

Summary Statement of Revenue & Expenditures (all funds)

| | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|---|----------------------------|----------------------------|----------------------------|-----------------------------------|-------------|
| Revenue: | | | | | |
| General Property Taxes | \$ 294,070,961 | \$ 294,141,850 | \$ 301,386,559 | \$ 7,244,709 | 2.5% |
| Other Local Taxes | 125,837,645 | 131,995,698 | 132,727,140 | 731,442 | 0.6% |
| Permits, Privilege & License Fees | 2,348,746 | 2,564,214 | 2,996,983 | 432,769 | 16.9% |
| Fines and Forfeitures | 3,630,239 | 3,725,367 | 3,369,327 | (356,040) | -9.6% |
| Use of Money and Property | 3,538,214 | 4,858,824 | 4,920,144 | 61,320 | 1.3% |
| Charges for Services | 104,837,209 | 109,287,893 | 112,026,605 | 2,738,712 | 2.5% |
| Miscellaneous Revenue | 4,982,277 | 5,052,240 | 5,032,679 | (19,561) | -0.4% |
| Recovered Costs | 3,754,974 | 2,116,037 | 2,239,760 | 123,723 | 5.8% |
| State Noncategorical Aid | 29,505,853 | 30,684,889 | 30,681,501 | (3,388) | 0.0% |
| State Shared Expenses | 12,060,810 | 12,557,859 | 12,538,201 | (19,658) | -0.2% |
| Other State Categorical Aid | 263,524,457 | 273,986,311 | 278,914,731 | 4,928,420 | 1.8% |
| Federal Aid | 48,279,630 | 38,857,617 | 38,843,518 | (14,099) | 0.0% |
| Total Revenues | \$ 896,371,014 | \$ 909,828,799 | \$ 925,677,148 | \$ 15,848,349 | 1.7% |
| Expenditures: | | | | | |
| Governance and Management | \$ 20,865,108 | \$ 22,454,425 | \$ 25,626,719 | \$ 3,172,294 | 14.1% |
| Quality Community of Life | 71,085,951 | 78,600,369 | 85,238,211 | 6,637,842 | 8.4% |
| Economic/Environmental Vitality | 126,985,628 | 143,675,481 | 156,426,870 | 12,751,389 | 8.9% |
| Public Safety and Justice | 128,763,521 | 133,597,591 | 143,817,834 | 10,220,243 | 7.7% |
| Education | 433,316,977 | 442,770,692 | 442,432,431 | (338,261) | -0.1% |
| Debt Service Fund | 55,655,920 | 56,228,160 | 53,437,514 | (2,790,646) | -5.0% |
| Non-Departmental | 26,141,773 | 29,917,310 | 16,757,578 | (13,159,732) | -44.0% |
| Total Expenditures | \$ 862,814,879 | \$ 907,244,028 | \$ 923,737,157 | \$ 16,493,129 | 1.8% |
| Transfer to Capital & Grant Funds | 45,085,553 | 23,344,722 | 29,610,430 | 6,265,708 | 26.8% |
| Total Expenditures & Transfers | \$ 907,900,432 | \$ 930,588,750 | \$ 953,347,587 | \$ 22,758,837 | 2.4% |

*Note: \$10.4 million of Other Post Employment Benefits that are included in Non-Departmental costs for FY 12-13 and 2014 were allocated to individual departments starting in FY 14-15. The allocations were as follows: Governance and Management - \$763,500; Quality Community of Life - \$2.2 million; Economic/Environmental Vitality - \$1.7 million; and Public Safety and Justice - \$5.75 million.

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Statement of Revenue and Expenditures by Fund

| | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|--|-----------------------|-----------------------|-----------------------|---------------------------|-------------|
| Revenue: | | | | | |
| General Fund | \$ 501,927,831 | \$ 507,828,982 | \$ 516,761,229 | \$ 8,932,247 | 1.8% |
| Special Revenue Funds | | | | | |
| Virginia Public Assistance | 13,024,821 | 13,497,177 | 13,906,103 | 408,926 | 3.0% |
| Interagency Consortium | 1,886,769 | 2,111,834 | 2,061,264 | (50,570) | -2.4% |
| Fee Supported Activities | 1,003,750 | 1,318,479 | 815,541 | (502,938) | -38.1% |
| Integrated Behav. Healthcare | 12,414,318 | 14,952,392 | 15,078,358 | 125,966 | 0.8% |
| Conference Center & Tourism | 5,250,359 | 5,438,565 | 5,531,129 | 92,564 | 1.7% |
| E-911 Operations | 6,216,598 | 6,223,492 | 6,184,371 | (39,121) | -0.6% |
| Chesapeake Juvenile Services | 3,712,798 | 3,605,317 | 3,624,310 | 18,993 | 0.5% |
| TIF-Greenbrier | 4,368,673 | 4,837,759 | 5,420,000 | 582,241 | 12.0% |
| TIF-South Norfolk | 3,504,400 | 3,534,645 | 3,755,360 | 220,715 | 6.2% |
| City Wide Debt Fund | 1,070,865 | 1,421,254 | 1,090,569 | (330,685) | -23.3% |
| Enterprise Funds | | | | | |
| Public Utilities | 61,268,713 | 62,600,610 | 63,259,140 | 658,530 | 1.1% |
| Stormwater Management | 15,099,925 | 14,906,000 | 15,305,996 | 399,996 | 2.7% |
| Chesapeake Transportation | 10,328,293 | 11,000,963 | 10,684,513 | (316,450) | -2.9% |
| Internal Service Funds | | | | | |
| Central Fleet/City Garage | 14,684,560 | 14,149,931 | 14,241,315 | 91,384 | 0.6% |
| Information Technology | 8,919,775 | 8,863,689 | 9,887,679 | 1,023,990 | 11.6% |
| Risk Management | 8,466,212 | 7,561,878 | 8,066,848 | 504,970 | 6.7% |
| Less Internal Service Fund billings to City Departments | (27,984,892) | (28,292,760) | (29,880,355) | (1,587,595) | 5.6% |
| Other Funds | | | | | |
| Open Space/Agric. Preservation | 271,284 | 271,284 | 271,284 | - | 0.0% |
| Mosquito Control | 3,871,641 | 3,855,878 | 3,946,338 | 90,460 | 2.3% |
| Education | 247,064,321 | 250,141,430 | 255,666,155 | 5,524,725 | 2.2% |
| Total Revenue | \$ 896,371,015 | \$ 909,828,799 | \$ 925,677,147 | \$ 15,848,348 | 1.7% |

