



Team Chesapeake

Employee Newsletter

July 2017

A SPECIAL MESSAGE FROM THE CITY MANAGER

Teammates,

Let me begin this message with an observation that won't be new to any of you – it's HOT in Chesapeake. Summer is surely upon us and I want to take a moment to both thank and caution those of you who battle the elements every day. Please be sure and take the steps to protect yourselves by staying hydrated, taking appropriate breaks, and generally being heat-smart. We can't continue to deliver exceptional service to our citizen-customers if you are down with heat illnesses. Be smart and be safe.



The summer is also a time when we get to thank and recognize team members for their years of service to the City. Elsewhere in this newsletter, you will see photos of one of my favorite annual events, the Service Awards Breakfast. It is always a pleasure to recognize those who have served our citizens for 15, 20, and even up to 40+ years. Their dedication to our mission is laudable and we appreciate the skills, the knowledge, and the historical perspective they bring to their work every day.

But this is also a prime opportunity to recognize those who may have only been with the City for a few years. Perhaps you are just starting out on what will become a long and worthwhile career in public service. Or perhaps you've come to us from another municipality, or from the private sector. No matter your path, we are glad to have you on the Chesapeake team, and we want to do all we can to make your experiences here rewarding. In return, we simply ask you to do one thing: be the best, most citizen-focused City employee that you can possibly be. Those whose careers have spanned decades have embraced this philosophy, and we hope you will, too.

As this will be my only Team Chesapeake message to you this summer, I hope you will find some time to enjoy our city and the many fun activities available for you and your family. There is such a diverse array of offerings, from events in our parks, to farmer's markets, to the miles of waterways crisscrossing the City, that I know you will find just the thing that meets your family's needs. Have a safe and happy summer, and keep up the great work!

- In This Issue -

- Manager's Message 1
- Staff Spotlight 2
- City Garage News 3
- Safety Corner 4
- Health Department News 5
- Email Safety Tips 6
- Human Services 7
- Benefits & Wellness Updates ... 8
- Hybrid Employees Deadline 9
- Importance of Checkups..... 10
- Volunteer of the Quarter..... 11
- Awards & Recognition..... 12
- Citizens Police Academy..... 13
- Care and Wellness Expo..... 14

JAMES E. BAKER

CITY STAFF SPOTLIGHT

In each issue, Team Chesapeake highlights two of our fellow City employees. If you are interested in being “spotlighted” in our employee newsletter, email us at pubcomm@cityofchesapeake.net.

NAME: Sergeant Ernest “Jeff” Jefferies

DEPARTMENT: Chesapeake Police Department/Law Enforcement Training Academy

JOB TITLE: Assistant Director of Training



How long have you worked for the City? 16 years

What is one interesting thing about your job? I am so fortunate to have a front-row seat to witness the evolution of young men and women becoming Police Officers. Observing their development physically as well as psychologically is priceless.

Name one thing that has been a highlight or positive event in your career with the City so far. It has been an inspiration to meet and work alongside amazing people (and K-9's) who spend their life trying to make a difference.

What is one unique fun fact about YOU in general that others may not know? Aside from working with my police dog who had the job of pursuing full grown men, my largest dog was about 15 pounds!

NAME: Sidney Jefferson

DEPARTMENT: Public Works

JOB TITLE: Road Kill Removal



How long have you worked for the City? 19 years

What is one interesting thing about your job? Getting to talk to all of the customers.

Name one thing that has been a highlight or something positive that has happened during your career with the City so far. Meeting all the great employees the City of Chesapeake has!

What is one unique fun fact about YOU in general that others may not know? When I'm off work, I love to go fishing and be out on the water with my wife.

REGISTER NOW FOR CHESAPEAKE ALERT

Emergency alerts, such as severe weather warnings, are delivered automatically to those in the affected areas, and the City can also provide timely warnings for things like hazardous materials events and other public safety concerns.

To register for Chesapeake Alert, visit www.CityOfChesapeake.net/ChesapeakeAlert, or call the City's Customer Contact Center at 382-CITY weekdays between 8:00 a.m. and 5:00 p.m.

NEW FUEL DISPENSER INSTALLED

The City has installed a new E85 fuel dispenser at the Albemarle Drive fuel station. E85 is a blend of 85% ethanol and 15% gasoline. E85 has a higher octane rating (100-105) than regular gasoline (87), but it also has less energy per gallon than gasoline, so, a vehicle using E85 will have cleaner emissions but less fuel economy.

