		10,000,000
Total Revenue		\$ 1,130,183,515
Transfers from other funds (OSAP)		64,430
TOTAL FUNDS AVAILABLE		\$ 1,513,093,916
APPROPRIATIONS		
General Fund		\$ 324,850,000
Special Revenue Funds		
Virginia Public Assistance		23,401,117
Interagency Consortium		5,366,574
Fee Supported Activities		1,209,051
Integrated Behavioral Healthcare		29,262,163
Conference Center & Tourism		4,245,158
E-911 Operations		8,933,539
Chesapeake Juvenile Services		7,749,676
Tax Increment Financing-Greenbrier		991,780
Tax Increment Financing-South Norfolk		1,525,000
City Wide Debt Fund		42,617,449
Enterprise Funds		
Public Utilities		68,281,283
Stormwater Management		12,700,892
Chesapeake Transportation System		34,570,948
Internal Service Funds (net of department billings)		
Central Fleet / City Garage		1,830,165
Information Technology		346,128
Risk Management		76,618
Health Insurance		5,848,000
Mosquito Control		4,769,456
Education		532,597,803
Categorical Grant Awards ⁽²⁾		10,000,000
Total Appropriations		\$ 1,121,172,800
Transfers to Capital and Grant Funds		60,822,951
Estimated Budgetary Savings		(9,245,000)
ENDING FUND BALANCE		\$ 340,343,165

(1) Note that the Budgetary Fund balance presented here differs from the Comprehensive Annual Report, as it is adjusted for encumbrances, treatment of assets, payments of debt, and related transactions.

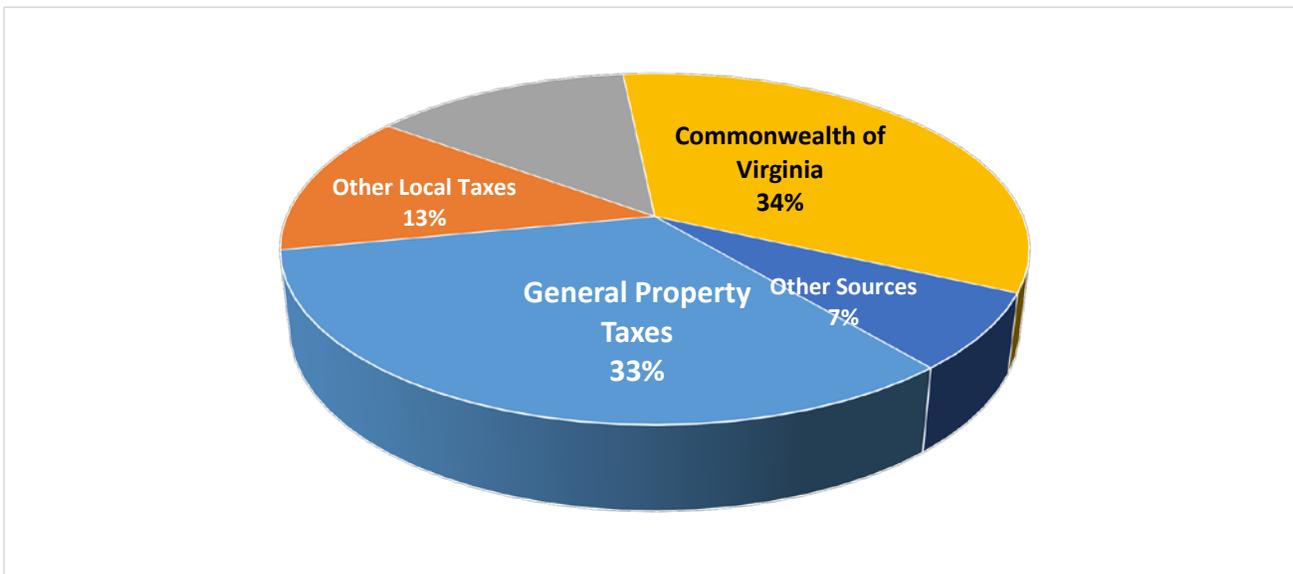
(2) Recurring categorical grants are included in the operating budget appropriation and are detailed later in this section. However, categorical grants are not included in spending estimates for the annual operating budget, since grants typically span several years.

Spending by Fund

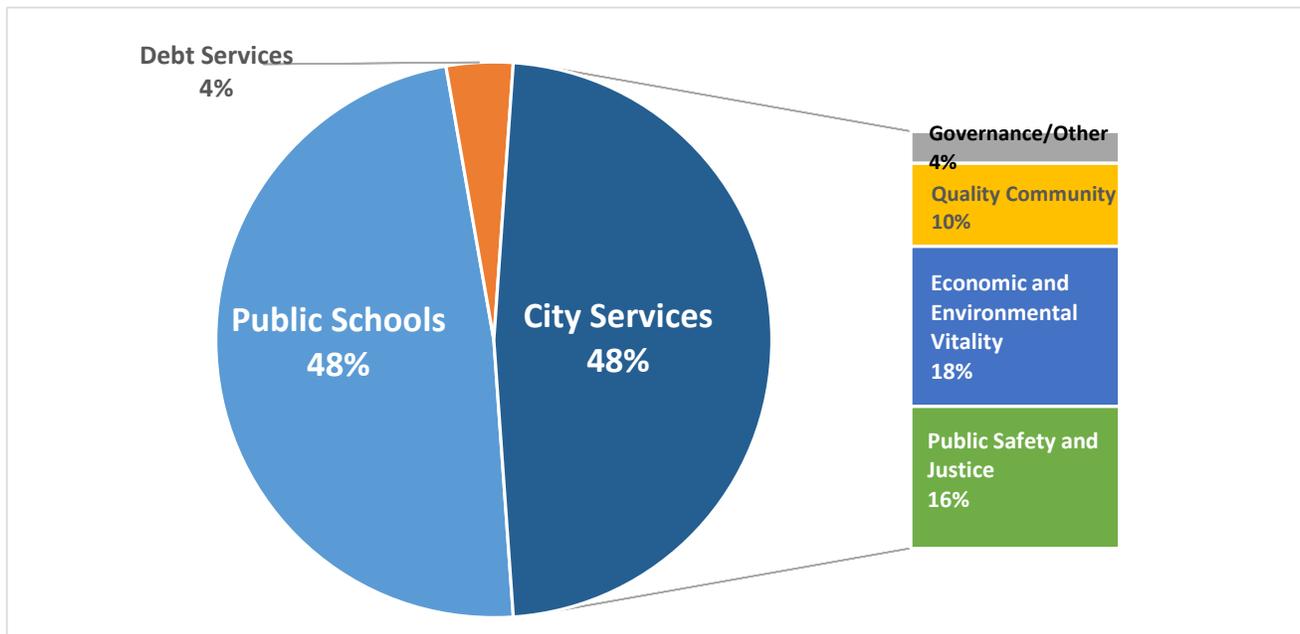


Source and Uses of Operating Funds

Source of Funds (where it comes from)



Use of Funds (where its going)



Summary Statement of Revenue & Expenditures (all funds)

<i>In thousands</i>	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
Revenue:					
General Property Taxes	\$ 339,362	\$ 352,748	\$ 370,257	\$ 17,509	5.0%
Other Local Taxes	141,233	142,315	147,179	4,864	3.4%
Permits, Privilege & License Fees	3,187	3,259	3,205	(54)	-1.7%
Fines and Forfeitures	2,433	2,918	2,623	(295)	-10.1%
Interest and Rent	9,459	5,619	8,976	3,357	59.7%
Charges for Services	141,385	144,118	148,853	4,735	3.3%
Miscellaneous Revenue	10,645	16,470	17,634	1,164	7.1%
Recovered Costs	3,348	1,522	1,575	53	3.5%
State Noncategorical Aid	31,091	31,131	31,251	121	0.4%
State Shared Expenses	14,129	15,310	16,894	1,585	10.3%
Other State Categorical Aid	305,447	313,909	326,889	12,979	4.1%
Federal Aid	44,114	44,345	44,847	501	1.1%
Total Revenues	\$ 1,045,832	\$ 1,073,665	\$ 1,120,184	\$ 46,519	4.3%

Expenditures:

Governance and Management	\$ 25,042	\$ 29,650	\$ 32,536	\$ 2,885	9.7%
Quality Community of Life	86,803	98,251	104,934	6,683	6.8%
Economic/Environmental Vitality	163,478	189,459	202,089	12,630	6.7%
Education	474,078	505,229	532,598	27,369	5.4%
Public Safety and Justice	150,428	170,087	179,117	9,029	5.3%
Debt Service Fund	42,003	42,767	42,617	(150)	-0.4%
Internal Service Funds	9,286	8,339	9,720	1,381	16.6%
Non-Departmental	10,500	15,734	7,563	(8,171)	-51.9%
Total Expenditures	\$ 961,616	\$ 1,059,516	\$ 1,111,173	\$ 51,657	4.9%

Projected Fund Balance - All Operating Funds

Beginning Fund Balance	\$ 416,300	\$ 411,653	\$ 382,846		
Revenue	1,045,832	1,073,665	1,120,184		
Expenditures	(961,616)	(1,059,516)	(1,111,173)		
Anticipated budgetary savings	-	9,117	9,245		
Transfers from OSAP Fund	64	64	64		
Transfers to capital/grant funds	(73,012)	(52,137)	(60,823)		
Non-budgetary transactions	(15,723)	-	-		
Ending Fund Balances	\$ 411,844	\$ 382,846	\$ 340,343		

Resources and Requirements - All Funds

<i>In thousands</i>	General Fund	Special Revenue	Enterprise Funds	Debt Fund	School Fund	Internal Service	Interfund Transactions	FY 2019-20 Budget
Budgetary Beginning Fund Balance July 1, 2019	\$ 212,945	\$ 50,145	\$ 70,344	\$ 10,488	\$ 35,905	\$ 3,019	\$ -	\$ 382,846
REVENUE								
Property taxes	\$ 348,908	\$ 21,350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 370,257
Other Local Taxes	138,147	9,032	-	-	-	-	-	147,179
Permits and Fees	2,627	215	363	-	-	-	-	3,205
Fines and Forfeitures	1,886	738	-	-	-	-	-	2,623
Interest and Rents	2,711	219	4,529	55	1,377	86	-	8,976
Charges for Services	13,403	11,750	118,773	-	4,927	-	-	148,853
Internal Service Charges	-	-	-	-	-	83,523	(83,523)	-
Miscellaneous	553	1,425	82	458	7,167	7,949	-	17,634
Recoveries & Rebates	-	1,575	-	-	-	-	-	1,575
State Noncategorical Assist.	31,251	-	-	-	-	-	-	31,251
State Assistance-Shared Costs	16,894	-	-	-	-	-	-	16,894
State Categorical Assistance	46,765	20,147	-	-	259,977	-	-	326,889
Federal Assistance	35	11,118	505	841	32,347	-	-	44,847
Total Revenue	\$ 603,179	\$ 77,568	\$ 124,252	\$ 1,355	\$ 305,795	\$ 91,559	\$ (83,523)	\$ 1,120,184
Interfund Transfers In	5,156	21,585	-	37,648	213,593	-	-	277,981
AVAILABLE RESOURCES	\$ 821,279	\$ 149,298	\$ 194,595	\$ 49,491	\$ 555,293	\$ 94,578	\$ (83,523)	\$ 1,781,011
EXPENDITURES								
City Governance and Management								
Elected or Appointed Officials:								
City Council, Office of Mayor	\$ 455	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 455
City Manager	3,142	-	-	-	-	-	-	3,142
City Attorney	2,963	-	-	-	-	200	(200)	2,963
City Auditor	874	-	-	-	-	-	-	874
City Clerk	637	-	-	-	-	-	-	637
City Treasurer	6,075	-	-	-	-	-	-	6,075
Board of Elections	1,580	-	-	-	-	-	-	1,580
Commissioner of Revenue	4,122	-	-	-	-	-	-	4,122
Real Estate Assessor	2,839	-	-	-	-	-	-	2,839
Other City Departments:								
Budget	806	-	-	-	-	-	-	806
Customer Contact Center	971	-	-	-	-	-	-	971
Finance	2,776	-	-	-	-	-	-	2,776
Human Resources	2,650	-	-	-	-	-	-	2,650
Public Communications	1,548	-	-	-	-	-	-	1,548
Purchasing Department	1,097	-	-	-	-	-	-	1,097
Subtotal	\$ 32,536	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ (200)	\$ 32,536

