

## **Death Benefit for Certain Employees**

If a City employee is killed or sustains injuries leading directly to death while performing authorized duties on behalf of the City, the following are benefits that may be available to the appropriate survivor or beneficiary of said employee:

- City of Chesapeake burial expense of \$3,000;
- Worker's compensation benefit of \$5,000 burial expense and 66⅔% of weekly income for 500 weeks;
- Group life insurance paid at four (4) times the city employee's annual salary rounded to the next highest thousand;
- Social security monthly death benefit of \$255. Children will receive monthly benefit. The spouse will receive the monthly benefit if children are under 16 and the spouse qualifies;
- Health insurance paid for one month, with coverage continued under COBRA for up to thirty-six (36) months; and
- Virginia Retirement System refund (if applicable) of contributions plus interest OR a monthly annuity based on a portion of the projected monthly benefit which would have been paid to the employee upon retirement.

For additional details, contact the appropriate agency providing the benefit.