The City's price for E85 is \$0.26 less than the price for gasoline, therefore even with the decreased economy the City will save money using E85. The ethanol does attract water, which doesn't bode well for long-term storage of the product, so we highly encourage you to use E85 the next time your vehicle needs filling so we can keep the E85 cycling thru our storage tank.

If the City vehicle you drive has a yellow fuel cap, or yellow ring around the fuel receptacle, you can use E85 in that vehicle. If you are at the pump and the system doesn't recognize E85 for your vehicle, call 382-3375 and we can update the system while you're there.



Central Fleet also opened up the new autogas (propane) dispenser at the City Garage fuel site on Executive Blvd. The new pump is quieter; the dispenser has two hoses and features the latest, safest, fueling nozzles allowing you to refuel just like your gasoline powered car.



We want to hear from you!

If you have story ideas or suggestions for Team Chesapeake, we want to know! We would love to hear ideas for things you would like to see in the employee newsletter. If your department has any information to share that would be beneficial to other City employees, or if you or a coworker were nominated for an award or acknowledged for something then please submit the information, and we will do our best to highlight them in Team Chesapeake.

This is YOUR newsletter, so we want to fill it with information that benefits YOU!

Email: klmeyers@cityofchesapeake.net

SAFETY CORNER

SUMMER SAFETY-PREVENTING HEAT ILLNESS

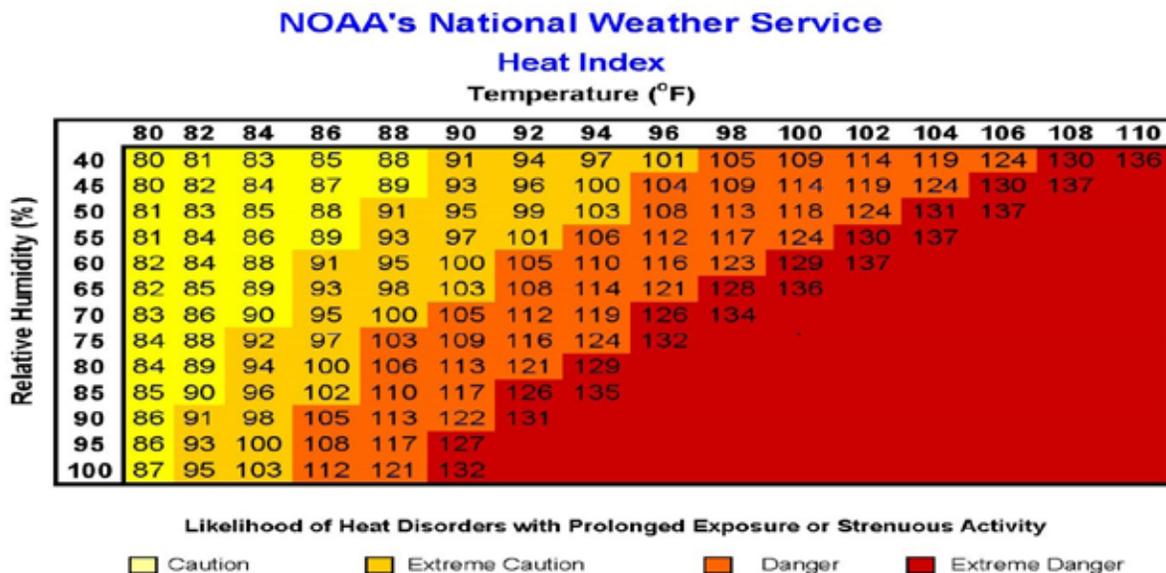
The heat of summer continues to tighten its grip on our comfort zones. For those who spend a lot of time outdoors, especially those who perform regular/heavy work outdoors, the need to maintain an awareness of their exposure to the heat and humidity is critical.

To prevent heat related illness and fatalities:

- Drink water every 15 minutes, even if you are not thirsty.
- Rest in the shade to cool down.
- Wear a hat and light-colored clothing.
- Learn the signs of heat illness and what to do in an emergency.
- Keep an eye on fellow teammates.
- “Easy does it” on your first days of work in the heat. Your body needs to get used to it.

Working in full sunlight can increase heat index values by 15° (F). Keep this in mind and plan additional precautions for working in these conditions.