Resources and Requirements - All Funds

<i>In thousands</i>	General Fund	Special Revenue	Enterprise Funds	Debt Fund	School Fund	Internal Service	Interfund Transactions	FY 2019-20 Budget
Quality Community of Life								
Integrated Behavioral Health	\$ -	\$ 29,262	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,262
Health Department	2,923	-	-	-	-	-	-	2,923
Human Services	-	-	-	-	-	-	-	-
Community Programs	2,183	-	-	-	-	-	-	2,183
Interagency Consortium	-	5,367	-	-	-	-	-	5,367
Juvenile Services	-	7,750	-	-	-	-	-	7,750
Social Services	-	23,401	-	-	-	-	-	23,401
Libraries	10,642	-	-	-	-	-	-	10,642
Mosquito Control Commission	-	4,769	-	-	-	-	-	4,769
Parks, Recreation & Tourism	18,638	-	-	-	-	-	-	18,638
Subtotal	\$ 34,385	\$ 70,549	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,934
Economic and Environmental Vitality								
Agriculture	\$ 442	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 442
Conference Center & Tourism	-	4,245	-	-	-	-	-	4,245
Development and Permits	7,776	200	-	-	-	-	-	7,976
Economic Development	3,885	-	-	-	-	-	-	3,885
Planning Department	2,702	-	-	-	-	-	-	2,702
Planning Commission	69	-	-	-	-	-	-	69
Public Utilities	-	-	68,281	-	-	-	-	68,281
Public Works	64,700	-	-	-	-	-	-	111,972
Stormwater Fund	-	-	12,701	-	-	-	-	-
Chesapeake Transp System	-	-	34,571	-	-	-	-	-
Greenbrier TIF District	-	992	-	-	-	-	-	992
South Norfolk TIF District	-	1,525	-	-	-	-	-	1,525
Subtotal	\$ 79,574	\$ 6,962	\$ 115,553	\$ -	\$ -	\$ -	\$ -	\$ 202,089
Chesapeake Public Schools					\$ 532,598		\$ -	\$ 532,598
Public Safety and Justice								
Fire	\$ 53,294	\$ 416	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,710
Police	54,301	-	-	-	-	-	-	62,206
E-911 Fund - Dispatch	-	7,312	-	-	-	-	-	-
Photo Red Program	-	593	-	-	-	-	-	-
Sheriff	53,427	-	-	-	-	1,427	(1,424)	53,430
Courts	1,817	-	-	-	-	-	-	1,817
Circuit Court Clerk	2,741	-	-	-	-	-	-	2,741
Commonwealth's Attorney	5,214	-	-	-	-	-	-	5,214
Subtotal	\$ 170,793	\$ 8,321	\$ -	\$ -	\$ -	\$ 1,427	\$ (1,424)	\$ 179,117

Resources and Requirements - All Funds

<i>In thousands</i>	General Fund	Special Revenue	Enterprise Funds	Debt Fund	School Fund	Internal Service	Interfund Transactions	FY 2019-20 Budget
Other Expenditures:								
Debt Services	\$ -	\$ -	\$ -	\$ 42,617	\$ -	\$ -	\$ -	\$ 42,617
Internal Service Funds:								
Central Fleet/City Garage	-	-	-	-	-	19,165	(17,337)	1,828
Information Technology	-	1,621	-	-	-	14,217	(13,871)	1,967
Risk Management	-	-	-	-	-	10,896	(10,819)	77
Health Care	-	-	-	-	-	45,720	(39,872)	5,848
Non Departmental Items:								
Airport Authority	301	-	-	-	-	-	-	301
Non Departmental - Other	7,262	-	-	-	-	-	-	7,262
Subtotal	\$ 7,563	\$ 1,621	\$ -	\$ 42,617	\$ -	\$ 89,998	\$ (81,899)	\$ 59,900
Total Expenditures	\$ 324,850	\$ 87,454	\$ 115,553	\$ 42,617	\$ 532,598	\$ 91,624	\$ (83,523)	\$ 1,111,173
Transfers to Other Funds								
Interfund Transfers Out	\$ 56,397	\$ 7,927	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,324
Transfer to School Operations	213,593	-	-	-	-	-	-	213,593
Transfer to Capital & Grant Funds	35,776	4,393	20,219	-	-	435	-	60,823
Total Transfers	\$ 305,766	\$ 12,319	\$ 20,219	\$ -	\$ -	\$ 435	\$ -	\$ 338,740
Total Expenses and Transfers	\$ 630,616	\$ 99,773	\$ 135,772	\$ 42,617	\$ 532,598	\$ 92,059	\$ (83,523)	\$ 1,449,913
Expected Budgetary Savings	\$ 9,245							\$ 9,245
Estimated Ending Fund Balance June 30, 2020	\$ 199,908	\$ 49,525	\$ 58,823	\$ 6,873	\$ 22,695	\$ 2,518	\$ -	\$ 340,343

Statement of Revenue and Expenditures by Fund

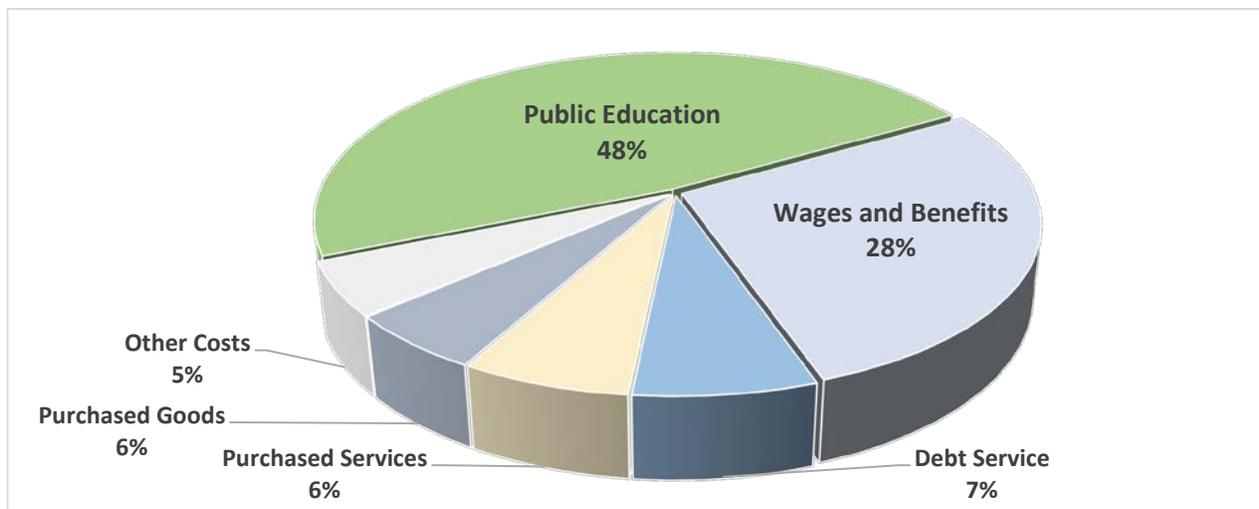
Revenue: In thousands	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
General Fund	\$ 567,672	\$ 580,014	\$ 603,179	\$ 23,165	4.0%
Special Revenue Funds					
Virginia Public Assistance	14,353	14,394	14,681	287	2.0%
Interagency Consortium	2,560	2,631	3,487	856	32.5%
Fee Supported Activities	1,036	1,211	1,358	147	12.1%
Integrated Behav. Healthcare	17,342	19,156	20,158	1,002	5.2%
Conference Center & Tourism	5,677	6,128	5,841	(288)	-4.7%
E-911 Operations	6,438	5,947	5,947	-	0.0%
Chesapeake Juvenile Services	4,559	4,776	4,748	(28)	-0.6%
TIF-Greenbrier	7,393	9,120	10,335	1,215	13.3%
TIF-South Norfolk	4,711	5,061	6,235	1,174	23.2%
City Wide Debt Fund	1,499	1,380	1,355	(26)	-1.9%
Enterprise Funds					
Public Utilities	78,982	75,753	78,263	2,511	3.3%
Stormwater Management	16,626	16,484	16,357	(128)	-0.8%
Chesapeake Transportation	25,625	26,351	29,632	3,281	12.5%
Internal Service Funds					
Central Fleet/City Garage	17,144	18,700	20,438	1,737	9.3%
Information Technology	11,558	13,484	14,234	750	5.6%
Risk Management	8,110	10,459	11,019	560	5.4%
Health Insurance Fund	39,467	40,245	45,868	5,624	14.0%
Less Internal Service Fund billings to City Departments	(68,422)	(76,210)	(83,523)	(7,314)	9.6%
Mosquito Control	4,660	4,516	4,779	263	5.8%
Education	278,840	294,064	305,795	11,731	4.0%
Total Revenue	\$ 1,045,832	\$ 1,073,665	\$ 1,120,184	\$ 46,519	4.3%

Statement of Revenue and Expenditures by Fund

Expenditures: In thousands	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
General Fund	\$ 277,669	\$ 309,874	\$ 324,850	\$ 14,976	4.8%
Special Revenue Funds					
Virginia Public Assistance	19,521	22,613	23,401	788	3.5%
Interagency Consortium	4,627	3,997	5,367	1,370	34.3%
Fee Supported Activities	898	1,287	1,209	(78)	-6.0%
Integrated Behavioral Healthcare	24,076	27,607	29,262	1,655	6.0%
Conference Center & Tourism	3,624	4,537	4,245	(292)	-6.4%
E-911 Operations	5,266	8,798	8,934	136	1.5%
Chesapeake Juvenile Services	6,736	7,581	7,750	169	2.2%
TIF-Greenbrier	-	8,975	992	(7,983)	-88.9%
TIF-South Norfolk	12	1,525	1,525	-	0.0%
City Wide Debt Fund	42,003	42,767	42,617	(150)	-0.4%
Enterprise Funds					
Public Utilities	58,916	65,383	68,281	2,898	4.4%
Stormwater Management	9,181	11,863	12,701	838	7.1%
Ches. Transportation System	22,541	26,194	34,571	8,377	32.0%
Internal Service Funds					
Central Fleet/City Garage	17,269	18,543	20,591	2,048	11.0%
Information Technology	11,152	13,775	14,217	443	3.2%
Risk Management	8,943	10,459	11,096	637	6.1%
Health Insurance Fund	39,573	40,245	45,720	5,476	13.6%
Less Internal Service fund billings to City departments	(68,422)	(76,210)	(83,523)	(7,314)	9.6%
Mosquito Control	3,954	4,474	4,769	296	6.6%
Education	474,078	505,229	532,598	27,369	5.4%
Total Expenditures	\$ 961,616	\$ 1,059,516	\$ 1,111,173	\$ 51,657	4.9%