Statement of Revenue and Expenditures by Fund

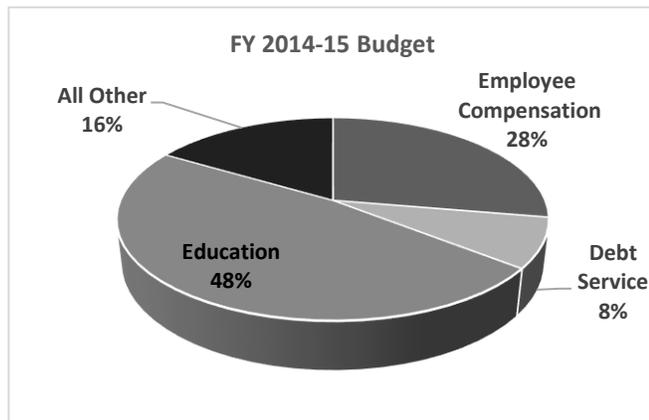
| Expenditures: | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|--|----------------------------|----------------------------|----------------------------|-----------------------------------|-------------|
| General Fund | \$ 250,068,002 | \$ 263,239,286 | \$ 274,620,764 | \$ 11,381,478 | 4.3% |
| Special Revenue Funds | | | | | |
| Virginia Public Assistance | 17,756,141 | 19,442,270 | 21,085,921 | 1,643,651 | 8.5% |
| Interagency Consortium | 3,365,908 | 3,856,579 | 3,851,910 | (4,669) | -0.1% |
| Fee Supported Activies | 1,271,596 | 1,318,479 | 1,018,162 | (300,317) | -22.8% |
| Integrated Behavioral Healthcare | 17,694,010 | 20,971,422 | 22,399,059 | 1,427,637 | 6.8% |
| Conference Center & Tourism | 3,803,415 | 4,438,565 | 4,487,732 | 49,167 | 1.1% |
| E-911 Operations | 6,507,583 | 5,727,637 | 5,895,723 | 168,086 | 2.9% |
| Chesapeake Juvenile Services | 5,702,693 | 5,471,417 | 6,006,280 | 534,863 | 9.8% |
| TIF-Greenbrier | 73,604 | 450,000 | 450,000 | - | 0.0% |
| Open Space & Agricult. Preservation | | - | - | | |
| TIF-South Norfolk | 118,256 | 400,000 | 400,000 | - | 0.0% |
| City Wide Debt Fund | 55,655,920 | 56,228,160 | 53,437,514 | (2,790,646) | -5.0% |
| Enterprise Funds | | | | | |
| Public Utilities | 44,228,882 | 59,093,566 | 61,136,582 | 2,043,016 | 3.5% |
| Stormwater Management | 7,326,108 | 9,029,911 | 10,369,087 | 1,339,176 | 14.8% |
| Ches. Transportation System | 7,890,020 | 4,399,485 | 9,283,668 | 4,884,183 | 111.0% |
| Internal Service Funds | | | | | |
| Central Fleet/City Garage | 13,319,372 | 17,649,931 | 14,241,315 | (3,408,616) | -19.3% |
| Information Technology | 8,086,025 | 8,863,689 | 9,887,679 | 1,023,990 | 11.6% |
| Risk Management | 9,971,189 | 7,561,878 | 8,066,848 | 504,970 | 6.7% |
| Less Internal Service fund billings to City departments | (27,984,892) | (28,292,760) | (29,880,355) | (1,587,595) | 5.6% |
| Mosquito Control | 4,644,068 | 4,623,821 | 4,546,837 | (76,984) | -1.7% |
| Education | 433,316,977 | 442,770,692 | 442,432,431 | (338,261) | -0.1% |
| Total Expenditures | \$ 862,814,879 | \$ 907,244,028 | \$ 923,737,157 | \$ 16,493,129 | 1.8% |
| Transfers to Capital & Grant funds | 45,085,553 | 23,344,722 | 29,610,430 | 6,265,708 | 26.8% |
| Total Expenditures & Transfers | \$ 907,900,432 | \$ 930,588,750 | \$ 953,347,587 | \$ 22,758,837 | 2.4% |

Summary Statement of Expenditures by Type (all funds)

| | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|---|--------------------|--------------------|--------------------|---------------------------|-------------|
| Expenditures: | | | | | |
| Wages and Salaries | 148,961,994 | 162,998,924 | 172,043,086 | \$ 9,044,162 | 5.5% |
| Employee Benefits | 63,587,930 | 68,316,494 | 71,717,837 | 3,401,343 | 5.0% |
| Other Post Employment Benefits | 11,069,095 | 11,765,500 | 11,708,752 | (56,748) | -0.5% |
| Utilities-Electricity, Heating, Water and Telephone | 12,064,737 | 13,724,564 | 14,229,376 | 504,812 | 3.7% |
| Purchased Services | 35,351,576 | 43,127,272 | 46,366,055 | 3,238,783 | 7.5% |
| Other costs | 3,051,766 | 4,577,465 | 4,631,610 | 54,145 | 1.2% |
| Waste Management/SPSA fees | 16,346,832 | 14,583,937 | 14,834,716 | 250,779 | 1.7% |
| Casualty losses and Insurance | 6,583,699 | 3,712,378 | 3,844,174 | 131,796 | 3.6% |
| Consumable Goods | 22,229,990 | 23,438,569 | 24,830,611 | 1,392,042 | 5.9% |
| Water Purchase for resale | 18,493,856 | 19,777,263 | 19,896,135 | 118,872 | 0.6% |
| Debt Service | 72,267,501 | 73,165,553 | 73,118,165 | (47,388) | -0.1% |
| Non-Departmental includes payments to outside agencies | 8,138,417 | 9,178,754 | 9,209,211 | 30,457 | 0.3% |
| Public Assistance payments | 5,370,936 | 6,064,512 | 6,202,046 | 137,534 | 2.3% |
| Capital outlay | 5,979,575 | 10,042,151 | 8,672,952 | (1,369,199) | -13.6% |
| Education (K-12) | 433,316,977 | 442,770,692 | 442,432,431 | (338,261) | -0.1% |
| Total Expenditures | 862,814,879 | 907,244,028 | 923,737,157 | 16,493,129 | 1.8% |

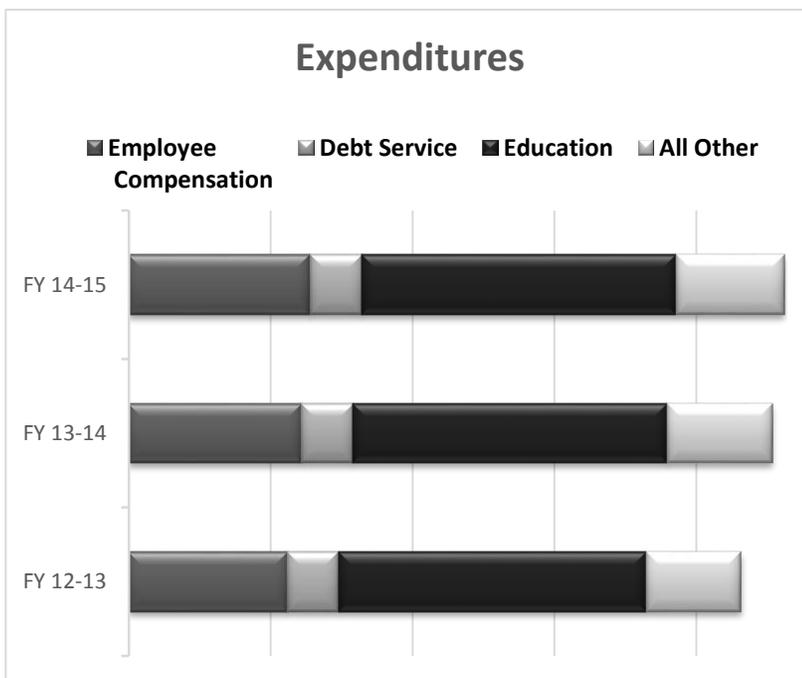
Explanation of significant changes between FY 2014 and FY 2015

- The FY14-15 proposed budget includes a 3% general wage increase effective October 1st. The FY 2015 budget also includes a provision to address pay inequities among sworn public safety personnel and a performance pay raise for superior performing employees. Human Resources will review civilian employee pay to determine whether similar inequities exist among general employees. If necessary, pay adjustments for general employees will be addressed in FY 2016. The wage and benefit accounts have been adjusted to reflect these pay increases.
- Both employee earnings and employee benefits have been adjusted to reflect reforms made to the Virginia Retirement System. Starting in July 2012, all employees are required to contribute part of their earning to the retirement plan. In the past, all contributions were paid by the City. Starting July 2012, employees paid 1% of their earnings into the plan; such contributions increased to 3% in July 2013 and are proposed to increase to 5% in July 2014. The City was required to provide an wage increase to affected employees in order to offset their contributions.
- Employee benefits reflect an increase in retirement costs starting July 2014. Employer contributions will climb from 15.5% to 15.93%; a small increase is also required for employee group life insurance. The budget of health insurance is expected to increase by 6% starting January 2015. The City is working with consultants to convert the health plan to a self-insured plan that tailors benefits to employee needs.
- Other Post-Employment Benefits (OPEB) are stated at the expected Annual Required Contribution (ARC) for FY 2015. Medical insurance subsidies for City retirees is part of OPEB expenses.