Heat Index - Know the conditions that you/your teammates are working in. The Heat Index is the temperature that the body feels when relative humidity is combined with the air temperature. The Occupational Safety and Health Administration (OSHA) has developed the OSHA Heat Safety Tool (App.) that automatically calculates the heat index in your location. Click [here](#) to download the app to your Android or iPhone device.



For additional information/materials, please contact Mark Butler, Safety Officer, at 382-6445.

Employee Alert Hotline

(757) 382-6550

When inclement weather or other conditions cause changes to City operating schedules, the Hotline has the news you need.

CHESAPEAKE HEALTH DEPARTMENT NEWS

Healthy Chesapeake recently launched an aquaponics garden at Apostles Lutheran Church to help feed low income seniors and stock food pantries. The design was presented by Ben Moorman, PhD, a recent graduate of the University of Hawaii. The garden will be located in a greenhouse and will be home to a school of tilapia during the summer, and yellow perch in the winter, with crops being grown in containers on top of the water.

The system is self-sustaining through a water recycling system, with the fish feeding from the plant roots and the plants being fed from the fish fertilizer. It's very resource rich, low energy and ecofriendly. The crops will be planted and maintained by seniors and children from the daycare next door, and the beds are raised to be wheelchair accessible. The fish will be harvested in the spring and fall and fed to low income residents. Construction is expected to be completed in early July.



The Chesapeake Health Department participated in Red Nose Day on May 25, in support of ending childhood hunger through Comic Relief Worldwide.

Clinic Supervisor, Janae Voorhees, was presented with the "Glowing Lamp For Nurse" Award from the Eta Chapter, Chi Eta Phi Sorority, May 21 at The Founder's Inn.



Above: Clinic Supervisor Janae Voorhees (far right) with friends Wanda Santos, Camisha Townsend and Beverly Moseley.

TIPS TO AVOID PHISHING & MALICIOUS EMAILS

You probably know by now not to click on phishing emails. But trying to figure out which emails are ok to open isn't easy.

Understanding what to look for before you open an email is a critical step in protecting the City from these attacks. While the Department of Information Technology makes every effort to keep emails with malware and ransomware from reaching you, it will never be foolproof. You can help keep Chesapeake's technology resources safe and secure by familiarizing yourself with the tips below!



Check out these tips so you can help prevent these attacks!

- **Mismatched URLs:** Many times the link shown in the email is different than the actual link. To see the real link, hover over it (or long-press it on a mobile device) first and see if it matches the one shown in the email. If not, it may be a phishing attempt.
- **Misleading Domain Names:** Often, the links in the email will show a domain name that is not related to the subject or is slightly different to make it look real if you're not paying attention. If it doesn't look right, it may be a phishing attempt.
- **Poor Spelling and Grammar:** Many of these emails are sent from foreign countries where they aren't fully fluent in the English language. This can be a sign of phishing.
- **Asks for Personal Information:** If the email asks for personal information such as bank account numbers, passwords, security questions and answers, etc., it may be phishing. Be careful what information you send over email as it is not secure in most cases.
- **You Didn't Initiate the Action:** If you receive a message about something that you didn't initiate or weren't aware of, it may be phishing.
- **Too Urgent:** Many times these emails will ask you to do something with an incredible sense of urgency. That is a good sign of phishing.
- **Unrealistic Threats:** If an email comes in that says you have to verify your account information or your account will be shut down, that is usually phishing unless you were aware of the situation already. These emails have a tendency to look legitimate, so be very cautious.
- **Unknown Attachments:** Be very careful with opening attachments. If you aren't expecting it, don't open it unless you can verify with the sender. This is the easiest way for malicious software to enter the City's network.

HUMAN SERVICES NEWS

In recognition of Adult Abuse Prevention Month, Chesapeake Adult Protective Services (APS) and Adult Services (AS) hosted a resource fair recently. The agency joined with the community to raise awareness of the myriad of resources available to seniors and the disabled population.

The APS/AS units aimed to advocate for preventing adult abuse through educating and engaging the community with resources that resonate and strengthen partnership in the effort to address and prevent abuse and neglect.

Twenty-one organizations were in attendance, including the agency's own in-house resources.



Front row: Cassandra Jackson, Leatrice Brown, Portia Green, Lisa McGriff, and Kathy Parrish; 2nd row: Felecia Brewer, Stacey Smith, Dionne Blake, Melanie Johnson and representatives from the Chesapeake Fire Department and Emergency Services.