Summary Statement of Expenditures by Account Type

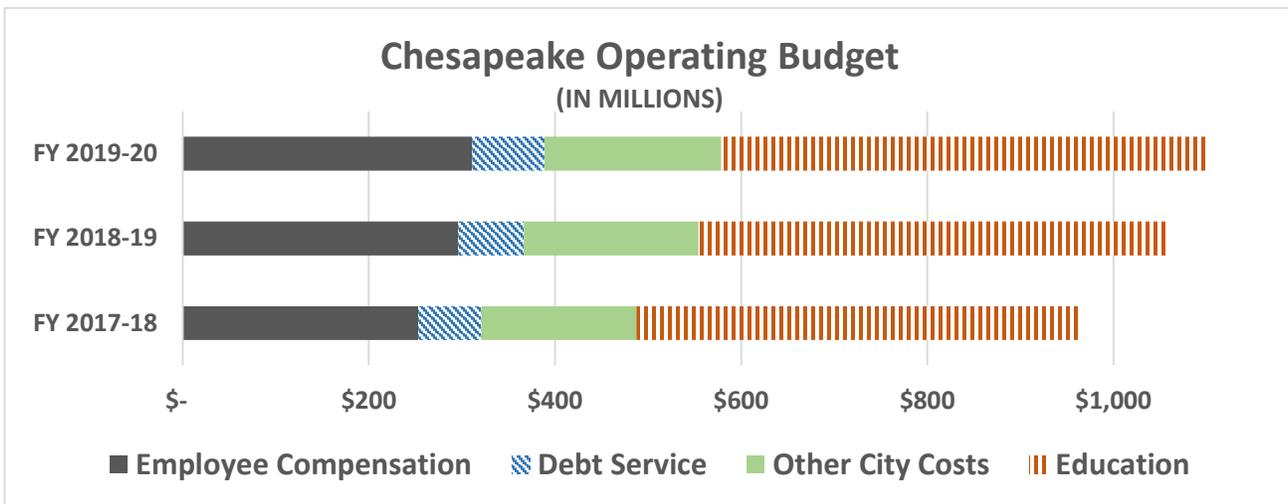
<i>In thousands</i>	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
Employee compensation					
Wages and salaries	\$ 177,342	\$ 198,459	\$ 207,952	\$ 9,493	4.8%
Employee benefits	75,725	97,537	103,198	5,661	5.8%
Subtotal	\$ 253,067	\$ 295,996	\$ 311,150	\$ 15,154	5.1%
Debt service	67,798	70,481	77,537	7,056	10.0%
Purchased services					
Repairs and maintenance	21,070	22,744	25,473	2,729	12.0%
Regional jail payments	5,932	6,388	6,771	384	6.0%
Waste disposal costs	11,977	9,851	9,378	(473)	-4.8%
Other purchased services	31,356	28,663	30,013	1,350	4.7%
Insurance and casualty losses	6,495	3,000	3,218	218	7.3%
Materials and other goods	17,146	19,744	20,586	842	4.3%
Vehicle parts	2,337	3,096	2,942	(154)	-5.0%
Economic Development Assistance	109	9,887	-	(9,887)	-100.0%
Utilities and communications	12,844	13,942	14,699	756	5.4%
Vehicle fuel purchases	3,172	4,033	4,660	627	15.5%
Community agencies	4,933	8,300	8,520	220	2.6%
Public assistance payments	5,737	6,113	6,248	135	2.2%
Water purchases	17,380	16,991	16,730	(261)	-1.5%
Medical service payments	2,502	8,456	9,272	816	9.7%
Capital outlays	12,558	14,555	15,906	1,350	9.3%
Other expenditures	11,125	12,045	15,473	3,428	28.5%
Chesapeake Public Schools	474,078	505,229	532,598	27,369	5.4%
Total Expenditures	\$ 961,616	\$ 1,059,516	\$ 1,111,173	\$ 51,657	4.9%



Summary Statement of Expenditures by Account Type

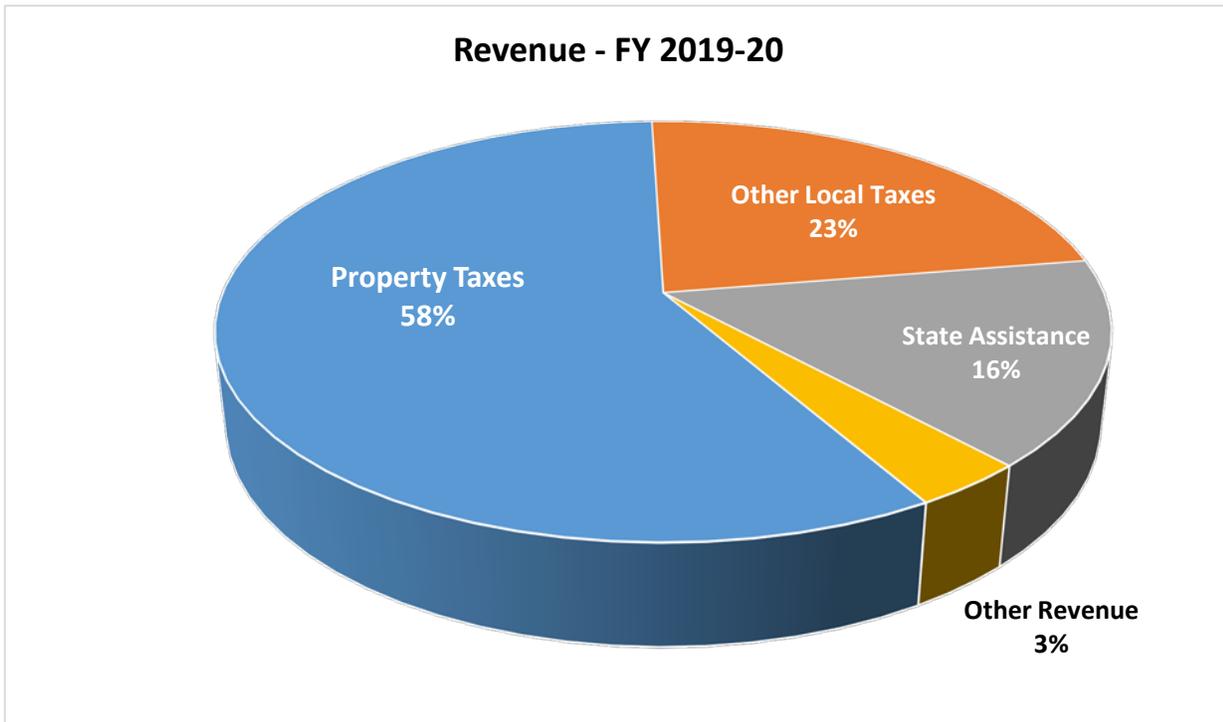
Explanation of significant changes between FY 2019 and FY 2020

- Employee salaries and wages - the FY 20 budget includes a 3.25% general wage increase effective in July, along with new positions (list of new positions appears on page B-29). Also, a performance pay raise for exceptional performance is continued in the FY 2020 budget.
- Employee benefits are increasing as a result of increases in costs for retirement, worker' compensation, and healthcare costs. Pay raises and the addition of new positions also contribute to the budget increase.
- The increase in debt service is caused by an anticipated issuance of debt required for the capital improvement program.
- Regional Jail Authority - payments for inmates housed at the regional jail will increase from \$70 per inmate per day to \$74 per inmate per day starting July 2019.
- Repairs and maintenance - the increased budget is primarily for increased requirements of Public Works and Public Utilities. Technology repairs have also increased, but are offset by a reduction in other purchased services.
- Other Purchased Services - Significant increases are :
 - (1) Technology - reduction offset by increased maintenance costs.
 - (2) Public Works - budget correction for mowing of road shoulders and medians.
 - (3) Human Services/Interagency - increased budget as required by Children's Services Act.
- Community agencies - reduction is primarily related to the establishment of the Chesapeake Land Bank during FY 19. The FY 19 budget includes seed funding of \$2.5 million that is not included in the FY 20 budget.
- Vehicle fuel - the increase is related to anticipated rise in fuel prices and increased fleet size.
- Payments to Economic Development Authority (EDA) - FY 2019 budget included a one-time payment from Greenbrier TIF of \$8.0 million cash payment towards parking garage at Summit Pointe.



Summary Statement of Revenue & Expenditures - General Fund

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
Revenue (in thousands) :					
General Property Taxes	\$ 322,995	\$ 334,051	\$ 348,908	\$ 14,857	4.4%
Other Local Taxes	132,224	133,315	138,147	4,832	3.6%
Permits, Privilege & License Fees	2,561	2,684	2,627	(57)	-2.1%
Fines and Forfeitures	1,985	2,325	1,886	(439)	-18.9%
Interest & Rents	2,459	2,038	2,711	672	33.0%
Charges for Services	13,261	13,128	13,403	275	2.1%
Miscellaneous Revenue	834	540	-	(540)	-100.0%
Recovered Costs	586	-	553	553	0.0%
State Noncategorical Aid	31,091	31,131	31,251	121	0.4%
State Shared Expenses	14,129	15,310	16,894	1,585	10.3%
Other State Categorical Aid	44,721	45,446	46,765	1,319	2.9%
Federal Noncategorical Aid	829	46	35	(11)	-24.6%
Total Revenue	\$ 567,672	\$ 580,014	\$ 603,179	\$ 23,165	4.0%



Summary Statement of Revenue & Expenditures - General Fund

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
General Fund Expenditures and Transfers to Other Funds					
Expenditures (in thousands):					
Governance & Management	\$ 25,042	\$ 29,650	\$ 32,536	\$ 2,885	9.7%
Quality Community of Life	27,889	31,979	34,385	2,406	7.5%
Economic and Environmental Vitality	69,080	70,745	79,574	8,829	12.5%
Public Safety & Justice	145,160	161,766	170,793	9,027	5.6%
Non-Departmental	10,500	15,734	7,563	(8,171)	-51.9%
Subtotal	\$ 277,669	\$ 309,874	\$ 324,850	\$ 14,976	4.8%
Fund Transfers (in thousands):					
School Operations	\$ 199,717	\$ 204,814	\$ 213,593	\$ 8,780	4.3%
School Capital	8,581	7,000	7,000	-	0.0%
City Capital Fund	21,267	20,573	28,761	8,188	39.8%
Other Funds	52,987	55,406	56,412	1,006	1.8%
Subtotal	\$ 282,551	\$ 287,793	\$ 305,766	\$ 17,973	6.2%
Total Expenditures and Transfers	\$ 560,220	\$ 597,668	\$ 630,616	\$ 32,949	5.5%

Fund Balance Recap (in thousands)

Beginning Fund Balance	\$ 203,093	\$ 217,518	\$ 212,945	\$ (4,574)	-2.1%
Revenue	567,672	580,014	603,179	23,165	4.0%
Transfers from other funds	7,084	3,963	5,156	1,192	30.1%
Total funds available	\$ 777,850	\$ 801,495	\$ 821,279	\$ 19,784	2.5%
Expenditures	\$ 277,669	\$ 309,874	\$ 324,850	\$ 14,976	4.8%
Transfers to other funds	282,551	287,793	305,766	17,973	6.2%
Anticipated vacancy savings	-	(9,117)	(9,245)	(128)	1.4%
Other Changes	111	-	-	-	0.0%
Total use of funds	\$ 560,331	\$ 588,551	\$ 621,371	\$ 32,821	5.6%
Ending Fund Balance	\$ 217,518	\$ 212,945	\$ 199,908	\$ (13,037)	-6.1%

