City of Chesapeake

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Job Class Code: 0155	FLSA Status: Non-exempt
Pay Basis: Salary (Annual)	EEO Category: 6

GENERAL DESCRIPTION OF CLASS

The purpose of the class is to supervise or lead assigned staff, and provide complex clerical support. The class works within a general outline of work to be performed; develops work methods and sequences under general supervision.

TYPICAL TASKS

- Supervises or leads subordinate clerical personnel, including planning, training, and assigning and proofing work; assists with evaluation process.
- Performs specialized office procedures such as taking and transcribing dictation or meeting minutes, typing documents, correspondence, technical and statistical reports, data for publication, or coordinating contracts.
- Transcribes interviews, court reports, assessments, manuals, and other information utilizing dictaphone equipment; types handwritten information such as letters and special projects.
- Processes, enters, and maintains information in database for assigned area; schedules and administers tests; processes opportunities and places special advertisements.
- Monitors expenditures for assigned area of responsibility; processes departmental payroll; analyzes, prepares, and tracks invoices; processes payments.
- Maintains program enrollment; processes work orders; implements computer programs.
- Makes appointments and arranges meetings; answers routine correspondence for supervisor independently; processes mail; assists with daily operations as directed.
- Establishes and oversees maintenance of files/records for area of responsibility; processes permits; maintains supply/equipment inventory.
- Interacts with other departments, clients/customers, and the public by telephone, radio, or in person; provides information, directs individuals to appropriate personnel, or takes and relays messages.
- Designs, typesets, and coordinates printing and distribution of informational material such as flyers, brochures, and newsletters.
- Assists with planning, coordination, and implementation of special events/programs, including rental program.
- Compiles data, and prepares specialized reports.
- Performs other related duties as assigned.

GENERAL STANDARDS		
Data Involvement	Summarizes, tabulates, or formats data or information in accordance with a prescribed	
	schema or plan.	
Interpersonal/People	Gives information, guidance, or assistance to people to directly facilitate task	
Involvement	accomplishment; may give instructions or assignments to helpers or assistants.	
Reasoning		
Requirements	Performs semi-skilled work involving set procedures but solves frequent problems.	
Mathematical	Performs addition and subtraction, multiplication and division, and/or calculates ratios,	
Requirements	rates and percents; may use descriptive statistics.	
	Reads technical instructions, procedures manuals, and charts to solve practical	
Language Requirements	problems; composes routine and specialized reports, forms, and business letters;	
	speaks compound sentences using normal grammar and word form.	
Mental Requirements	Performs clerical and technical tasks requiring a wide range of procedures and requiring	
	intensive understanding of a restricted field or complete familiarity with the functions of a	
	unit or small division of an operating agency; requires normal attention with short	
	periods of concentration for accurate results or occasional exposure to unusual	
	pressure.	

City of Chesapeake

Class Title: Office Specialist II

Decisions/Supervisory	
Control	Guides others making a few decisions, affecting the individual and a few coworkers.

EDUCATION, EXPERIENCE AND SPECIAL REQUIREMENTS		
Vocational/Educational Requirement	Requires a high school diploma or GED and any combination of education and experience equivalent to satisfactory completion of one year of college education in word processing, secretarial skills, or a closely related field.	
Experience	In addition to satisfying the vocational/education standards, this class requires a minimum of three years of full-time equivalent experience in administrative support.	
Special Certifications	Depending on departmental operational requirements, may require valid driver's license	
and Licenses	and driving record in compliance with City Driving Standards.	
Special Requirements	Employees may be expected to work hours in excess of their normally scheduled hours in response to short-term department needs and/or City-wide emergencies.	

AMERICANS WITH DISABILITIES ACDT (ADA) REQUIREMENTS

The City of Chesapeake is an Equal Opportunity Employer. ADA requires the City to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

This is a class specification and not an individual position description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification, but is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.

Revised 11/7/2018