On May 4, the Department of Human Services' Division of Social Services Administrative Management Team participated in the spring 2017 Health Professions and Human Services Career Fair and Hiring Event.

The team provided job seekers with employment information and career opportunities for Human Services, Public Works, Public Utilities, Information Technology, Public Library, Social Services Jobs' Work Center and more.

More than 50 job-seekers with various backgrounds and degrees in fields that included psychology, IT, criminal justice, administrative/clerical and others who are preparing to graduate with their Bachelors or Masters visited the booth. Representatives provided instructions on how to apply for positions, the interview process, etc.



Left to right: Teisha Porter, Human Resources Specialist I and Cinnamon Vann, Payroll/HR Technician I.

EMPLOYEE BENEFITS UPDATES

My Healthy Weigh, offered by Chesapeake Regional Healthcare, is an eight-week nutrition, fitness, and behavior-change program designed to help participants make healthy lifestyle choices. This program assists participants in changing unhealthy behaviors through education and exercise.



The program is held weekly and involves a group workshop on a wellness topic instructed by a Registered Dietitian, followed by a group workout led by an Exercise Physiologist. The group workout will be modified to meet the needs of all of the participants. Additionally, the program is individualized to meet each participants' goals through individual weigh-ins, review of food logs, and individual feedback provided by the Registered Dietitian and Exercise Physiologist.

Additional benefits of signing up for the program include:

- Analysis of food diaries
- Supermarket tour
- Two month membership at the Lifestyle Center (800 North Battlefield Blvd.)
- Educational and tracking materials
- Monitoring of body weight, waist measurement, BMI and body fat measurements

Upon program completion, there is an option for participants to join the Lifestyle Center with the \$100 Joining Fee waived and receive a monthly rate of \$39/month (regular rate is \$49).

Registration and cost for participation

The cost for the eight week program for employees and their spouses is \$160/each. If you participate in a medical flexible spending account, health savings account, or the 2017 Wellness Incentive, you may be able to use these funds toward payment for this program if prescribed by a doctor for treatment of a medical condition (e.g. high cholesterol, diabetes). The purpose of the expense must be to treat the disease rather than to promote general health. Your healthcare provider must provide a Letter of Medical Necessity for your participation in the program.

- o If using Flex Spending, [click here](#) to access the Letter of Medical Necessity.
- o If using Wellness Incentive funds and enrolled in Optima HMO, POS, or PPO, [click here](#) to access the Letter of Medical Necessity.
- o If using Wellness Incentive funds and enrolled in the High Deductible Health Plan and have a Health Savings Account, [click here](#) to access the Letter of Medical Necessity.

Schedule for classes

The first session of classes started at City Hall and participants were offered a 50% scholarship for participation in the program. There will be additional classes offered at other locations throughout the City and scholarship opportunities within the year, based on employee interest. The next scheduled session will be offered at Chesapeake Regional Lifestyle Center during the following times:

- **Session starting on Wednesday, September 6**
 - o Session Time: 6:00 p.m. - 7:30 p.m.
 - o Location: Lifestyle Center, 800 Battlefield Blvd., North, Chesapeake, VA 23320
- **Session starting on Wednesday, November 1**
 - o Session Time: 6:00 p.m. - 7:30 p.m.
 - o Location: Lifestyle Center, 800 Battlefield Blvd., North, Chesapeake, VA 23320

For more information, contact Lauren Brown, Wellness Coordinator, at lrbrown@cityofchesapeake.net or 382-6075.

HYBRID EMPLOYEES CONTRIBUTIONS DEADLINE

The next deadline for Hybrid Employees to increase voluntary contributions is September 15 at 4:00 p.m. Hybrid members can increase their voluntary contribution elections on a quarterly basis. It is quick and easy to change your account. Simply log into your hybrid plan account, choose the Hybrid 457 Deferred Compensation Plan, and click My Account, then Contributions or call ICMA-RC Investor Services at 1-877-327-5261 and select option one.

Hybrid Employees - Importance of Voluntary Contributions

Voluntary contributions allow members to accumulate additional savings on a pre-tax basis. By contributing four percent now, you will receive the full 2.5-percent City match. In addition, taxes on the contributions and earnings are deferred until withdrawn, providing even more financial benefit. The chart below illustrates the added value of contributing more money over time.

Note:

This representation is based on a monthly income of \$3,000, assumes bi-monthly employee contributions and a 6-percent average annual return after 30 years. The final account balance does not account for plan fees or expenses, which would reflect lower net returns. Investment return and principal value fluctuate, so when shares are redeemed they may be worth more or less than the original cost.

