

CITY OF CHESAPEAKE

CODE OF ETHICS

We, the employees of the City of Chesapeake are committed to the highest standards of ethical conduct that reflect:

Responsibility

Provide quality services.
Deliver results that make a positive difference.
Accountable for the decisions we make.
Fulfill personal commitments to others.

Honesty

Be open and truthful with ourselves.
Be open and truthful in our relationships with our co-workers and customers.
Exercise care to not misrepresent the City.

Respect

Regard for the environment, policies, rules, diversity and citizens.
Consider all points of view when resolving conflict.
Treat everyone with courtesy and dignity.

Fairness

Make decisions that consider all sides of an issue.
Respect and follow the City's rules and regulations.
Conduct ourselves in a manner that reflects well upon the City.
Treat all citizens equitably.
Provide equitable access to the resources of the City.

Compassion

Internalize and promote the "Chesapeake, Virginia: The City That Cares" campaign.
Understand and be sensitive to the needs of others.

Integrity

Hold as confidential all information accepted in trust.
Exhibit conduct that inspires public confidence.
Seek no favor or personal gain.
Avoid conflicts of interest.
Avoid improper influence.
Make decisions/take actions in the best interest of the community.

Loyalty

Embrace and support the mission of the City through daily behavior.
Serve as an ambassador of the City.
Assure that leadership has sufficient information to make informed and ethical decisions.
Fully support decisions of leadership once made.