

Explanation of Codes

These are codes adopted administratively and are not a part of the Human Resources Performance Management and Compensation Plan ordinance.

FLSA Status

EX-A	Exempt Administrative
EX-C	Exempt Computer
EX-E	Exempt Executive
EX-P	Exempt Professional
NE	Non-Exempt

Pay Code Legend

- 1 Non-exempt hourly, full and part time classifications eligible to receive overtime pay or overtime leave for hours worked.
- 2 Exempt classifications not eligible to receive overtime compensation or leave.
- 3 Non-exempt salaried classifications eligible to receive overtime pay or leave for hours worked that exceed FLSA limit.
- 4 Public safety non-exempt classifications eligible to receive overtime pay for hours exceeding the scheduled work week or work cycle and FLSA limit.

Category Legend

- 1 Official/Administrator
- 2 Professional
- 3 Technician
- 4 Protective Services
- 5 Paraprofessional
- 6 Office/Clerk
- 7 Skilled
- 8 Service/Maintenance
- 9 Other