Need More Information?

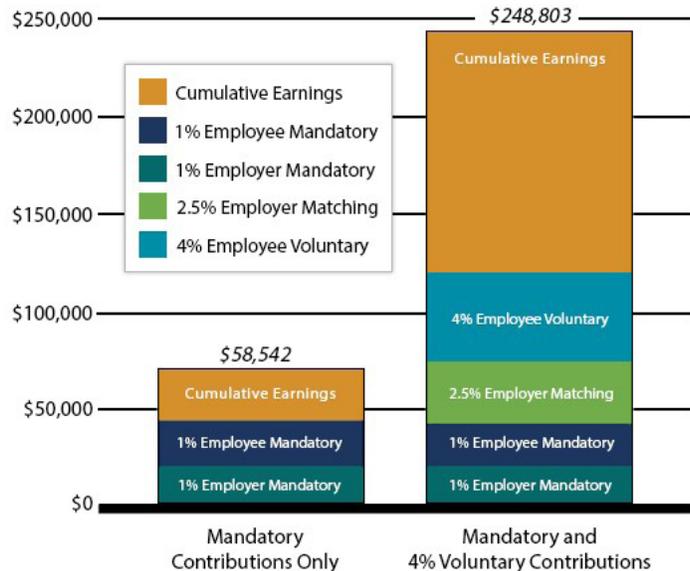
If you have additional questions, you can meet with a representative from ICMA for 20-minute individual consultations. Mackenzie Moss, Defined Contribution Plans Retirement Specialist, will be available to meet with VRS Hybrid Employees on Wednesday, July 12.

To schedule a meeting or view other dates, [click here](#).

VRS Plan 1 and 2 employees - Wendell Kristofak, Retirement Plans Specialist, will be at the Central Library on Wednesday, July 19. To receive the sign up link, email Lauren Brown at lrbrown@cityofchesapeake.net.

Individual consultations are held in the Human Resources Conference Room, located on the 4th floor in City Hall and in the Ernest Hemingway Conference Room at the Central Library.

Value of Contributing More Money Over Time
Estimated Earnings Over 30 Years



THE IMPORTANCE OF REGULAR CHECKUPS

It is important to have a regular annual physical to establish baseline measurements and to keep abreast of signs and symptoms that could lead to a serious illness. During an annual physical, your healthcare provider reviews your medical history, evaluates your entire body, and it's a good time to discuss any chronic conditions that run in your family or that you are at higher risk for developing.

Some chronic diseases are linked to lifestyle choices that are within an individual's ability to change.

Chronic diseases and conditions, such as heart disease, cancer, diabetes, stroke and arthritis can be very costly and can affect every aspect of a person's life. This can include physical and mental health*, family social life, finances, and employment.

Specifically, diabetes is a chronic disease that can affect many other parts of the body and lead to other serious health conditions. People with diabetes are at a higher risk of developing serious health complications.

Stay informed and proactive by knowing your risk factors and looking at lifestyle behaviors that might put you at a higher risk of a chronic disease and developing an action plan with your healthcare provider. If enrolled in one of the City's health plans, take advantage of the 2017 Wellness Incentive by completing your annual physical and eye exam. In addition, for those enrolled in the City's dental plan, individuals with diabetes, heart conditions, cancer patients receiving radiation and/or chemotherapy, and those who are pregnant are eligible you to receive an additional cleaning and exam each year as part of Delta's Healthy Smile, Healthy You program.

*City Employees are eligible to participate in the Bon Secours Employee Assistance Program. This allows employees, their spouses or significant others, and dependents confidential counseling sessions. For more information please call 757-398-2374 or visit their website by clicking [here](#).

Operation Diabetes

Diabetes is a serious disease. It affects almost every part of the body.

WAYS TO MANAGE YOUR HEALTH:

- LOWER YOUR BLOOD PRESSURE** (Heart icon)
High blood pressure makes your heart work too hard. It can cause heart attack, stroke, and kidney disease.
- GET A FUNNY BONE-LAUGH!** (Bone icon)
Diabetes doubles the risk of depression.
- LOWER YOUR CHOLESTEROL** (Plunger icon)
Bad cholesterol, or LDL, can build up and clog your blood vessels. It can cause a heart attack or a stroke.
- GET A 1C TESTED** (Lightbulb icon)
(measures blood glucose or sugar)
- STOP SMOKING** (No smoking sign icon)
- EAT HEALTHY FOOD** (Apple icon)
Eat a variety of foods that are low in fat, cholesterol and salt.
- MAINTAIN A HEALTHY WEIGHT** (Scale icon)
- BE ACTIVE EVERY DAY** (Sneaker icon)
Walk, cycle, garden, dance, yoga, etc.