Summary Statement of Expenditures by Type (all funds)

- Utility costs, primarily water and sewer services, are expected to increase by 4.9%. The account also includes additional mobile phone and internet costs for Human Services.
- Purchased Services is a broad category of expenses that includes repairs, maintenance contracts, and professional services. This year's budget focus for many departments has been on renewal and repair of existing facilities. Some of the specific increases include: annual software maintenance costs for information technology, payments due to Edinburgh Development, cost increases in mowing contracts, payments to instructors for recreation classes, maintenance costs for the Lake Gaston water pipeline, pump repairs at the water treatment plant, estimates for Centerville Turnpike and Indian River Bridge repairs, increased resurfacing of roadways, funding for concrete repairs to sidewalks, increased volume of VDOT transactions for E-Z Pass administration, tele-psychiatric services for Integrated Behavioral Healthcare, expansion of the derelict building/demolition program, and increases for jail inmate medical service contract.
- Under the City's agreement with Southeastern Public Service Authority (SPSA), tipping fees will remain \$125 per ton. We anticipate delivering 96,000 tons of solid waste to SPSA in FY 2015. The cost of the curbside recycling and yard waste programs are expected to remain constant between FY 2014 and FY 2015.
- Consumable Goods includes the purchase of small tools, office and computer supplies, materials such as nuts and bolts, chemicals, uniforms, and fuel. It also includes small equipment that does not meet the City's capitalization policy. Some of the increase in this category is attributable to computer hardware and software needs including firewall maintenance, backup systems, and router switches. Estimated expenses for the Triple Decker Bridge rail replacement along with steel grating and guard rails account for more of the increase. Other funding increases include replacement parts for the Central Fleet, books and DVDs for the Public Libraries, custodial supplies, food supplies for jail inmates, medical supplies for EMS units, and public safety non-lethal weapons and ammunition.



- While total debt service requirements remain stable, general government debt service costs are reduced by \$3 million as the City continues to retire debt faster than new debt is issued. Also, the twenty-year lease purchase of the jail was completed in FY 2014. Offsetting declines in general government debt payments are increases in debt payment of the Chesapeake Transportation System (toll roads).

- Capital outlay includes the acquisition of equipment and property costing at least \$5,000 and with a useful life of more than one year. FY 2014 included a one-time \$3.5 million increase in the City vehicle replacement program. The funding level for FY 2015 has been restored to the lower level; however, multiple departments are beginning equipment replacement

projects in FY 2015. Significant increased capital outlays are planned as follows: Parks, Recreation & Tourism for athletic field lighting, lawn mower, and vacuum cleaner replacements; Public Works will replace an excavator, dump trucks, HVAC systems, water heaters, and pumps; the Fire department will replace handheld radios; the Commissioner of the Revenue will replace employee workstations; the Jail expects to replace kitchen equipment; and Public Utilities will install an Interactive Voice Response system for the customer service division.

- Note that the FY 2014 budget for Education relied on approximately \$15.2 million of fund balances. The FY 2015 budget relies only on current operating revenue, including state and federal transfers.

Summary Statement of Revenue & Expenditures - General Fund

| | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|-----------------------------------|-----------------------|-----------------------|-----------------------|---------------------------|-------------|
| Budgetary Fund Balance* | \$ 132,096,900 | \$ 138,398,181 | \$ 143,363,583 | \$ 4,965,402 | 3.6% |
| Revenue: | | | | | |
| General Property Taxes | \$ 282,150,366 | \$ 281,642,284 | \$ 287,993,577 | \$ 6,351,293 | 2.3% |
| Other Local Taxes | 117,520,288 | 123,667,398 | 124,221,444 | 554,046 | 0.4% |
| Permits, Privilege & License Fee: | 2,189,391 | 2,400,631 | 2,826,983 | 426,352 | 17.8% |
| Fines and Forfeitures | 3,000,462 | 2,815,367 | 2,954,182 | 138,815 | 4.9% |
| Use of Money and Property | 495,601 | 1,323,558 | 1,255,934 | (67,624) | -5.1% |
| Charges for Services | 10,909,792 | 10,981,285 | 11,506,769 | 525,484 | 4.8% |
| Miscellaneous Revenue | 666,492 | 923,909 | 972,725 | 48,816 | 5.3% |
| Recovered Costs | 401,357 | 302 | 110,300 | 109,998 | N/A |
| State Noncategorical Aid | 29,505,853 | 30,684,889 | 30,681,501 | (3,388) | 0.0% |
| State Shared Expenses | 12,060,810 | 12,557,859 | 12,538,201 | (19,658) | -0.2% |
| Other State Categorical Aid | 41,488,572 | 40,780,676 | 41,650,370 | 869,694 | 2.1% |
| Federal Noncategorical Aid | 35,194 | 37,224 | 35,194 | (2,030) | -5.5% |
| Federal Categorical Aid | 1,503,652 | 13,600 | 14,050 | 450 | 3.3% |
| Total Revenue | \$ 501,927,830 | \$ 507,828,982 | \$ 516,761,229 | \$ 8,932,247 | 1.8% |
| Transfers from other funds | 1,637,361 | 1,349,137 | 1,409,360 | 60,223 | 4.5% |
| Total Funds Available | \$ 635,662,091 | \$ 647,576,300 | \$ 661,534,172 | 13,957,872 | 2.2% |

Expenditures:

Governance & Management

Elected or Appointed Officials:

| | | | | | |
|---------------------------|------------|------------|------------|-----------|-------|
| City Council and Mayor | \$ 301,941 | \$ 318,573 | \$ 356,180 | \$ 37,607 | 11.8% |
| City Manager | 1,515,810 | 1,513,444 | 1,752,133 | 238,689 | 15.8% |
| City Attorney | 1,708,431 | 1,749,588 | 1,994,750 | 245,162 | 14.0% |
| City Auditor | 627,491 | 702,119 | 759,658 | 57,539 | 8.2% |
| City Clerk | 495,447 | 518,557 | 575,064 | 56,507 | 10.9% |
| City Treasurer | 3,928,755 | 4,087,780 | 5,211,163 | 1,123,383 | 27.5% |
| Registrar/Elections | 1,015,314 | 919,231 | 924,139 | 4,908 | 0.5% |
| Commission of the Revenue | 2,930,268 | 3,135,474 | 3,493,589 | 358,115 | 11.4% |
| Real Estate Assessor | 2,130,907 | 2,226,121 | 2,469,246 | 243,125 | 10.9% |

Other City Departments:

| | | | | | |
|-------------------------|----------------------|----------------------|----------------------|---------------------|--------------|
| Budget | 612,871 | 655,290 | 687,931 | 32,641 | 5.0% |
| Customer Contact Center | 565,021 | 598,942 | 727,226 | 128,284 | 21.4% |
| Finance | 1,692,075 | 2,219,014 | 2,418,757 | 199,743 | 9.0% |
| Human Resources | 1,823,671 | 1,957,794 | 2,235,036 | 277,242 | 14.2% |
| Public Communications | 931,453 | 1,019,730 | 1,133,532 | 113,802 | 11.2% |
| Purchasing | 585,652 | 832,768 | 888,315 | 55,547 | 6.7% |
| | \$ 20,865,108 | \$ 22,454,425 | \$ 25,626,719 | \$ 3,172,294 | 14.1% |

