

GREETINGS FROM THE CITY MANAGER

Please accept my welcome to the City of Chesapeake! I would like to congratulate you on attaining your position with the City and hope that you find your employment here to be an enjoyable, exciting and fulfilling time in your career.

Chesapeake continues to be a community that is improving, growing and brimming with opportunities for our residents. Our vision for the City of Chesapeake is summed up well with our motto, "Chesapeake, The City That Cares." You and your co-workers play an integral role in making our motto a reality for our citizens.

To help us live this motto, we strive to achieve our mission statement daily, embrace firmly held core values, and subscribe to a clear code of ethics. Each of these documents will follow in the pages of this handbook and will serve as guiding principles while you work with us.

I hope that your employment with the City of Chesapeake will be a gratifying partnership where you can grow and develop, and at the same time take pride in providing services thus ensuring a high quality of life for our citizens.

I wish you well as you begin your career with us, "Chesapeake, The City That Cares!"

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Harrell', with a long horizontal flourish extending to the right.

William E. Harrell
City Manager