TYPE 2 DIABETES

- 1 out of 3 American Adults Have Prediabetes
- Over 2.1 Million Adult Virginians Have Diabetes

WHO SHOULD BE TESTED? People over 45 who are:

- Overweight
- Family History
- Had diabetes during pregnancy
- Are African-American, Hispanic/Latino or American Indian
- Are physically inactive

Source: Center for Disease Control and Prevention, CDC

VDH
VDHLiveWell.com/diabetes

VOLUNTEER OF THE FIRST QUARTER

Rosi Martin is an active volunteer in the Adopt-a-Highway and Sign Sweeper programs. In the Adopt-a-Highway program, participants typically assist with cleaning as a group. However, Rosi has adopted a 1.5 mile stretch of roadway which she cleans by herself. Having given more than fifty hours of service and collected dozens of bags of garbage, she is consistent and is passionate about keeping her neighborhood clean.

As an integral volunteer in the Sign Sweeper program, Rosi has contributed hundreds of hours towards the cause. In addition to removing illegal signs along City roadways, Rosi has taken her participation a step further by volunteering to organize records of removed signs and to notifying businesses of their illegal sign placement.

Because of her positive attitude and pleasant personality, she is able to clearly and calmly explain to business owners why their sign was collected and how they can follow City ordinances in the future. She comes into City Hall several times a month and has called hundreds of businesses since she began in 2012. Rosi's volunteer efforts have made this program possible. Without Rosi, the Sign Sweeper program would not have had the impact it has had on the illegal signs littering our City. It is truly a pleasure having Rosi on our team.



Rosi Martin
Department of Public Works

WELLNESS TRIVIA

Thanks to those who participated in the last Wellness Trivia. Our winner was Dianna Wilson with Information Technology. She won a wellness pack that included a gym bag, stress dumbbell and lunch box. The trivia question was: After several nights of losing sleep—even a loss of just 1–2 hours per night—your ability to function suffers as if you have not slept at all for a day or two. This is True.

Here is this edition's Trivia Question...Good Luck!

_____ is when your blood sugar level is higher than normal but not yet high enough to be diagnosed with type 2 diabetes. 9 out of 10 people with this condition do not know they have it. Losing weight by eating healthy and being more active can cut your risk of getting type 2 diabetes in half.

- a. Prediabetes**
- b. Hypertension**
- c. Anemia**
- d. Lupus**

Email your answer to Lauren Brown, Wellness Coordinator at lrbrown@cityofchesapeake.net. Those with the correct answer will go into a drawing for a wellness pack. Winners will be contacted and answers will be announced in the next Team Chesapeake.

INNOVATION AWARDS



Chuck Williams, Acting Chief Information Officer and Victoria Reed, Systems Analyst

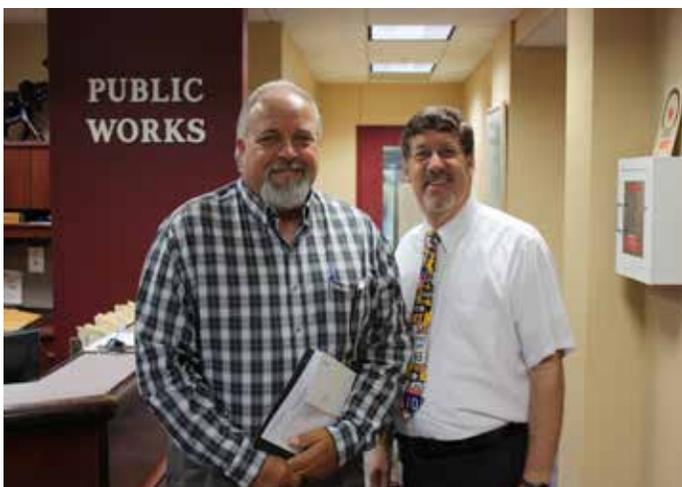
Victoria Reed, Systems Analyst with the Information Technology Department, was the lead technical resource on the EDX direct connect CDW-G project/implementation. The estimated cost through an outside consulting firm was \$30,000; however, Victoria took initiative and solved the technical puzzle of direct connect implementations herself.