Summary Statement of Revenue & Expenditures - General Fund

| | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|--|-----------------------|-----------------------|-----------------------|---------------------------|---------------|
| Quality Community of Life | | | | | |
| Community Programs | \$ 1,070,376 | \$ 1,058,952 | \$ 1,138,732 | \$ 79,780 | 7.5% |
| Health Department | 2,724,901 | 2,791,355 | 2,768,379 | (22,976) | -0.8% |
| Libraries | 7,310,340 | 7,885,436 | 8,806,345 | 920,909 | 11.7% |
| Parks & Recreation** | 10,817,512 | 12,499,117 | 14,634,748 | 2,135,631 | 17.1% |
| | <u>\$ 21,923,130</u> | <u>\$ 24,234,860</u> | <u>\$ 27,348,204</u> | <u>\$ 3,113,344</u> | <u>12.8%</u> |
| Economic & Environmental Vitality | | | | | |
| Agriculture | \$ 331,449 | \$ 371,608 | \$ 389,411 | \$ 17,803 | 4.8% |
| Development & Permits | 5,655,155 | 5,790,357 | 6,472,757 | 682,400 | 11.8% |
| Economic Development | 1,537,112 | 1,715,842 | 1,830,380 | 114,538 | 6.7% |
| Planning | 1,622,460 | 1,939,851 | 2,130,932 | 191,081 | 9.9% |
| Planning Commission | 34,139 | 49,577 | 54,077 | 4,500 | 9.1% |
| Public Works | 54,269,265 | 55,905,823 | 59,222,244 | 3,316,421 | 5.9% |
| | <u>\$ 63,449,579</u> | <u>\$ 65,773,058</u> | <u>\$ 70,099,801</u> | <u>\$ 4,326,743</u> | <u>6.6%</u> |
| Public Safety & Justice | | | | | |
| Police | \$ 40,596,190 | \$ 42,250,657 | \$ 45,996,433 | \$ 3,745,776 | 8.9% |
| Fire | 39,962,410 | 41,105,000 | 45,379,098 | 4,274,098 | 10.4% |
| Sheriff | 36,002,736 | 37,372,551 | 38,910,709 | 1,538,158 | 4.1% |
| Circuit Court | 541,383 | 623,392 | 633,760 | 10,368 | 1.7% |
| Circuit Court Clerk | 2,198,063 | 2,270,207 | 2,506,446 | 236,239 | 10.4% |
| General District Court | 269,683 | 249,200 | 296,039 | 46,839 | 18.8% |
| Magistrate | 61,821 | 69,178 | 69,237 | 59 | 0.1% |
| Juvenile & Domestic Relations Court | 108,064 | 114,493 | 117,540 | 3,047 | 2.7% |
| Commonwealth's Attorney | 3,473,693 | 3,746,369 | 4,129,444 | 383,075 | 10.2% |
| Court Services Unit | 269,311 | 273,934 | 328,921 | 54,987 | 20.1% |
| | <u>\$ 123,483,353</u> | <u>\$ 128,074,981</u> | <u>\$ 138,367,627</u> | <u>\$ 10,292,646</u> | <u>8.0%</u> |
| Non-Departmental | | | | | |
| Information Technology | \$ 206,131 | \$ 217,454 | \$ 188,478 | \$ (28,976) | -13.3% |
| Non-Departmental (incl Emergency contingency) | 20,140,701 | 22,484,508 | 12,989,935 | (9,494,573) | -42.2% |
| | <u>\$ 20,346,831</u> | <u>\$ 22,701,962</u> | <u>\$ 13,178,413</u> | <u>\$ (9,523,549)</u> | <u>-42.0%</u> |

Summary Statement of Revenue & Expenditures - General Fund

| | FY 12-13 Actual | FY 13-14 Budget | FY 14-15 Budget | Change from prior year | |
|---|-----------------------|-----------------------|-----------------------|---------------------------|--------------|
| Total Operating Expenses | \$ 250,068,002 | \$ 263,239,286 | \$ 274,620,764 | \$ 11,381,478 | 4.3% |
| Transfer to Other Funds | | | | | |
| Education | \$ 168,773,000 | \$ 177,417,342 | \$ 176,094,112 | \$ (1,323,230) | -0.7% |
| Virginia Public Assistance | 4,937,725 | 5,945,093 | 7,200,982 | 1,255,889 | 21.1% |
| Interagency Consortium | 1,724,922 | 1,744,745 | 1,790,646 | 45,901 | 2.6% |
| Integrated Behav. Healthcare | 5,934,448 | 6,019,030 | 7,342,301 | 1,323,271 | 22.0% |
| Chesapeake Juvenile Services | 1,826,507 | 1,866,100 | 2,381,970 | 515,870 | 27.6% |
| Debt Service Fund | 45,941,473 | 45,776,146 | 44,459,087 | (1,317,059) | -2.9% |
| Central Fleet | 13,254 | - | - | - | 0.0% |
| Information Technology | 31,742 | - | - | - | 0.0% |
| Risk Management | 2,501,561 | - | - | - | 0.0% |
| Grants Fund | 283,576 | 225,000 | 225,000 | - | 0.0% |
| Transfer to Capital Projects | 15,227,701 | 5,979,975 | 10,844,720 | 4,864,745 | 81.4% |
| Transfer to Schools Capital | - | 3,500,000 | 6,685,981 | 3,185,981 | 91.0% |
| Subtotal Transfers | \$ 247,195,909 | \$ 248,473,431 | \$ 257,024,799 | \$ 8,551,368 | 3.4% |
| Total Expenditures & Transfers | \$ 497,263,911 | \$ 511,712,717 | \$ 531,645,563 | \$ 19,932,846 | 3.9% |
| Expected Budgetary Savings | | 7,500,000 | 7,500,000 | - | 0.0% |
| Projected Ending Fund Balance | \$ 138,398,181 | \$ 143,363,583 | \$ 137,388,610 | \$ (5,974,973) | -4.2% |

* The Beginning Fund Balance is reduced by encumbrance outstanding at the end of the fiscal year. Note, there are restrictions on fund balance; please see the "Components of Ending Fund Balance" schedule for a description of restrictions.

** Parks & Recreation Fund was merged with the General Fund starting July 2014. This report was revised to include all Parks and Recreation revenue and expenditures as part of the General Fund for all three years.