City of Chesapeake, Virginia
 FY 2019-20 Operating Budget

Summary Statement of Revenue & Expenditures - General Fund

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
Governance & Management					
<i>Elected or Appointed Officials:</i>					
City Council, Office of Mayor	397,303	429,026	454,810	25,784	6.0%
City Manager	1,685,643	1,935,320	3,142,481	1,207,161	62.4%
City Attorney	2,146,188	2,653,477	2,963,389	309,912	11.7%
City Auditor	810,203	870,176	874,422	4,246	0.5%
City Clerk	519,411	595,770	636,847	41,077	6.9%
City Treasurer	4,350,973	5,841,127	6,074,727	233,600	4.0%
Board of Elections	1,245,394	1,202,388	1,579,889	377,501	31.4%
Commissioner of Revenue	3,398,171	3,979,584	4,122,291	142,707	3.6%
Real Estate Assessor	2,415,008	2,760,535	2,839,341	78,806	2.9%
<i>Other City Departments:</i>					
Budget	656,877	762,536	805,825	43,289	5.7%
Customer Contact Center	822,307	942,290	970,895	28,605	3.0%
Finance	2,559,105	2,694,277	2,776,204	81,927	3.0%
Human Resources	2,106,157	2,519,746	2,649,592	129,846	5.2%
Public Communications	1,092,566	1,429,656	1,547,562	117,906	8.2%
Purchasing Department	836,244	1,034,367	1,097,429	63,062	6.1%
	25,041,551	29,650,275	32,535,704	2,885,429	9.7%
Quality Community of Life					
Health Department	2,563,986	2,793,442	2,922,595	129,153	4.6%
Human Services					
Community Programs	1,046,238	1,386,966	2,183,069	796,103	57.4%
Libraries	9,142,785	10,199,254	10,641,628	442,374	4.3%
Parks, Recreation & Tourism	15,135,576	17,599,423	18,637,763	1,038,340	5.9%
	27,888,585	31,979,085	34,385,055	2,405,970	7.5%
Economic & Environmental Vitality					
Agriculture	424,325	429,644	442,256	12,612	2.9%
Development & Permits	6,426,013	7,530,425	7,775,548	245,123	3.3%
Economic Development	1,776,854	1,968,203	3,885,157	1,916,954	97.4%
Planning	2,207,218	2,587,304	2,701,759	114,455	4.4%
Planning Commission	56,879	68,613	68,614	1	0.0%
Public Works	58,188,240	58,160,746	64,700,191	6,539,445	11.2%
	69,079,529	70,744,935	79,573,525	8,828,590	12.5%

City of Chesapeake, Virginia
 FY 2019-20 Operating Budget

Summary Statement of Revenue & Expenditures - General Fund

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget	Change from prior year	
Public Safety & Justice					
Police	45,279,364	49,106,131	53,293,559	4,187,428	8.5%
Fire	46,851,269	52,859,840	54,300,573	1,440,733	2.7%
Sheriff	44,924,171	50,762,646	53,427,379	2,664,733	5.2%
Court Services:					
Circuit Court	680,592	721,434	739,245	17,811	2.5%
Circuit Court Clerk	2,115,082	2,508,617	2,740,901	232,284	9.3%
General District Court	296,226	334,939	346,131	11,192	3.3%
Magistrate	48,273	77,183	78,448	1,265	1.6%
Juvenile & Domestic Relations	92,488	118,232	183,063	64,831	54.8%
Court Services Unit	285,872	333,096	469,784	136,688	41.0%
Commonwealth's Attorney	4,586,473	4,943,913	5,213,970	270,057	5.5%
	145,159,811	161,766,031	170,793,053	9,027,022	5.6%
Non-Departmental					
Airport Authority	278,506	294,050	300,937	6,887	2.3%
Non-Departmental	10,221,128	15,439,896	7,261,726	(8,178,170)	-53.0%
	10,499,634	15,733,946	7,562,663	(8,171,283)	-51.9%
Total Operating Expenses	277,669,110	309,874,272	324,850,000	14,975,728	4.8%
Transfer to Other Funds					
Education	199,716,509	204,813,500	213,593,000	8,779,500	4.3%
Virginia Public Assistance	5,859,406	6,706,628	6,047,925	(658,703)	-9.8%
Interagency Consortium	1,711,740	1,285,510	1,879,577	594,067	46.2%
E-911 Fund	106,458	2,850,227	3,002,250	152,023	5.3%
Integrated Behavioral Healthcare	7,533,867	7,940,645	7,920,046	(20,599)	-0.3%
Chesapeake Juvenile Services	1,484,574	2,054,373	2,734,863	680,490	33.1%
Debt Service Fund	33,894,135	34,554,147	34,812,544	258,397	0.7%
Central Fleet	1,515,334	-	-	-	0.0%
Information Technology	866,500	-	-	-	0.0%
Grants Fund	15,035	14,800	15,000	200	1.4%
Transfer to Capital Projects	21,267,056	20,573,451	28,761,051	8,187,600	39.8%
Transfer to Schools Capital	8,580,500	7,000,000	7,000,000	-	0.0%
Total Transfers	282,551,113	287,793,281	305,766,256	17,972,975	6.2%
Composition of Education Transfers					
Revenue sharing formula	194,522,000	202,491,000	212,343,000	9,852,000	4.9%
Revenue sharing true-up	2,883,000	1,262,000	-	(1,262,000)	-100%
Current year reversion	1,311,509	60,500	-	(60,500)	-100%
Greenbrier TIF	1,000,000	1,000,000	1,250,000	250,000	25.0%
Total	199,716,509	204,813,500	213,593,000	8,779,500	4.3%

General Fund Budget Projections FY 2020 - 2022

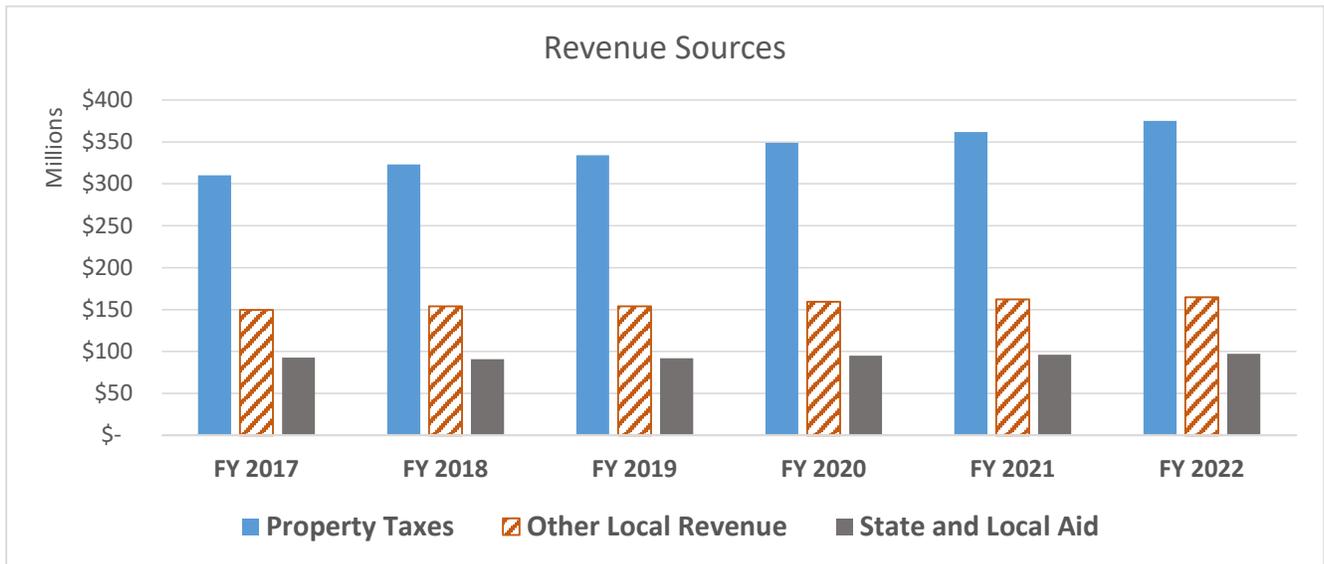
<i>Amounts in thousands</i>	<u>Actual Results</u>		<u>Budget</u>		<u>Projections</u>	
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
	2	3	4	5	6	7
RECAP OF REVENUE, EXPENDITURES, AND FUND BALANCES						
Beginning Fund Balances (budgetary basis)	\$ 184,447	\$ 203,094	\$ 217,518	\$ 212,944	\$ 199,908	\$ 187,892
Revenue	552,414	567,672	580,014	603,179	620,069	637,057
Transfers from other funds	4,016	7,084	3,963	5,156	5,491	5,029
Non-budgetary adjustment	(19)	(113)	-	-	-	-
Funds available	\$ 740,858	\$ 777,738	\$ 801,495	\$ 821,279	\$ 825,468	\$ 829,977
Expenditures	\$ 271,435	\$ 277,669	\$ 309,874	\$ 324,850	\$ 332,403	\$ 342,048
Transfers to School Operations	190,266	199,717	204,814	213,593	221,896	229,851
Transfers to Capital Funds	32,495	29,848	27,573	35,761	26,336	27,004
Transfers to Debt Service	25,755	33,894	34,554	34,813	40,249	46,232
Transfers to Other Funds	17,813	19,093	20,852	21,600	26,190	28,020
Anticipated budget savings	-	-	(9,117)	(9,245)	(9,498)	(9,767)
Total expenditures/transfers	\$ 537,764	\$ 560,220	\$ 588,551	\$ 621,371	\$ 637,576	\$ 663,388
Ending Fund Balances	\$ 203,094	\$ 217,518	\$ 212,944	\$ 199,908	\$ 187,892	\$ 166,589

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General Fund Budget Projections FY 2020 - 2022

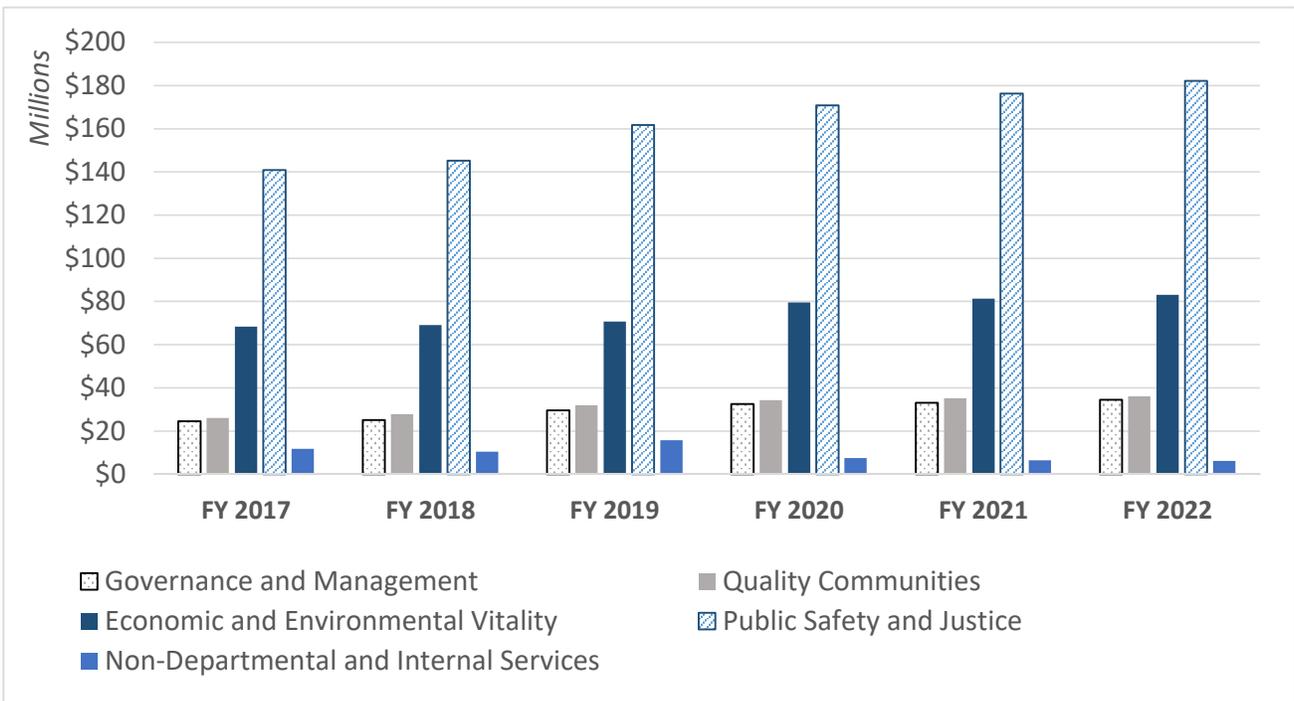
<i>Amounts in thousands</i>	Actual Results		Budget		Projections	
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
REVENUE						
General Property Taxes	\$ 310,181	\$ 322,995	\$ 334,051	\$ 348,908	\$ 361,817	\$ 375,056
Other Local Taxes	128,670	132,224	133,315	138,147	140,511	142,647
Permits, Privilege & License Fees	2,633	2,561	2,684	2,627	2,681	2,713
Fines and Forfeitures	2,324	1,985	2,325	1,886	1,852	1,818
Interest & Rents	1,893	2,459	2,038	2,711	2,826	2,937
Charges for Services	13,054	13,261	13,128	13,403	13,697	13,983
Miscellaneous Revenue	674	834	540	553	561	573
Recovered Costs	296	586	-	-	-	-
State Noncategorical Aid	31,045	31,091	31,131	31,251	31,341	31,431
State Shared Expenses	13,710	14,129	15,310	16,894	17,211	17,534
Other State Categorical Aid	47,785	44,721	45,446	46,765	47,539	48,329
Federal Aid	148	829	46	35	35	35
Total Revenues	\$ 552,414	\$ 567,672	\$ 580,014	\$ 603,179	\$ 620,069	\$ 637,057