Victoria developed all the related PeopleCode, handled the system integration testing, and conducted training for the Purchasing Department.



Sheriff Jim O'Sullivan and Captain Kevin Kight

Captain Kevin Kight with the Sheriff's Department was instrumental in saving the City approximately \$100,000 after the Chesapeake Public Safety Academy was overcome with more than four inches of flood water resulting from Tropical Storm Julia and Hurricane Matthew in late 2016. Upon reviewing the damage and the estimated cost for the repair, it was determined that Captain Kight had the skills to develop a renovation plan that would save the City a significant amount of money. Captain Kight joined forces with Keith Braziel with Public Works as well as other key players from the Sheriff's Department and Public Works to complete the project.



Keith Braziel, Maintenance Superintendent and Eric Martin, Public Works Director

Keith Braziel with Public Works was the department's key person overseeing the restoration and remodeling of the 7,000 sq. ft. Police Academy, which was entirely flooded during Tropical Storm Julia and Hurricane Matthew in late 2016. Both Public Safety and Public Works decided to repair and remodel the facility using a unique in-house team of Sheriff's deputies, inmates with construction and remodeling skills, and Facilities' technicians, with close joint supervision by Keith Braziel and Captain Kight. This multi-week team effort saved the City approximately \$100,000 and resulted in a more functional training facility.

CITIZENS POLICE ACADEMY GRADUATION

Members of the 39th session of the Chesapeake Citizens Police Academy (CCPA) were recently awarded a “Certificate of Completion,” at the graduation ceremony held on June 26 at the Tidewater Community College Chesapeake Campus.



The CCPA is a 14-session course designed to acquaint

Chesapeake citizens with the many facets of the Police Department. Applicants for CCPA must be a least 18 years old, a Chesapeake citizen (or City employee), and pass a criminal background check. The sessions are conducted by subject matter experts from the Police Department, including command staff, Commonwealth Attorney’s Office, and Sherriff’s Department who present interesting, thought-provoking, and eye-opening presentations of their particular area(s) of expertise.

Among topics typically covered are:

- Use of force
- Crime Analysis
- Tour of Forensics Labs
- K-9 Unit Demonstration
- SWAT Team Demonstration
- Tour of courts and jail
- Tour of 9-1-1 Dispatch Center
- Crime Prevention & Block Security
- Drugs, Special Investigations and Search Warrants
- Firearms Range (participants can fire a standard Police service weapon)
- Ride-Along(s) with Patrol Officers as they cover their “beat”

Graduates of the CCPA are eligible for membership in the Chesapeake Citizen’s Police Academy Alumni Association. Meetings are held monthly to hear guest speakers, enjoy social activities, keep abreast of police activities, and receive updated information on volunteer opportunities. Individual volunteerism within the Police Department is encouraged.

The next session of CCPA will start September 11 and run through November 27 with graduation on December 5. Classes are on Monday from 6:00 p.m. – 9:00 p.m. Applications will be available on the website in late July or early August.

CARE AND WELLNESS EXPO A SUCCESS!

The Care and Wellness Expo was held on Friday, June 2, in the City Hall Courtyard. All employees were invited to attend the expo from 11:00 a.m. until 1:00 p.m. A free shuttle service was offered from off-site locations.

Activities included department exhibits, Library Mobile Edition and ICMA Retirement vans, a variety of food trucks, a Hawaiian shirt contest, pie throwing and brave employees even got to try their hand at dunking the City Manager in the Dunk Tank! Organizers are already planning next year's expo!



Right: City Manager, James Baker takes a plunge in the Dunk Tank after an employee hits the target!



Left: Deputy City Manager, Bob Geis, Fire Chief Ed Elliott and Deputy City Manager, Dr. Wanda Barnard-Bailey prepare for an incoming pie.



Above: Chief Elliott takes a pie in the face in stride!



Left: Hawaiian Shirt Contest Winners: 1st Place Chuck Williams, Acting Chief Information Officer and 2nd place, Tabitha Eddy, Public Communications Office Coordinator.

CARE AND WELLNESS EXPO DEPARTMENTS AND EXHIBITS



Parks, Recreation & Tourism



Customer Contact Center



Real Estate Assessor



Public Library



Office of the Commonwealth Attorney



Planning Department