Components of the General Fund Balance

| | Fund Balance June 30, 2013 | Transactions | | Estimated Ending Fund Balance June 30, 2015 |
|---|-------------------------------|---------------------|--------------------|---|
| | | FY 2013-14 | FY 2014-15 | |
| City CAFR June 30, 2013 | \$ 143,661,504 | | | |
| Less Encumbrances | 5,263,323 | | | |
| Less other adjustments | | | | |
| Budgetary Fund Balance | 138,398,181 | 4,965,402 | (5,974,973) | 137,388,610 |
| Less Fund Restrictions & Commitments | | | | |
| Charter & Policy Reserves | | | | |
| Cash Emergencies | 30,923,382 | 1,057,091 | 632,182 | 32,612,655 |
| Operational Reservation | 25,769,311 | 880,909 | 526,818 | 27,177,038 |
| Core Reservation | 20,000,000 | - | - | 20,000,000 |
| School Lockbox | 3,321,136 | 2,876,940 | (5,200,877) | 997,199 |
| City Lockbox | 783,699 | 102,077 | (405,138) | 480,638 |
| Econ. Development Incentive Program | 961,372 | (840,000) | - | 121,372 |
| Solid Waste Designation | 2,238,341 | (600,000) | (600,000) | 1,038,341 |
| Oak Grove Connector | 833,686 | - | - | 833,686 |
| Less Fund Reservations | | | | - |
| Treasurer's Late License Fee | 1,786,230 | 80,938 | (215,720) | 1,651,448 |
| Treasurer's EGOV | 119,596 | 28,550 | 29,275 | 177,421 |
| Treasurer's EZ Pass | 1,513 | 1,850 | 2,160 | 5,523 |
| Technology Fees (Development & Permits) | 229,880 | 65,382 | 68,225 | 363,487 |
| Overweight Citations | 866,044 | 425,000 | 400,000 | 1,691,044 |
| 800 Mhz Replacement | 377,077 | | | 377,077 |
| Open Space & Agricultural Preservation | 1,105,050 | | (1,105,050) | 0 |
| Reserve for Education | 1,000,000 | (1,000,000) | | - |
| Other Prepaid Expenses, Inventory, and Encumbrances | | | | |
| Prepaid Expenses | 45,882 | | | 45,882 |
| Inventory | 999,638 | | | 999,638 |
| Airport Authority | 127,722 | | | 127,722 |
| Schools Reversion and Revenue Sharing | 5,968,784 | (2,665,112) | | 3,303,672 |
| Other Litigation Liability | 2,110,697 | (771,489) | - | 1,339,208 |
| Animal Fee | 11,585 | | | 11,585 |
| Road/Transportation | 4,961 | | | 4,961 |
| Parks, Recreation & Tourism Renovations | 400,000 | | (400,000) | - |
| Finance | 14,500 | | | 14,500 |
| Law Library | 11,549 | | | 11,549 |
| Clerk of Court Technology Trust Fund | 9,893 | 100,000 | | 109,893 |
| Jail Temporary Facility | 389,282 | (194,641) | (194,641) | - |
| Voter's Registration | 12,000 | (12,000) | | - |
| Assignments, Other | 7,710 | | | 7,710 |
| Total Fund Restrictions & Commitments | 100,430,521 | (464,505) | (6,462,766) | 93,503,250 |
| Available Budgetary Fund Balance | \$ 37,967,659 | \$ 5,429,907 | \$ 487,793 | \$ 43,885,360 |

Projected Fund Balance

| Operating Funds | Beginning Fund Balance July 1, 2013 | Projected Revenue FY 2013-14 | Projected Expenditures FY 2013-14 | Projected Interfund Transfers | Projected Fund Balance June 30, 2014 |
|---|--|---------------------------------|--------------------------------------|-------------------------------|---|
| General Fund | \$ 138,398,181 | \$ 507,828,982 | \$ 255,739,286 | \$ (247,124,294) | \$ 143,363,583 |
| Virginia Public Assistance Fund | 1,424,083 | 13,497,177 | 19,442,270 | 5,945,093 | 1,424,083 |
| Interagency Consortium | 624,445 | 2,111,834 | 3,856,579 | 1,744,745 | 624,445 |
| Fee Supported Activities Integrated Behavioral Healthcare | 1,098,577 | 1,318,479 | 1,318,479 | - | 1,098,577 |
| Conference Center Fund | 6,816,720 | 14,952,392 | 20,971,422 | 6,019,030 | 6,816,720 |
| E-911 Operations Fund | 3,425,011 | 5,438,565 | 4,438,565 | (1,000,000) | 3,425,011 |
| Chesapeake Juvenile Services | 1,468,110 | 6,223,492 | 5,727,637 | - | 1,963,965 |
| Tax Increment Financing - Greenbrier | 718,450 | 3,605,317 | 5,471,417 | 1,866,100 | 718,450 |
| Open Space & Agricultural Preservation | 13,770,600 | 4,837,759 | 450,000 | (1,748,802) | 16,409,557 |
| Tax Increment Financing - South Norfolk | 2,297,288 | 271,284 | - | (64,430) | 2,504,142 |
| Debt Service Fund | 7,338,866 | 3,534,645 | 400,000 | (4,197,324) | 6,276,187 |
| Mosquito control | 33,241,774 | 1,421,254 | 56,228,160 | 48,897,565 | 27,332,433 |
| Public Utilities | 4,507,681 | 3,855,878 | 4,623,821 | - | 3,739,738 |
| Stormwater Chesapeake Transportation System | 79,939,226 | 62,600,610 | 59,093,566 | (2,249,747) | 81,196,523 |
| City Garage/Central Fleet | 32,240,934 | 14,906,000 | 9,029,911 | (5,850,000) | 32,267,023 |
| Information Technology | (121,711) | 11,000,963 | 4,399,485 | (3,000,000) | 3,479,767 |
| Risk Management | 5,609,792 | 14,149,931 | 17,649,931 | - | 2,109,792 |
| Schools | 6,737,485 | 8,863,689 | 8,863,689 | - | 6,737,485 |
| | (3,309,634) | 7,561,878 | 7,561,878 | - | (3,309,634) |
| Total all Funds | \$ 375,475,209 | \$ 938,121,559 | \$ 928,036,788 | \$ (23,344,722) | \$ 362,215,258 |

Fund balance represents an excess of assets over liabilities. For Enterprise (Public Utilities, Stormwater, and Transportation System) and Internal Service funds (City Garage, Information Technology, and Risk Management) the fund balance excludes the value of both property and equipment (capital assets) and related long-term debt. Since encumbrances are charged to the budget in the year they were established, the fund balances displayed here will differ from the annual financial reports (CAFR).

Projected Fund Balance

| Operating Funds | Beginning Fund Balance July 1, 2014 | Projected Revenue FY 2014-15 | Projected Expenditures FY 2014-15 | Projected Interfund Transfers | Projected Fund Balance June 30, 2015 |
|---|--|---------------------------------|--------------------------------------|-------------------------------|---|
| General Fund | \$ 143,363,583 | \$ 516,761,229 | \$ 267,120,764 | \$ (255,615,439) | \$ 137,388,610 |
| Virginia Public Assistance Fund | 1,424,083 | 13,906,103 | 21,085,921 | 7,179,818 | 1,424,083 |
| Interagency Consortium | 624,445 | 2,061,264 | 3,851,910 | 1,790,646 | 624,445 |
| Fee Supported Activities Integrated Behavioral Healthcare | 1,098,577 | 815,541 | 1,018,162 | - | 895,956 |
| Conference Center Fund | 6,816,720 | 15,078,358 | 22,399,059 | 6,577,201 | 6,073,220 |
| E-911 Operations Fund | 3,425,011 | 5,531,129 | 4,487,732 | (1,968,000) | 2,500,408 |
| Chesapeake Juvenile Services | 1,963,965 | 6,184,371 | 5,895,723 | - | 2,252,613 |
| Tax Increment Financing - Greenbrier | 718,450 | 3,624,310 | 6,006,280 | 2,381,970 | 718,450 |
| Open Space & Agricultural Preservation | 16,409,557 | 5,420,000 | 450,000 | (1,837,407) | 19,542,150 |
| Tax Increment Financing - South Norfolk | 2,504,142 | 271,284 | - | (1,459,430) | 1,315,996 |
| Debt Service Fund | 6,276,187 | 3,755,360 | 400,000 | (3,588,786) | 6,042,761 |
| Mosquito control | 27,332,433 | 1,090,569 | 53,437,514 | 47,791,050 | 22,776,538 |
| Public Utilities | 3,739,738 | 3,946,338 | 4,546,837 | - | 3,139,239 |
| Stormwater Chesapeake Transportation System | 81,196,523 | 63,259,140 | 61,136,582 | (950,000) | 82,369,081 |
| City Garage/Central Fleet | 32,267,023 | 15,305,996 | 10,369,087 | (4,936,165) | 32,267,767 |
| Information Technology | 3,479,767 | 10,684,513 | 9,283,668 | (690,000) | 4,190,612 |
| Risk Management | 2,109,792 | 14,241,315 | 14,241,315 | - | 2,109,792 |
| Schools | 6,737,485 | 9,887,679 | 9,887,679 | (380,000) | 6,357,485 |
| | (3,309,634) | 8,066,848 | 8,066,848 | - | (3,309,634) |
| | 24,037,411 | 255,666,155 | 442,432,431 | 176,094,112 | 13,365,247 |
| Total all Funds | \$ 362,215,258 | \$ 955,557,502 | \$ 946,117,512 | \$ (29,610,430) | \$ 342,044,819 |

The ending fund balances include cash reservations as required by Charter and Council policy and current commitments for future capital projects.