2017 2018 2019 2020 2021 2022



General Fund Budget Projections FY 2020 - 2022

<i>Amounts in thousands</i>	Actual Expended		Budget		Projections	
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
EXPENDITURES						
Governance and Management	\$ 24,480	\$ 25,042	\$ 29,650	\$ 32,536	\$ 33,131	\$ 34,480
Quality Communities	26,056	27,889	31,979	34,385	35,235	36,136
Economic and Environmental Vitality	68,306	69,080	70,745	79,574	81,343	83,089
Public Safety and Justice	140,828	145,160	161,766	170,793	176,276	182,116
Non-Departmental and Internal Services	11,765	10,500	15,734	7,563	6,418	6,227
Total Expenditures	\$ 271,435	\$ 277,669	\$ 309,874	\$ 324,850	\$ 332,403	\$ 342,048



<i>Percentage of Total Expenditures</i>	Actual Expended		Budget		Projections	
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Governance and Management	9.0%	9.0%	9.6%	10.0%	10.0%	10.1%
Quality Communities	9.6%	10.0%	10.3%	10.6%	10.6%	10.6%
Economic and Environmental Vitality	25.2%	24.9%	22.8%	24.5%	24.5%	24.3%
Public Safety and Justice	51.9%	52.3%	52.2%	52.6%	53.0%	53.2%
Non-Departmental Costs	4.3%	3.8%	5.1%	2.3%	1.9%	1.8%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

City of Chesapeake, Virginia
 FY 2019-20 Operating Budget

General Fund Budget Projections FY 2020 - 2022

<i>Amounts in thousands</i>	Actual Expended		Budget		Projections	
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
GENERAL FUND - DEPARTMENTS						
Agriculture	\$ 413	\$ 424	\$ 430	\$ 442	\$ 450	\$ 458
Audit Services	798	810	870	874	925	948
Board of Elections	1,288	1,245	1,202	1,580	1,375	1,508
Budget Office	677	657	763	806	814	847
Human Services - Comm Programs	988	1,046	1,387	2,183	2,233	2,333
Chesapeake Airport Authority	316	279	294	301	310	319
City Attorney	2,023	2,146	2,653	2,963	3,024	3,116
City Clerk	514	519	596	637	647	667
City Council/Mayor	362	397	429	455	464	473
City Manager	1,638	1,686	1,935	3,142	3,140	3,200
Commissioner of Revenue	3,520	3,398	3,980	4,122	4,247	4,388
Commonwealth's Attorney	4,336	4,586	4,944	5,214	5,368	5,550
Courts : Circuit Court	671	681	721	739	756	776
Courts: Circuit Court Clerk	2,102	2,115	2,509	2,741	2,822	2,903
Courts: General District Court	269	296	335	346	347	349
Courts: Juvenile/Domestic Relat	117	92	118	183	186	187
Courts: Magistrate	57	48	77	78	79	81
Court Services Unit	261	286	333	470	479	489
Customer Contact Center	751	822	942	971	994	1,050
Development and Permits	6,131	6,426	7,530	7,776	7,961	8,270
Economic Development	1,654	1,777	1,968	3,885	3,767	3,675
Finance Office	2,275	2,559	2,694	2,776	2,945	3,048
Fire Department	43,755	45,279	49,106	53,294	54,784	56,790
Health Department	2,738	2,564	2,793	2,923	2,965	3,006
Human Resources	2,151	2,106	2,520	2,650	2,725	3,007
Information Technology	190	-	-	-	-	-
Libraries	8,300	9,143	10,199	10,642	10,911	11,312
Non Departmental Costs	11,449	10,221	15,440	7,262	6,108	5,908
Parks, Recreation and Tourism	14,030	15,136	17,599	18,638	19,126	19,485
Planning Commission	46	57	69	69	69	69
Planning Department	1,977	2,207	2,587	2,702	2,778	2,887
Police Department	46,220	46,851	52,860	54,301	56,091	57,942
Public Communications	1,181	1,093	1,430	1,548	1,585	1,646
Public Works	58,085	58,188	58,161	64,700	66,319	67,730
Purchasing Office	681	836	1,034	1,097	1,077	1,114
Real Estate Assessor	2,209	2,415	2,761	2,839	2,940	3,052
Sheriff	43,040	44,924	50,763	53,427	55,363	57,051
Treasurer	4,222	4,351	5,841	6,075	6,230	6,416
	\$ 271,435	\$ 277,669	\$ 309,874	\$ 324,850	\$ 332,403	\$ 342,048

General Fund Budget Projections FY 2020 - 2022

Summary of Significant Assumptions Underlying Projections

REVENUE

- The City budget is based on a plan of revenue collections that assumes current trends will continue, modified by the known events such as changes in fees or tax rates and in real estate assessments. Economic prognostications inform the evaluation of revenue trends, but do not drive the values. Recognizing the uncertainties and blind risks of forecasts about future economic conditions, estimated revenues constitute a baseline planning scenario rather than a prediction of the future with known probabilities. The budget process addresses risk and uncertainty by setting aside contingency appropriations and financial reserves for unexpected variances and events, and allows for modifications through amendment based on monitoring and periodic management reviews.
- Continued steady but modest revenue growth is assumed in the estimates of General Fund Revenues for FY 2019 through FY 2022. This reflects the continued gradual pace of Virginia's and Hampton Roads' economic recovery from the recession of 2007-2009. Relaxation of the Federal fiscal austerity that constrained Hampton Roads defense-related commercial sectors and the reduction in Federal income taxes are at least partially offset by uncertainty from policy and debt limit disputes, erratic budget cycles, government shut-downs, international trade disputes, and the constraints imposed by a growing Federal deficit on the nation's ability to respond to future recessions. A relaxation in the pace of growth in productivity and labor force, both national and international, has reset the economic norms to a more modest rate. These conditions affect revenues both of localities and of the State of Virginia, approximately half of which are distributed to localities for schools and local services.
- General Fund revenue growth in FY 2020 is projected at \$22.6 M (3.9%) over FY 2019 budget. Property taxes account for 58% of General Fund Revenue; growth in property taxes also account for most of the growth in city revenue (\$14.9 M or 65.7% of total growth).
- **Real estate taxes**, comprising 78% of property taxes, are projected to grow moderately over the three year projection period. The real estate market has continued to strengthen, although with some recent signs of dampening in new construction activity. The January 2019 reassessment showed an increase in property values of 3.14%. Combined with new building activity, current real estate taxes are projected to increase 3.8% over budget in FY 2019. Growth in real estate values from a combination of new construction and increasing values is estimated at about 3.9% each year for FY 2021 and 2022.
- **Personal property taxes** are cyclical in pattern, with considerable volatility. Personal property taxes collections during FY 2019 are projected to be slightly ahead of the FY 2019 budget. Growth for FY 2020 is projected at 3.6% over FY 2019 budget and 2.8% over revised estimates for FY 2019. Growth for FY 2021 and FY 2022 is assumed to be 2.6% each year. Delinquent personal property tax collections are expected to rise also.
- **Public service corporation property taxes** are beginning to show growth since their decline in FY 2016 following the shutdown of coal-fired units at Deep Creek. For the last several years, actual collections have exceeded our conservative estimates. The FY 2019 budget is 0.9% below actual collections during the previous year; therefore, we have revised estimated collections for FY 2019. We now estimate FY 2019 collections will exceed those of FY 2018 by 2.3%. We projected continued growth of 2.3% during FY 2020 and estimate collections for FY 2020 at 5.2% above FY 2019 budget. We estimate growth of 2.2% during FY 2021 and FY 2022.
- **Other local taxes** comprise 23% of the City General Fund revenues and 27% of its local revenues. They are primarily taxes on business and consumer transactions, including retail sales, food service, lodging, utility services, and business gross receipts. Growth in this revenue source is dependent on employment and income. Communication sales tax is expected to continue its gradual decline. The state's exemption of defense-related industries from business license tax is expected to dampen growth in this revenue significantly in the future. However, FY 2019 collections are approximately 1.8% above budget. We project modest growth of just under 2% for FY 2020 through FY 2022.
- Most remaining local revenues are projected to remain stable during the projection period (growing by less than one percent annually).
- **State and Federal revenues** are also projected to remain stable during the projection period. The one exception is state street maintenance funds which are growing approximately 2.0% annually.

General Fund Budget Projections FY 2020 - 2022

Summary of Significant Assumptions Underlying Projections

EXPENDITURES

- **New positions included in projections:** While new future position requests will be reviewed in future years, it is helpful for policymakers to be aware of them. The following position requests for FYs 2020 and 2021 are included in the three-year projection (inclusion in the projection does not commit the city to future funding):
 - o Human Resources - add one management analyst in FY 2022.
 - o Human Services, Community Programs Division – an additional Senior Specialist for the City's Comprehensive Plan for Youth and Elderly is anticipated to start in FY 2022.
 - o Information Technology - add Business Intelligence Specialist, Data Information Manager, Vendor Relations/Performance Manager, Policy/Planning Manager, and Internal Services Director in FY 2021.
 - o Public Library - add Librarian II to address outreach services in FY 2022.
 - o Public Utilities - add crew supervisor, 2 motor equipment operators, an account technician, a service dispatcher, and a water meter tech during FY 2021. A second water meter tech is needed in FY 2022.
 - o Public Works - add Facility Maintenance Technician in FY 2021.
- **Employee wages** - we have projected annual pay raises of 2.5% for all years. We also anticipate that several public safety professionals will qualify each year for career progression wage increases. The performance pay awards for the top 10% of employees are included on an ongoing basis.
- **Healthcare inflation** – we expect that health care costs will continue to exceed the general inflation rate and estimate rising employee health costs. We project these costs to rise nine percent (9%) for the period of December 2019 - 2022. Similarly, Chesapeake Integrated Behavioral Healthcare projects rising costs to treat eligible residents, and the Sheriff will incur additional health care and food service costs for jail inmates.
- **Board of Elections** varies based on the number and type of election. Presidential elections require added staffing and supplies as there is typically greater voter turnout.
- **Central Fleet** – fuel prices are expected to rise moderately over the projection period. We also plan to address the aging fleet with by increasing the budget for vehicle replacements by \$500,000 annually through FY 2022. The City is also building a new fleet maintenance facility that will be shared with Chesapeake Schools. The annual operating impact has not been determined.
- **Debt service** is expected to rise based on the need to issue bonds for upcoming Capital Improvement projects. Further information is available in the Capital Improvement Plan (CIP).
- **Economic Development Authority** – the city funds grants awarded Economic Development Authority. In 2017, the City agreed to a number of incentives for the Dollar Tree Headquarters. The agreement requires annual payments of \$750,000 per year for each of six years. We anticipate payments will start in FY 2020 and will come from surpluses in the Greenbrier TIF.
- **Hampton Roads Regional Jail Authority** – we estimate the daily rate will increase by four dollars per inmate in each of the next two years. The FY 2019 daily rate is \$70/per inmate.
- **Health Department** – anticipates opening a new wing on existing building in September 2020. The expansion is needed to address overcrowding of the existing facility.
- **Human Resources** - implementation of Learning Management System in FY 2022.
- **Human Services** - Interagency Consortium - services for at-risk youth rise 5% annually.
- **Public Works** - begin expansion of Household Hazardous Waste Program in FY 2021. Proposal expands current two days per month to four days in FY 2021 and to 6 days in FY 2022.
- **Risk Management** and Workers' Compensation charges are anticipated to increase each fiscal year.