The General Fund is projected to have \$7.5 million in budgetary savings in both FY 2013-14 and FY 2014-15.

Explanation of Projected Changes in Fund Balance

The Tax Increment Financing Funds (Greenbrier and South Norfolk) are accumulating funds for future capital projects within each district. The accumulated funds will be used to reduce future debt financing. This is also true for the **E-911 Operations Fund** and the **Open Space & Agricultural Preservation** funds. The City's three Enterprise funds: **Public Utilities**, **Chesapeake Transportation System**, and **Stormwater** funds routinely fund capital improvement projects with either current year or prior year revenues in excess of expenditures.

The following funds will be using accumulated fund balances:

The **Fee Supported Activities** fund is planning on using fund balances reserved for the Demolition/Derelict building programs to increase operating activities during FY 2014-15.

Chesapeake **Integrated Behavioral Healthcare** will be using \$765,100 accumulated fund balance to transfer to the Capital Projects fund for the Psychosocial and Intellectual Disability Day Support Building projects.

For fiscal year 2014-15 the **South Norfolk Tax Increment Financing Fund** will be using accumulated funds to replace the 22nd Street Bridge within its district boundaries.

The **Debt Service Fund** received transfers in anticipation of debt service payments for bonds yet to be issued and also earned interest in excess of estimates in prior years. This accumulation of funds was used in fiscal year 2013-14 and will continue to be used in FY 2014-15. Use of accumulated reserves will be reviewed annually.

The **General Fund** will be using \$600,000 of fund balance designated for solid waste management expenses, as well as \$6,685,981 in School Lockbox funds, \$627,265 in City Lockbox funds, \$4,350,000 of accumulated fund balance for capital improvement projects, and \$1,105,050 of funds reserved in the General Fund for Open Space & Agricultural Preservation. Please see the "Components of the General Fund Balance" for more detailed information.

The **Mosquito Control Commission** anticipates a small use of fund balance for operations.

Budget Projections FY 2014 - 2017 (all funds)

| | FY 13-14 Budget | FY 14-15 Budget | FY 15-16 Projection | FY 16-17 Projection |
|-----------------------------------|----------------------------|----------------------------|--------------------------------|--------------------------------|
| Revenue: | | | | |
| General Property Taxes | \$ 294,141,850 | \$ 301,386,559 | \$ 307,138,182 | \$ 311,524,708 |
| Other Local Taxes | 131,995,698 | 132,727,140 | 135,253,960 | 137,966,380 |
| Charges for Services | 109,287,893 | 111,926,605 | 112,279,626 | 112,490,089 |
| Other Revenues | 18,316,682 | 18,658,893 | 18,843,982 | 19,007,878 |
| State Aid | 317,229,059 | 322,134,433 | 322,784,433 | 323,434,433 |
| Federal Aid | 38,857,617 | 38,843,518 | 38,843,518 | 38,843,518 |
| Total Revenue | \$ 909,828,799 | \$ 925,677,148 | \$ 935,143,700 | \$ 943,267,006 |
| Expenditures: | | | | |
| Governmental Funds | | | | |
| Governance & Management | \$ 22,454,425 | \$ 25,626,719 | \$ 27,083,715 | \$ 26,992,987 |
| Quality Community of Life | 78,600,369 | 85,238,211 | 87,978,848 | 88,681,631 |
| Economic & Environmental Vitality | 71,152,519 | 75,637,533 | 78,816,567 | 79,818,840 |
| Chesapeake Public Schools | 442,770,692 | 442,432,431 | 446,588,607 | 450,650,260 |
| Public Safety & Justice | 133,597,591 | 144,009,496 | 146,659,497 | 148,837,827 |
| Debt Service Fund | 56,228,160 | 53,437,514 | 45,875,059 | 43,877,288 |
| Non-Departmental | 29,917,310 | 16,565,916 | 20,256,417 | 19,862,859 |
| | <u>834,721,066</u> | <u>842,947,820</u> | <u>853,258,709</u> | <u>858,721,691</u> |
| Enterprise Funds | | | | |
| Public Utilities | \$ 59,093,566 | \$ 61,136,582 | \$ 61,284,403 | \$ 61,442,211 |
| Chesapeake Transportation | 4,399,485 | 9,283,668 | 9,303,238 | 9,859,290 |
| Stormwater | 9,029,911 | 10,369,087 | 10,418,473 | 10,471,788 |
| | <u>\$ 72,522,962</u> | <u>\$ 80,789,337</u> | <u>\$ 81,006,114</u> | <u>\$ 81,773,289</u> |
| Total Operating Expenses | \$ 907,244,028 | \$ 923,737,157 | \$ 934,264,823 | \$ 940,494,980 |

Please see the Summary of Significant Assumptions Underlying the Budget Projections appearing next.

Budget Projections FY 2014 - 2017

Summary of Significant Assumptions Underlying Projections

REVENUE

1. Revenue growth in FY 2015 across all funds is projected at 1.6% over FY 2014 budget, primarily the result of a slight downward projection in FY 2014 revenue as compared to the budget. We expect continued modest growth for FY 2015 through FY 2017. This reflects the very slow pace of the national economic recovery from the recession of 2007-2009, restrained by the Federal government's application of policies of fiscal austerity in lieu of a sustained fiscal augmentation of private aggregate demand. These conditions affect not only local revenue, but also revenues collected by the State of Virginia, approximately half of which are distributed localities for schools and local services.
2. Real estate taxes are a major part of local taxes and are projected to grow moderately over the three year projection period. Recovery in the local real estate market is evident by rising volume of construction permits, declining volume of foreclosures, and a rise in both commercial activity and in sales prices residential property. The January 2014 reassessment showed an improvement in property values of slightly below one percent (0.9%). Combined with new building activity, real estate taxes are projected to grow by 2.2% in FY 2015. We anticipate growth in real estate values from a combination of new building and increasing values for January 2015 and 2016 of 1.65% and 2.15% respectively.
3. Personal property taxes are expected to rise by 1.25% during FY 2015. This is principally due to the softening in the used vehicle auction market and of demand for new vehicle purchases. Public service corporation property tax revenues are expected to decline about 2%, with depreciation outstripping new investment and growth in value of existing property. The anticipated shutdown of the Deep Creek generating plant planned for 2015 will reduce property taxes by \$4.7M beginning in FY 2017. Delinquent property tax collections are expected to stable during the projection period.
4. Other local taxes comprise 24% of the City General Fund revenues and 28.8% of its local revenues; they are primarily taxes on business transactions, including retail sales, food service, lodging, utility services, and business gross receipts. Growth in this revenue source is strongly dependent on employment and income. The hesitant nature of the economic recovery and the negative impact of Federal austerity policies (sequestration) on industries that make up half of the regional economy have slowed the growth trend in other local taxes. Current trends indicate that revenue growth in FY 2014 will be slightly below budget, thus FY 2015 collections are only slightly above the FY 2014 budget. Growth of approximately 2% is projected for both FY 2016 and FY 2017.
5. Most remaining local revenues are projected to remain stable during the projection period (growing by less than one percent annually). Federal and state funds are expected to remain flat with the exception of state road maintenance funds which are estimated to grow by \$650,000 annually.

Budget Projections FY 2014 - 2017

Summary of Significant Assumptions Underlying Projections

EXPENDITURES

1. Several City departments have included new positions in their three-year plans. While the City Manager has not indicated support for all department plans, we have included the following new position requests in the three-year projection:
 - Integrated Behavioral Healthcare (CSB) – four Clinicians, one part-time peer support specialist, and one Senior
 - Community Programs (Human Services) – one Community Program Specialist to serve as senior services
 - Parks, Recreation and Tourism – full year funding for one Park Ranger and Ranger Technicians at Elizabeth River Park (opens April 2015)
 - Police Department – one criminal intelligence analyst, four Police Officer specialists (2 for gang suppression unit), five Police Officers currently funded with a federal COPS grant (City is required to continue employment of the officers for at least one year after the grant ends in 2016)
 - Social Services – one Family Service Specialist I for quality control, one Benefit Programs Worker II for fraud investigations, and two Benefit Program Aide II for eligibility screening.
 - Technology – one Business Analyst to improve business processes
2. Health care inflation – we expect that health care costs will continue to exceed the general inflation rate and estimate rising employee health costs of six percent (6%) annually. Similarly, Chesapeake Integrated Behavioral Healthcare projects rising costs to treat eligible residents and the Sheriff will incur additional health care costs for jail inmates.
3. The Fire Department will begin replacing uniforms in FY 2016 and expects to spend \$200,000 in each of the next three years to complete all replacements.
4. Parks, Recreation, and Tourism Department expects to purchase a bucket truck and boom during FY 2016 (\$180,000), and may also need additional funding to address the City-School facility use agreement and the Battlefield Visitor Center maintenance.
5. Police Department – will require additional funds to pay increased licensing costs for the new computer-assisted dispatch system (CAD). It will also require additional funding when the new Public Safety Operations Building comes into service (July 2016). These two issues increase costs by \$1.6 million starting in FY 2017. Additionally, the department will need to begin replacing cameras worn by police officers. The two-year replacement is planned during FY 2016 and 2017 and will cost approximately \$250,000. Finally, the department will begin replacing diving equipment for the Underwater Search and Rescue Team starting in FY 2017 (\$75,800).
6. Information Technology – the department is working on a project to migrate legacy business programs off of the mainframe. The \$5.5 million project is part of the capital improvement plan and is not part of the operating budget. Upon completion of the project, the department anticipates savings of approximately \$850,000 annually. The department proposes improving identity and access management in order to reduce external threats and estimates a need for \$315,000 between FY 2016 and FY 2017. This initiative may be transferred to the capital improvement plan, but is currently included in the operating projections.
7. Future debt payments include required interest and principal on existing debt, plus estimated payments on new debt required to support the Capital Improvement Plan.

City of Chesapeake, Virginia
 FY 2014-15 Operating Budget

Report of New Position Requests

| Department or Division | Description of Department Request <i>Includes department requests that were not approved by Budget Review Committee.</i> | Cost of Requested Positions | Included in Proposed Budget | FTE Proposed |
|---|---|------------------------------------|------------------------------------|---------------------|
| City Attorney | Attorney for risk management and contract review <i>Costs partially offset by savings in Risk Fund</i> | 73,892 | 28,892 | 1.000 |
| City Treasurer | Remove negative contingency to fully fund positions <i>This action restores City funding for the equivalent of five positions that was reduced during the recession. All positions in Treasurer's Office would be funded with this proposal. No change in the complement is required.</i> | 202,000 | 202,000 | - |
| Commissioner of the Revenue | Business Tax Section: add 1 Business Tax Specialist to enhance audit efforts <i>Position approved with follow up evaluation based on revenue improvements. Request that Commissioner provide estimate of added revenue expected with this position.</i> | 48,314 | 48,314 | 1.000 |
| | Personnel for Personal Property and Tax Relief Programs: 2 account technicians and 1 customer service clerk <i>IT is reworking system processes to streamline task and improve productivity of existing staff.</i> | 132,158 | rejected | - |
| Community Programs Division of Human Services | Community Program Specialist to coordinate prisoner re-entry and homelessness - replaces temporary contract workers | 55,305 | 55,305 | 1.000 |
| Conventions and Tourism Division of Parks, Recreation, and Tourism | Office Specialist II - currently there is no administrative assistance provided to this division. <i>Position is not recommended - resources will be available with merger with Parks</i> | 45,318 | rejected | - |
| | Reduce budget for temp services (\$28,000) and advertising (\$17,318) | (45,318) | rejected | - |
| Development and Permits | 3 new Permit Technicians required by new state and federal stormwater permitting regulations. Request includes elimination of 2 code compliance technicians (currently paid at lower grade). | 101,310 | 101,310 | 1.000 |
| | Engineer Technician required by new state and federal stormwater permitting regulations | 54,172 | 54,172 | 1.000 |
| Economic Development | Upgrade 2 marketing research positions - Human Resources approved upgrade of Marketing Research Specialist to a Business Development Representative; the second request was denied | 10,709 | 7,346 | - |
| | Full-time status - Fiscal Administrator | 47,696 | rejected | - |
| | Full-time status - Public Communications Coordinator | 28,131 | rejected | - |
| Finance | Payroll position related to VRS reforms <i>Temporary position (1 year) recommended to address transition issues surrounding VRS reforms and possible change of payroll procedures. Continuation of position beyond FY 2015 is based on evaluation. Position is not eligible for retirement benefits.</i> | 51,876 | 46,071 | 1.000 |

City of Chesapeake, Virginia
 FY 2014-15 Operating Budget

Report of New Position Requests

| Department or Division | Description of Department Request <i>Includes department requests that were not approved by Budget Review Committee.</i> | Cost of Requested Positions | Included in Proposed Budget | FTE Proposed |
|--|---|------------------------------------|------------------------------------|---------------------|
| Fire Department | Clinical analyst necessary for successful implementation of Community Paramedicine. <i>Request is deferred to FY 2016 based on evaluation of program merits.</i> | 106,572 | rejected | - |
| | Recommend feasibility study/evaluation before proceeding with Community Paramedicine (contract services) | - | 75,000 | - |
| | Regional Incident Management Team Supervisor (30 hours) - currently funded by a federal Urban Area Security Initiative (UASI) grant through June 2014 (grant expires). Chesapeake is the lead agency for the regional All Hazards Incident Management Team (HRIMT). Hampton Roads was dropped from this federal program. <i>Request approved for six-month term for orderly distribution of equipment.</i> | 42,286 | 21,143 | 0.375 |
| | Training Lieutenant to supplement current staff of two persons (1 the Captain and 1 Office Associate). Historically the work of this position was accomplished with temporary duty assignments of field forces staff. New position would serve as the Recruit Academy Director. <i>Partly funded with reduction in overtime costs.</i> | 73,604 | 30,000 | 1.000 |
| Fire Department (HEAT) | Part-time Fire Inspector - on in each of next three years funded by fees. This plan allows department to get all covered businesses on an 18-month inspection cycle. Cost includes first year equipment cost of approximately \$ 30,000 for each position. <i>One position approved for FY 2015.</i> | 59,065 | 59,065 | 0.500 |
| General District Court | Supplemental payment for Court Clerks <i>City will re-evaluate existing supplemental programs before considering expansions to other offices.</i> | 75,355 | rejected | - |
| Human Resources | Wellness Coordinator - to address employee health and address rising cost of health care. Position approved as part-time. | 65,000 | 30,000 | 0.625 |
| Juvenile Services Division of Human Services | Add second Housekeeper I (25 hours/week) | 15,300 | 15,300 | 0.625 |