Council Policy on Undesignated Fund Balance

The City Charter requires the maintenance of cash reserves equivalent to six percent (6%) of annual General Fund revenue. The City Council also adopted a budget policy to project an undesignated fund balance of at least twelve percent (12%). This schedule includes the Charter and policy reserve requirements. At the start of each year, 18% of the projected revenue growth in the Greenbrier and South Norfolk TIF districts is transferred to the General Fund.

FY 2020 Revenue Projection

General Fund	\$ 603,178,754
Greenbrier TIF	10,335,100
South Norfolk TIF	6,235,100
Total Applicable Revenue	<u>\$ 619,748,954</u>

	<i>Charter Reserve</i>	<i>Unassigned Fund Balance</i>	<i>Total Reserves</i>
<u>Charter reserve requirement</u> - must retain cash reserve equal to 6% of general fund revenue	\$ 37,184,900		
<u>Policy reserve target</u> - unassigned fund balance will be at least 10% of General Fund Revenue; recommended budgeting at 12%		\$ 74,369,900	
Total reserve requirements	<u>\$ 37,184,900</u>	<u>\$ 74,369,900</u>	<u>\$ 111,554,800</u>
Funds available to meet reserve requirements:			
Reserves at June 30, 2018 (CAFR)	\$ 34,786,564	\$ 69,573,129	\$ 104,359,693
FY 2019 increased reserve requirements:			
From Current GF revenue	1,166,551	2,332,966	3,499,517
From Greenbrier TIF	110,300	220,500	330,800
From South Norfolk TIF	22,600	45,300	67,900
Totals at June 30, 2019	<u>\$ 36,086,015</u>	<u>\$ 72,171,895</u>	<u>\$ 108,257,910</u>
FY 2020 Increased reserve requirements			
From Current GF revenue	955,585	1,911,305	2,866,890
From Greenbrier TIF	72,900	145,800	218,700
From South Norfolk TIF	70,400	140,900	211,300
Totals at June 30, 2020	<u>\$ 37,184,900</u>	<u>\$ 74,369,900</u>	<u>\$ 111,554,800</u>

Fund Balance Schedules

Fund Recap - Beginning Fund Balances

	<u>FY 2017-18</u>	<u>FY 2018-19</u>	<u>FY 2019-20</u>
City Funds			
General Fund	\$ 203,092,810	\$ 217,518,123	\$ 212,944,568
Special Revenue Funds	61,564,780	56,959,801	50,145,327
Debt Service Fund	16,198,289	14,481,331	10,488,057
Internal Service Funds	3,121,285	4,148,132	3,019,200
Enterprise Funds	103,139,030	76,289,276	70,343,597
Total City Funds	<u>\$ 387,116,194</u>	<u>\$ 369,396,663</u>	<u>\$ 346,940,749</u>
School Funds	29,184,032	42,256,437	35,905,222
Total All Funds	<u><u>\$ 416,300,226</u></u>	<u><u>\$ 411,653,100</u></u>	<u><u>\$ 382,845,971</u></u>

Fund Recap - Ending Fund Balances

	<u>FY 2017-18</u>	<u>FY 2018-19</u>	<u>FY 2019-20</u>
City Funds			
General Fund	\$ 217,518,123	\$ 212,944,568	\$ 199,907,666
Special Revenue Funds	56,959,801	50,145,327	49,525,313
Debt Service Fund	14,481,331	10,488,057	6,873,323
Internal Service Funds	4,148,132	3,019,200	2,518,474
Enterprise Funds	76,289,276	70,343,597	58,823,069
Total City Funds	<u>\$ 369,396,663</u>	<u>\$ 346,940,749</u>	<u>\$ 317,647,845</u>
School Funds	42,256,437	35,905,222	22,695,320
Total All Funds	<u><u>\$ 411,653,100</u></u>	<u><u>\$ 382,845,971</u></u>	<u><u>\$ 340,343,165</u></u>

100 General Fund

	<u>FY 2017-18</u>	<u>FY 2018-19</u>	<u>FY 2019-20</u>
Beginning Fund Balance	\$ 203,092,810	\$ 217,518,123	\$ 212,944,568
Revenue collections	567,672,466	580,013,698	603,178,754
Transfers from Chesapeake Public Schools	2,852,685	-	-
Transfers from other funds	4,231,688	3,963,300	5,155,600
Total funds available	<u>\$ 777,849,649</u>	<u>\$ 801,495,121</u>	<u>\$ 821,278,922</u>
Expenditures	(277,669,110)	(309,874,272)	(324,850,000)
Transfers to Chesapeake Schools (operations)	(199,716,509)	(204,813,500)	(213,593,000)
Transfers to Capital and Grant funds	(29,862,590)	(27,588,251)	(35,776,051)
Transfers to other operating funds	(52,972,014)	(55,391,530)	(56,397,205)
IT expenditures - shown in IT Fund	(278,229)	-	-
Cancellation of beginning purchase orders	166,925	-	-
Estimated budgetary savings (vacancies)	-	9,117,000	9,245,000
Ending Fund Balance	<u><u>\$ 217,518,123</u></u>	<u><u>\$ 212,944,568</u></u>	<u><u>\$ 199,907,666</u></u>

Fund Balance Schedules

Special Revenue Funds

201 Social Services

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 6,530,068	\$ 7,119,747	\$ 5,585,487
Revenue collections	14,353,285	14,393,747	14,680,593
Transfers from General Fund	5,859,406	6,706,628	6,047,925
Total funds available	\$ 26,742,759	\$ 28,220,122	\$ 26,314,005
Expenditures	(19,521,124)	(22,613,435)	(23,401,117)
Transfers to General Fund	(70,015)	-	-
Transfers to Capital and Grant funds	(15,670)	(21,200)	(21,200)
Correction to beginning balance	(16,202)	-	-
Ending Fund Balance	\$ 7,119,747	\$ 5,585,487	\$ 2,891,688

203 Interagency Consortium

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 633,006	\$ 276,091	\$ 196,091
Revenue collections	2,559,925	2,631,351	3,487,000
Transfers from General Fund	1,711,740	1,285,510	1,879,577
Total funds available	\$ 4,904,671	\$ 4,192,952	\$ 5,562,668
Expenditures	(4,627,066)	(3,996,861)	(5,366,574)
Cancellation of beginning purchase orders	927	-	-
Transfers to General Fund	(2,441)	-	-
Ending Fund Balance	\$ 276,091	\$ 196,091	\$ 196,094

204 Fee Supported Activities

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 1,258,552	\$ 1,277,701	\$ 1,201,592
Revenue collections	1,036,313	1,210,653	1,357,653
Transfers from General Fund	-	-	-
Total funds available	\$ 2,294,865	\$ 2,488,354	\$ 2,559,245
Expenditures	(897,815)	(1,286,762)	(1,209,051)
Transfers to General Fund	(69,349)	-	-
Transfers to Capital and Grant funds	(50,000)	-	-
Ending Fund Balance	\$ 1,277,701	\$ 1,201,592	\$ 1,350,194

Fund Balance Schedules

205 Integrated Behavioral Healthcare

	<u>FY 2017-18</u>	<u>FY 2018-19</u>	<u>FY 2019-20</u>
Beginning Fund Balance	\$ 11,204,981	\$ 10,039,899	\$ 9,161,037
Revenue collections	17,342,215	19,155,688	20,157,532
Transfers from General Fund	7,533,867	7,940,645	7,920,046
Total funds available	\$ 36,081,063	\$ 37,136,232	\$ 37,238,615
Expenditures	(24,075,858)	(27,607,045)	(29,262,163)
Transfers to General Fund	(101,601)	-	-
Transfers to Capital Fund	(1,579,000)	(75,000)	-
Transfers to Debt Service Fund	(287,150)	(293,150)	(291,850)
Cancellation of beginning purchase orders	2,445	-	-
Ending Fund Balance	\$ 10,039,899	\$ 9,161,037	\$ 7,684,602

206 Conference Center and Tourism

	<u>FY 2017-18</u>	<u>FY 2018-19</u>	<u>FY 2019-20</u>
Beginning Fund Balance	\$ 5,004,306	\$ 5,633,662	\$ 7,150,229
Revenue collections	5,677,392	6,128,417	5,840,658
Total funds available	\$ 10,681,698	\$ 11,762,079	\$ 12,990,887
Expenditures	(3,623,848)	(4,536,850)	(4,245,158)
Transfers to General Fund	-	-	-
Transfers to Capital Fund	(1,428,867)	(75,000)	(480,000)
Cancellation of beginning purchase orders	4,678	-	-
Ending Fund Balance	\$ 5,633,662	\$ 7,150,229	\$ 8,265,729

207 E-911 Operations (Public Safety)

	<u>FY 2017-18</u>	<u>FY 2018-19</u>	<u>FY 2019-20</u>
Beginning Fund Balance	\$ 3,723,598	\$ 4,956,048	\$ 4,956,048
Revenue collections	6,438,229	5,947,390	5,947,390
Transfers from General Fund	106,458	2,850,227	3,002,250
Transfer from Technology Fund	1,000	-	-
Total funds available	\$ 10,269,285	\$ 13,753,665	\$ 13,905,688
Expenditures	(5,265,926)	(8,797,617)	(8,933,539)
Transfers to General Fund	(47,312)	-	-
Transfers to Capital Fund	-	-	-
Ending Fund Balance	\$ 4,956,048	\$ 4,956,048	\$ 4,972,149

Fund Balance Schedules

208 Juvenile Services

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 2,941,609	\$ 2,220,561	\$ 1,470,561
Revenue collections	4,558,753	4,776,284	4,748,003
Transfers from General Fund	1,484,574	2,054,373	2,734,863
Total funds available	\$ 8,984,936	\$ 9,051,218	\$ 8,953,427
Expenditures	(6,736,317)	(7,580,657)	(7,749,676)
Transfers to General Fund	(28,070)	-	-
Correction to beginning balance	12	-	-
Ending Fund Balance	\$ 2,220,561	\$ 1,470,561	\$ 1,203,751

209 Greenbrier Tax Increment Financing

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 19,029,755	\$ 12,175,446	\$ 6,824,398
Revenue collections	7,392,947	9,120,000	10,335,100
Total funds available	\$ 26,422,702	\$ 21,295,446	\$ 17,159,498
Expenditures	-	(8,975,000)	(991,780)
Transfers to General Fund	(2,581,963)	(2,733,500)	(3,786,500)
Transfers to Debt Service Fund	(1,465,293)	(1,472,548)	(1,468,658)
Transfers to Capital Fund	(10,200,000)	(1,290,000)	(1,850,000)
Ending Fund Balance	\$ 12,175,446	\$ 6,824,398	\$ 9,062,560