City of Chesapeake, Virginia
 FY 2014-15 Operating Budget

Report of New Position Requests

| Department or Division | Description of Department Request <i>Includes department requests that were not approved by Budget Review Committee.</i> | Cost of Requested Positions | Included in Proposed Budget | FTE Proposed |
|-------------------------------|---|------------------------------------|------------------------------------|---------------------|
| Parks, Recreation and Tourism | Add an Electrician to facilitate park maintenance for festivals and events | - | 75,000 | 1.000 |
| | Elizabeth River Park - add Park Ranger (FT) and related supplies. Effective April 2015 | - | 21,000 | 0.250 |
| | Elizabeth River Park - Park Ranger Technicians (April - June 2015) full year starting July 2015 | 12,040 | 12,040 | 0.432 |
| | Part-time instructors for adult and youth programs Funding provided by recreation fees resulting from increased participation in programs. <i>Adjustment made to contract services as these are not employees.</i> | 35,500 | 35,500 | - |
| | Part-time therapeutic Recreation Leader for after-school recreation (1 day weekly for disabled youth) | 12,930 | 12,930 | 0.500 |
| | Seasonal part-time Recreation Leader and part-time Van Driver for senior day care program | 24,419 | 24,419 | 0.625 |
| | Tree crew - (1) Crew Supervisor and (1) Groundskeeper: new crew eliminates need for contract tree services except during emergencies. | 83,780 | 83,780 | 2.000 |
| Planning | Development Review enhancement - convert current part-time Planner to full time status and upgrade to senior level. | 45,323 | 45,323 | 1.000 |
| Police Department | Animal Services request for 2 civilians - Shelter Attendant, and office support <i>Recommend Shelter Attendant and will monitor office support requirements.</i> | 71,632 | 34,592 | 1.000 |
| | Client Technology Analyst - convert to full time | 36,458 | 36,458 | 0.375 |
| | Compliance Coordinator | 54,138 | rejected | - |
| | Criminal Intelligence Section (Investigations): Add 4 Police Officers/1 civilian during FY 2015 (internet crime, crime analyst, economic crimes, and vice/narcotics (prescription fraud investigations and evidence handling) <i>Recommend: 1 Crime Analysis Specialist</i> | 358,044 | 52,138 | 1.000 |
| | Dispatch (2015) - 12 call takers and reorganization | 555,515 | rejected | - |
| | Evidence Technician <i>Recommend combining duties with Video Coordinator (below)</i> | 58,105 | rejected | - |
| | Midnight patrol (2015) - 11 Police Officers | 806,513 | rejected | - |
| | Part-time accounting support staff | 30,952 | rejected | - |
| | Video Coordinator <i>Recommend combining duties with Evidence Tech(above)</i> | 52,138 | 52,138 | 1.000 |
| | Career progression, reclassifications | 48,605 | 48,605 | - |

City of Chesapeake, Virginia
 FY 2014-15 Operating Budget

Report of New Position Requests

| Department or Division | Description of Department Request <i>Includes department requests that were not approved by Budget Review Committee.</i> | Cost of Requested Positions | Included in Proposed Budget | FTE Proposed |
|-------------------------------|--|------------------------------------|------------------------------------|---------------------|
| Public Libraries | 4 Additional Library Assistants II - under Public Information Officer (floaters) | 153,355 | rejected | - |
| | 4 Job reclassifications - all related to technology <i>Funding approved contingent on review by Human Resources (under consideration at 03/11/14)</i> | 48,183 | 48,183 | - |
| | Additional Librarian II - under Public Information Officer Recommended: Library Volunteer Coordinator | 64,997 | 64,997 | 1.000 |
| | Security - South Norfolk Library - approved in Summer 2014 <i>Adjustment made to contract services as security services are provided by a contractor.</i> | 12,848 | 12,848 | - |
| | Senior Library Manager - central library - currently department's assistant director is also manager of central library. <i>Not Recommended</i> | 79,510 | rejected | - |
| Public Communications | TV Maintenance Engineer, position was replaced with TV Production Coordinator. <i>Recommend reclassifying existing position to maintenance engineer.</i> | 65,000 | rejected | - |
| Public Utilities | New Electrician II position for the Sewer Division | 46,381 | 46,381 | 1.000 |
| | New Electronic Tech II/III position for the Sewer Division (maintenance and operations of sewer systems) | 58,066 | 58,066 | 1.000 |
| Public Works | Account Technician (grade TBD) for Chesapeake Transportation System (Expressway) | 48,634 | 48,634 | 1.000 |
| | Decrease in temporary labor expenses | (110,832) | (110,832) | - |
| | Position reclassification to change Construction Inspector II position to General Supervisor position | 1,939 | 1,939 | - |
| | Position reclassification to change Cust. Service Clerk II position to Crew Leader position | 2,423 | 2,423 | - |
| | Recommended deletion of Project Manager's position with department's personnel requests (vacant facilities position-25850007) | (91,178) | (91,178) | (1.000) |
| | Increase in overtime budget (\$17,000 for Engineering and \$48,300 for Street Maintenance) | 65,380 | 65,380 | - |
| | Safety Inspector I for Public Works Operations - position will address employee safety and reduce work-related injuries | 44,755 | 44,755 | 1.000 |
| | | | | |
| Public Works StormWater | Crew Leader - new 6-member crew | 46,209 | 46,209 | 1.000 |
| | Decrease in temporary (contract) labor offsets some costs | (15,128) | (15,128) | - |
| | Laborer/Operator | 36,030 | 36,030 | 1.000 |
| | Laborers | 65,662 | 65,662 | 2.000 |
| | Mechanic II | 50,087 | 50,087 | 1.000 |
| | Motor Equipment Operator II | 42,332 | 42,332 | 1.000 |
| | Motor Equipment Operator III | 44,755 | 44,755 | 1.000 |

City of Chesapeake, Virginia
 FY 2014-15 Operating Budget

Report of New Position Requests

| Department or Division | Description of Department Request <i>Includes department requests that were not approved by Budget Review Committee.</i> | Cost of Requested Positions | Included in Proposed Budget | FTE Proposed |
|--|---|------------------------------------|------------------------------------|---------------------|
| Purchasing | Remove contingency for overtime | (10,031) | (10,031) | - |
| | Contract/Procurement Specialist | 51,836 | 51,836 | 1.000 |
| Real Estate Assessor | Reinstate funding of 3 clerks <i>Funding for one position is recommended; others will be considered after implementation of new appraisal system.</i> | 104,005 | 34,668 | 1.000 |
| | Reorganize: Eliminate Title Clerk and Appraisal Clerk and add two (2) Senior Appraisal Analysts | 47,304 | 23,652 | - |
| Social Services Division of Human Services | Child and Adult Protective Service Hotlines - 2 FT Family Service Specialists to respond to crisis calls. Annual call volume has increased from 1,694 calls in 2010 to over 2,000 in 2013. Approval of these positions replaces temporary workers formerly paid from state program improvement funds that end in June 2014. <i>Approved 1 position effective 07/01/14; a second position 01/01/15.</i> | 107,144 | 80,358 | 1.500 |
| | Eligibility screeners - 2 additional Benefit Program Aides <i>Request deferred to FY 2016</i> | 76,956 | rejected | - |
| | Benefit Programs Worker to address fraud prevention <i>Request deferred to FY 2016</i> | 55,519 | rejected | - |
| | Quality Assurance - additional Family Service Specialist to assist with audits, managing complaints, FOIA requests, and eligibility appeals. <i>Request deferred to FY 2016.</i> | 53,572 | rejected | - |
| | Trauma training for foster parents - additional Family Services Specialist to coordinate foster care; responsible for oversight of trauma training and coordinating services to children and foster parents. Position would also coordinate adoption services. | 58,928 | 58,928 | 1.000 |
| Technology | System Analyst for Accela permits and land use software. The position is currently paid from the Capital Projects Budget, but will continue after implementation. | 75,729 | 75,729 | 1.000 |
| TOTAL COST OF POSITIONS AND NUMBER OF FTE | | 4,909,207 | 2,084,524 | 34.807 |

Departments requested 82.1 new positions; the Budget Review Committee did not approve 47.3 FTE.