212 South Norfolk Tax Increment Financing

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 7,434,771	\$ 8,750,306	\$ 9,047,225
Revenue collections	4,710,656	5,061,000	6,235,100
Total funds available	\$ 12,145,427	\$ 13,811,306	\$ 15,282,325
Expenditures	(12,250)	(1,525,000)	(1,525,000)
Transfers to General Fund	(1,244,783)	(1,229,800)	(1,369,100)
Transfers to Debt Service Fund	(1,006,088)	(1,009,281)	(1,010,682)
Transfers to Capital Fund	(1,132,000)	(1,000,000)	(2,041,500)
Ending Fund Balance	\$ 8,750,306	\$ 9,047,225	\$ 9,336,043

800 Mosquito Control Commission

	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 3,804,134	\$ 4,510,339	\$ 4,552,658
Revenue collections	4,659,816	4,516,000	4,779,300
Total funds available	\$ 8,463,950	\$ 9,026,339	\$ 9,331,958
Expenditures	(3,953,610)	(4,473,681)	(4,769,456)
Ending Fund Balance	\$ 4,510,339	\$ 4,552,658	\$ 4,562,502

Fund Balance Schedules

401 <u>Debt Services Fund</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 16,198,289	\$ 14,481,331	\$ 10,488,057
Revenue collections	1,499,334	1,380,437	1,354,551
Transfers from General Fund	33,894,135	34,554,147	34,812,544
Transfers from Tax Increment Financing	2,471,381	2,481,829	2,479,340
Transfers from CIBH Fund	287,150	293,150	291,850
Transfers from OSAP Fund	64,430	64,430	64,430
Transfers from Chesapeake Public Schools	1,814,559	-	-
Transfers from Capital Projects Funds	254,907	-	-
Total funds available	<u>\$ 56,484,185</u>	<u>\$ 53,255,324</u>	<u>\$ 49,490,772</u>
Expenditures	(42,002,854)	(42,767,267)	(42,617,449)
Non-budgetary transactions	-	-	-
Ending Fund Balance	<u><u>\$ 14,481,331</u></u>	<u><u>\$ 10,488,057</u></u>	<u><u>\$ 6,873,323</u></u>

Internal Service Funds

601 <u>Fleet Services/Sheriff's Services</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 4,404,840	\$ 5,651,630	\$ 5,808,523
Revenue collections	17,143,951	18,700,174	20,437,575
Transfers from General Fund	1,515,334	-	-
Total funds available	<u>\$ 23,064,125</u>	<u>\$ 24,351,804</u>	<u>\$ 26,246,098</u>
Expenditures	(17,268,544)	(18,543,281)	(20,591,375)
Transfers to General Fund	(94,213)	-	-
Non-budgetary transactions	(49,739)	-	-
Ending Fund Balance	<u><u>\$ 5,651,630</u></u>	<u><u>\$ 5,808,523</u></u>	<u><u>\$ 5,654,723</u></u>

603 <u>Information Technology</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 2,139,145	\$ 2,896,578	\$ 1,610,753
Revenue collections	11,558,208	13,483,895	14,233,686
Transfers from General Fund	866,500	-	-
IT charges reclassified from General Fund	278,229	-	-
Total funds available	<u>\$ 14,842,082</u>	<u>\$ 16,380,473</u>	<u>\$ 15,844,439</u>
Expenditures	(11,151,589)	(13,774,720)	(14,217,294)
Transfers to General Fund	(71,939)	-	-
Transfers to Capital Fund	(390,000)	(995,000)	(435,000)
Transfers to E911 Fund	(1,000)	-	-
Non-budgetary transactions	(330,976)	-	-
Ending Fund Balance	<u><u>\$ 2,896,578</u></u>	<u><u>\$ 1,610,753</u></u>	<u><u>\$ 1,192,145</u></u>

Fund Balance Schedules

605 <u>Health Insurance Fund</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ (1,099,432)	\$ (1,205,812)	\$ (1,205,812)
Revenue collections	39,467,009	40,244,500	45,868,300
Total funds available	\$ 38,367,577	\$ 39,038,688	\$ 44,662,488
Expenditures	(39,573,389)	(40,244,500)	(45,720,000)
Ending Fund Balance	\$ (1,205,812)	\$ (1,205,812)	\$ (1,057,512)

606 <u>Risk Management Fund</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ (2,323,268)	\$ (3,194,265)	\$ (3,194,265)
Revenue collections	8,109,627	10,459,068	11,019,053
Transfers from General Fund	-	-	-
Total funds available	\$ 5,786,359	\$ 7,264,803	\$ 7,824,788
Expenditures	(8,943,309)	(10,459,068)	(11,095,671)
Non-budgetary transactions	(37,315)	-	-
Ending Fund Balance	\$ (3,194,265)	\$ (3,194,265)	\$ (3,270,883)

Enterprise Funds

501 <u>Public Utilities Operating Funds</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance (restated)	\$ 63,412,417	\$ 56,589,321	\$ 51,141,076
Revenue collections	78,981,605	75,752,800	78,263,420
Total funds available	\$ 142,394,022	\$ 132,342,121	\$ 129,404,496
Expenditures	(58,915,752)	(65,383,045)	(68,281,283)
Transfers to Capital Fund	(18,603,532)	(15,818,000)	(11,919,200)
Transfers to Net Investment in Fixed Assets	(8,285,417)	-	-
Ending Fund Balance	\$ 56,589,321	\$ 51,141,076	\$ 49,204,013

520 <u>Stormwater Operating Fund</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 3,449,814	\$ 5,266,125	\$ 4,612,454
Revenue collections	16,626,112	16,484,457	16,356,636
Total funds available	\$ 20,075,926	\$ 21,750,582	\$ 20,969,090
Expenditures	(9,181,294)	(11,863,128)	(12,700,892)
Transfers to General Fund	(16,350)	-	-
Transfers to Capital Fund	(5,700,000)	(5,275,000)	(8,100,000)
Correction to beginning balances	87,843	-	-
Ending Fund Balance	\$ 5,266,125	\$ 4,612,454	\$ 168,198

Fund Balance Schedules

525 <u>Chesapeake Transportation System</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance (restated)	\$ 36,276,799	\$ 14,433,830	\$ 14,590,067
Revenue collections	25,625,473	26,350,669	29,631,739
Total funds available	<u>\$ 61,902,272</u>	<u>\$ 40,784,499</u>	<u>\$ 44,221,806</u>
Expenditures	(22,540,571)	(26,194,432)	(34,570,948)
Transfers to Net Investment in Fixed Assets	(6,383,746)	-	-
Reserved for capital projects	(4,305,724)	-	(200,000)
Remove Fund 528 - omitted from ordinance	(191,483)	-	-
Other non-operating transactions	(14,046,917)	-	-
Ending Fund Balance	<u><u>\$ 14,433,830</u></u>	<u><u>\$ 14,590,067</u></u>	<u><u>\$ 9,450,858</u></u>

900 <u>Chesapeake Public Schools</u>	FY 2017-18	FY 2018-19	FY 2019-20
Beginning Fund Balance	\$ 29,184,032	\$ 42,256,437	\$ 35,905,222
Revenue collections - CPS budget report	278,840,058	294,064,393	305,794,901
Revenue collections - adjust to CAFR	14,584,663	-	-
Transfers from General Fund	199,716,509	204,813,500	213,593,000
Total funds available	<u>\$ 522,325,262</u>	<u>\$ 541,134,330</u>	<u>\$ 555,293,123</u>
Expenditures - budget report	(474,077,553)	(505,229,108)	(532,597,803)
Expenditures - non-budgetary (adjust to CAFR)	(8,219,625)	-	-
Transfers to City General Fund (reversion)	(2,266,211)	-	-
Proceeds from capital leases	4,546,338	-	-
Other transactions not impacting budget	(51,774)	-	-
Ending Fund Balance	<u><u>\$ 42,256,437</u></u>	<u><u>\$ 35,905,222</u></u>	<u><u>\$ 22,695,320</u></u>

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Central Fleet	Account Tech III - to address increased workload NOT SUPPORTED	\$ 56,508	\$ -	-
	Welder - second welder is need to address workload. Offsetting reduction made to contract services since less work would be sent to private garages.	\$ 60,288	\$ 60,288	1.000
	Welder - offset contract services account.	\$ (60,288)	\$ (60,288)	-
Chesapeake Integrated Behavioral Healthcare	Certified Peer Recovery Specialist	\$ 53,008	\$ -	-
	Office Specialist 1 - Full-time scheduler needed to ensure appointments are scheduled as mandated.	\$ 45,056	\$ 45,056	1.000
	Office Specialist II - convert current part-time position to full-time status.	\$ 10,276	\$ 10,276	0.375
	Payroll/HR Tech I - Current PT Clinician II currently handles this administrative function. The new position addresses unmet needs. DELAY ACTION UNTIL FY 2022.	\$ 53,009	\$ -	-
	Office Specialist II - Position is no longer needed	\$ (40,000)	\$ (40,000)	(1.000)
	Reimbursement Specialist - Services provided through the Affordable Care Act and Medicaid Expansion has increased private insurance claims.	\$ 54,600	\$ 54,600	1.000
	Clinician II - to address large caseload NOT RECOMMENDED	\$ 69,445	\$ -	-
	Clinician II - current program supervisor is responsible for 16 staff exceeding recommended span of control. NOT RECOMMENDED	\$ 69,445	\$ -	-
	Psychiatric Nurse I - Current population of patients is increasingly complex. NOT RECOMMENDED	\$ 53,008	\$ -	-
	Clinician II - address growth in demands for therapeutic day treatment program. NOT RECOMMENDED	\$ 69,445	\$ -	-

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
City Attorney	Legal Secretary - City Council has authorized several new attorneys in recent past. Administrative support was not addressed.	\$ 55,426	\$ 55,426	1.000
City Manager	Office Specialist - convert part-time position to full-time status to address office work load.	\$ 26,860	\$ 26,860	0.375
Commonwealth's Attorney	Assistant Commonwealth Attorney and Legal Secretary - criminal rules of discovery related to police use of body-worn cameras warrants additional personnel.	\$ 152,667	\$ 152,667	2.000
Fire Department	Fire Lieutenant for Training Academy - currently staffed with field personnel whose positions are then backfilled with overtime. Adding positions would make them permanent and end practice of drawing from field personnel. Department is applying for federal grant funding to partially fund for up to three years.	\$ 255,999	\$ 255,999	3.000
	Fire Lieutenants for Training Academy - partially offset cost with reduced overtime.	\$ (179,199)	\$ (179,199)	
	Firefighter/EMT - The addition of (6) personnel will provide for permanent staffing of Rescue 15 and eliminate the need to hire back two firefighters each day in order to meet minimum staffing. NOT RECOMMENDED	\$ 390,504	\$ -	-
	Storekeeper - reclassify and convert part-time office coordinator to full-time storekeeper	\$ 18,100	\$ 18,100	0.375
	Fire and Life Safety Educator - part-time position to address increasing role and responsibilities. NOT RECOMMENDED	\$ 51,429	\$ -	-
General District Court	Stipends for state employees working in Chesapeake General District Court - request seeks parity with Circuit Court Clerks. NOT RECOMMENDED	\$ 44,962	\$ -	-

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Human Services <i>Community Programs</i>	Community Program Specialist I for 55 and Better Comprehensive Plan. Currently, coordinated part-time temporary services. Full-time position provides opportunity to spend more time in the development of a stronger coalition and workgroups that are able to build systems and move the plan forward. DELAY TO FY 2022	\$ 74,685	\$ -	-
	Reduce Temporary Services replaced by full time positions above DELAY TO FY 2022	\$ (25,000)	\$ -	-
	Homeless Case Manager - to address 10-Year Plan to End Homelessness. Outreach Worker for homeless to assist with necessary services for them to live in adequate housing.	\$ 74,685	\$ 74,685	1.000
Human Services <i>Interagency Consortium</i>	Utilization Program Specialist - compliance with Children's Services Act - function currently handled by Family Assessment and Planning Coordinator. Current work load exceeds capacity.	\$ 63,610	\$ 63,610	1.000
Information Technology	Director of Internal Services - The department lacks sufficient staff to focus adequately and strategically on key technology and administrative processes. DEFER 1 YEAR	\$ 132,879	\$ -	-

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Information Technology	Network Engineer I (Video) - The department lacks sufficient staff to focus adequately and strategically on key technology and administrative processes.	\$ 98,935	\$ 98,935	1.000
	Policy and Planning Manager - The department lacks sufficient staff to focus adequately and strategically on key technology and administrative processes. Position requested for 3rd quarter 2020. DEFER 1 YEAR	\$ 67,138	\$ -	-
	Vendor Relations and Performance Coordinator - The department lacks sufficient staff to focus adequately and strategically on key technology and administrative processes. Position requested for 3rd quarter 2020. DEFER 1 YEAR	\$ 31,440	\$ -	-
Juvenile and Domestic Relations Court	Stipends for state employees working in Juvenile and Domestic Relations Court - request seeks parity with Circuit Court Clerks. NOT RECOMMENDED	\$ 46,828	\$ -	-
Library	Librarian II for Outreach Services - Customer demand for Outreach Service has outgrown the department's ability to provide high quality programming, partnership event support and pop-up library services. DEFER TO FY 2022	\$ 75,417	\$ -	-
Parks, Recreation and Tourism	Community Centers - Part-time staff - eliminate practice of closing one morning every week. Department will manage existing part-time wage provision. 10 hours/week at each of 8 centers.	\$ 55,440	\$ -	2.000
	Human Resources Technician - add one full-time staff to address work load.	\$ 57,453	\$ 57,453	1.000

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Police	Police Information Associate - part-time position for 5th Precinct (Greenbrier). There is currently one part-time associate, but the precinct receives visitors at times when no one is at the front desk.	\$ 21,210	\$ 21,210	0.625
	Veterinarian - part-time position for care and treatment of animals held in the Animal Services Facility. Care is currently provided by contract veterinarians. Costs are partially offset by reductions in purchased services.	\$ 83,967	\$ 83,967	0.625
	Reduction in purchased services	\$ (34,800)	\$ (34,800)	-
	Crew Supervisor II - Needed to maintain routine water valve and fire hydrant maintenance.	\$ 58,908	\$ 58,908	1.000
Public Utilities	Wastewater Inspectors for FOG (Fats, Oils and Greases) Program - includes inspection of restaurants and other major dischargers of FOG.	\$ 122,737	\$ 122,737	2.000
	Utility Electronics Tech III (FT) - To perform technical work in the repair, maintenance, inspection, installation, and calibration of instrumentation, control systems, and equipment related to water production and distribution as well as sanitary sewer pump stations.	\$ 70,555	\$ 70,555	1.000
	Motor Equipment Operator I - Needed to maintain routine water valve and fire hydrant maintenance.	\$ 46,000	\$ 46,000	1.000
	Collection Agent - step up collection of past due accounts.	\$ 58,100	\$ 58,100	1.000
	Trades Helper - Permanent Tradeshelper position is needed at the Maintenance and Operations facility to stock, load and unload supplies. Costs are offset by reduction in overtime.	\$ 44,620	\$ 44,620	1.000
	Overtime offset	\$ (72,000)	\$ (72,000)	-

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Public Works	<p>Facility Maintenance Tech II - over last several years, several large facilities were opened. Further, new projects due to come online by 2020 will add a considerable amount of new space. DELAY TO FY 2022.</p>	\$ 55,426	\$ -	-
	<p>Project Manager (Facilities) - currently two project managers are authorized. The current staff cannot adequately address the magnitude of the capital improvement program. Additional resources are necessary. While the position is recommended, funding would be provided from the Capital Improvement Fund.</p>	\$ 120,276	\$ -	1.000
	<p>Motor Equipment Operator Apprenticeship Training for Streets - adds one trainer and four apprentices with funding from General Fund. Approved hiring on one trainer with funding shared with Stormwater Fund. Apprentices would fill vacant MEO positions.</p>	\$ 222,799	\$ 28,254	0.500

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Public Works	Motor Equipment Operator Apprenticeship Training for Stormwater - adds one trainer and four apprentices with funding from Stormwater Fund. Approved hiring on one trainer with funding shared with General Fund. Apprentices would fill vacant MEO positions.	\$ 305,944	\$ 28,254	0.500
	PT Payroll/HR Tech I - request for position to address administrative work load. NOT RECOMMENDED	\$ 27,566	\$ -	-
	Customer Service Clerk - Stormwater - convert part-time position to full time to address work load.	\$ 24,636	\$ 24,636	0.375
	Trades Helper - add helper in order to better utilize facility maintenance technicians. Currently two technicians are deployed when a technician needs an untrained helper.	\$ 44,620	\$ 44,620	1.000
	Waste Management Worker I - adds second person to grapple trucks to improve collection of bulk waste. NOT RECOMMENDED	\$ 261,233	\$ -	-
Sheriff	Deputy Sheriff - repair of small engines. Partnership with Central Fleet to provide training to inmates on repair of small engines.	\$ 68,661	\$ 68,661	1.000
	Deputy Sheriff - in support of inmate work crews deployed in Public Works and Parks, Recreation and Tourism. Internal service fees will fund added cost.	\$ 122,668	\$ 122,668	2.000
	Deputy Sheriff (Civil Enforcement) - two positions requested to address increasing workload. NOT RECOMMENDED.	\$ 122,668	\$ -	-
	Deputy Sheriff (Criminal Apprehension) - two positions requested to address increasing workload. NOT RECOMMENDED.	\$ 122,668	\$ -	-
	Facility Maintenance Tech II - Additional square footage with jail expansion and increased inmate population.	\$ 60,589	\$ 60,589	1.000

Listed here are new positions requested by departments. If proposed budget is zero, the request was not included in the budget.

Report of New Positions

Requesting Department	Description of Department Request	Annual Cost of Request	Proposed Budget	Change in FTE
Sheriff	Sheriff Clerk I - one full-time and two part time positions. The addition of the Community Corrections Annex and increased jail population are the primary reasons for request. Other factors include electronic monitoring, work release and weekend programs, and maintenance of inmate records. NOT RECOMMENDED	\$ 87,165	0	-
	Systems Analyst I - technology workload has increased and an additional position was requested. NOT RECOMMENDED	\$ 91,155	\$ -	-
TOTALS		\$ 4,201,429	\$ 1,471,447	30.750

Total new positions requested 72.375

Recap by Fund

General Fund	\$ 2,462,798	\$ 665,831	15.500
Chesapeake Integrated Behavioral Healthcare	437,292	69,932	1.375
Human Services - Interagency Consortium	63,610	63,610	1.000
Public Utilities	328,920	328,920	7.000
Stormwater Fund	330,580	52,890	0.875
Central Fleet (includes Sheriff's Mowing - 3 new positions)	247,837	191,329	4.000
Information Technology	330,392	98,935	1.000
TOTALS	\$ 4,201,429	\$ 1,471,447	30.750

New positions added during FY 2019 (not in original budget):

City Manager's Office	2 process improvement positions *
Social Services Department	7 Medicaid expansion positions **
	1 Adoption/Foster Care position **

* Initiative included in Non-Departmental section of FY 2019 budget

** Positions funded by state Human Services grants

Authorized Positions - Full Time Equivalents (FTE)

Department	FY 15-16	FY 16-17	FY 17-18	FY18-19	FY 19-20	5-Year Change
GOVERNANCE & MANAGEMENT SERVICES						
Audit Services	6.00	6.00	6.00	6.00	6.00	0.00
Budget	6.26	6.26	6.26	6.63	6.63	0.37
City Attorney	19.63	20.00	20.00	20.00	21.00	1.37
City Clerk	6.50	7.00	7.00	7.00	7.00	0.50
City Council	9.00	9.00	9.00	9.00	9.00	0.00
City Manager	9.50	10.50	10.50	10.63	13.00	3.50
City Treasurer	49.03	49.90	49.90	49.90	49.28	0.25
Commissioner of Revenue	42.22	42.22	42.22	42.22	42.22	0.00
Customer Contact Center	9.80	9.80	9.63	9.63	9.63	(0.17)
Finance	24.25	25.25	25.25	25.25	25.25	1.00
Human Resources	23.63	22.63	21.63	23.00	23.00	(0.63)
Public Communications	12.00	12.00	12.00	14.00	14.13	2.13
Purchasing	11.63	11.63	11.63	11.63	11.63	0.00
Real Estate Assessor	29.00	29.00	29.00	28.63	28.00	(1.00)
Registrar/Electoral Board	8.54	8.54	8.54	8.54	8.54	0.00
Sub-total	266.99	269.73	268.56	272.06	274.31	7.32
QUALITY COMMUNITY OF LIFE:						
Integrated Behavioral Healthcare *	246.42	263.90	290.90	296.65	298.65	52.23
Health	8.40	9.03	9.03	9.03	8.38	(0.02)
Human Services						
Community Programs	10.63	10.63	10.63	12.00	13.00	2.37
Interagency Consortium	4.00	4.00	4.00	4.00	5.00	1.00
Juvenile Services *	97.43	99.56	96.38	91.28	91.28	(6.15)
Social Services	252.35	252.73	256.65	256.65	263.66	11.31
Library	124.73	125.25	126.25	127.25	127.25	2.52
Mosquito Control	41.51	44.63	45.60	44.60	44.60	3.09
Parks & Recreation *	229.10	235.35	237.75	237.75	241.49	12.39
Sub-total	1,014.57	1,045.08	1,077.19	1,079.21	1,093.31	78.74

* includes seasonal, substitute and pooled positions

Authorized Positions - Full Time Equivalents (FTE)

Department	FY 15-16	FY 16-17	FY 17-18	FY18-19	FY 19-20	5-Year Change
ECONOMIC & ENVIRONMENTAL VITALITY:						
Agriculture	6.00	6.00	6.00	6.00	6.00	0.00
Conference Center/Visitors Bureau	7.00	7.00	7.00	9.88	9.25	2.25
Development & Permits	80.00	78.63	79.63	79.63	79.63	(0.37)
Economic Development	10.63	11.00	11.00	11.00	11.00	0.37
Planning Department	25.00	26.00	26.00	27.00	27.00	2.00
Public Utilities	222.01	232.51	246.26	253.26	260.26	38.25
Public Works	467.74	476.14	478.47	485.22	488.59	20.85
Sub-total	818.38	837.28	854.36	871.98	881.73	63.35
PUBLIC SAFETY & JUSTICE:						
Police	552.24	564.47	578.33	581.53	583.44	31.20
Fire *	445.82	447.06	449.81	449.57	453.95	8.13
Sheriff's Office	411.08	425.20	438.88	443.51	450.51	39.43
Circuit Court	6.00	6.00	6.00	6.00	6.00	0.00
Clerk of the Circuit Court	32.00	32.00	32.00	32.00	32.00	0.00
Commonwealth's Attorney	45.26	45.26	46.00	46.00	48.00	2.74
Sub-total	1,492.40	1,519.99	1,551.02	1,558.61	1,573.90	81.50
* includes seasonal, substitute and pooled positions						
INTERNAL SERVICE FUNDS:						
Central Fleet	36.50	37.75	40.75	40.75	42.25	5.75
Information Technology	56.50	54.00	55.00	56.00	57.00	0.50
Risk Management	4.00	4.00	4.00	4.00	4.00	0.00
Sub-total	97.00	95.75	99.75	100.75	103.25	6.25
TOTAL	3,689.34	3,767.83	3,850.88	3,882.61	3,926.50	237.16

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